

## Early Career Teachers (ECT)

We are delighted that you have chosen Ealing to begin your teaching career.

Most of our schools are part of the Ealing Learning Partnership, a commitment and joint investment with the council to promote educational excellence and well-being for all learners through collaboration and innovation.

### Induction at a glance

- All qualified teachers who are employed in a relevant school in England must, by law, complete an induction period. The length of the induction period, whether part-time or full-time ECT, is **two school years**.
- Induction combines a structured programme of development, support and professional dialogue, underpinned by the Early Career Framework, with monitoring and an assessment of performance against the Teachers' Standards.
- ECTs are entitled to 10% reduced timetable in the first year and 5% in the second year for professional development.
- ECTs must complete an induction period satisfactorily as there is no repeat.

### Support for ECTs and mentors in Ealing

- All ECTs must be registered with an Appropriate Body (AB) and the AB has the responsibility to monitor and support the ECT induction process.
- Currently **Ealing Local Authority** acts as the Appropriate Body (AB) and will continue to provide AB service until **September 2024** for the cohort that commenced induction in September 2022.
- From September 2023, new regulations come into force, and the AB service will be offered by Teaching School Hubs (TSH). So, schools will be able to access AB services from a TSH that makes the most sense for their circumstances. Here is more information on [Appropriate Body Services from September 2023](#).
- Our local TSH is Teach West London (TWL) and they will provide AB services from September 2023. For more information, please see [TWL flier](#).
- [Find a teaching school hub \(education.gov.uk\)](#)
- [Find an appropriate body - GOV.UK \(www.gov.uk\)](#)

### Working with two or more appropriate bodies

2023/24 is an unusual year and schools may feel a little overwhelmed working with two or more appropriate bodies. Ealing AB has produced guidance to support schools in managing working and engaging with two or more appropriate bodies. Here is the [short guide on working with two or more ABs 2023/24 \(pdf\)](#)

#### Who to contact

##### Ealing Appropriate Body

- Ealing induction team and technical support with ECT manager
- Email: [ectinduction@ealing.gov.uk](mailto:ectinduction@ealing.gov.uk)

##### Teach West London

- **Lesley Mackenney** (Head of Teach West London TSH / Appropriate Body Lead)
- Email: [AB@teachwestlondon.org.uk](mailto:AB@teachwestlondon.org.uk)
- TWL are also responsible for the delivery of a training programme based on Early Career Framework (ECF). They have partnered with UCL to deliver ECF training. Please email: [info@teachwestlondon.org.uk](mailto:info@teachwestlondon.org.uk)

### Ealing AB - Induction arrangements until 2024

#### Assessment dates

Cohort 2022 - 2024	Term start date	Term end date	Deadline for assessments	Type of assessment
Term 4	04/09/2023	21/12/2023	06/12/2023	Progress Review
Term 5	08/01/2023	28/03/2024	13/03/2024	Progress Review
Term 6	15/04/2024	25/07/2024	10/07/2024	<b>Formal</b> assessment

### Ealing AB - ECT induction events for SLTs/ Induction leads and tutors 2023/2024

#### ECT induction tutors/ leads - Focus clinics

- Summer Term - 12 June 2024 at 15:00 – 16:30 (online)

Visit [Ealing CPD online](#) to view and book training events.

### Useful contacts

#### Ealing ECT Manager

Website: <https://ealing.ectmanager.com/Login.aspx> Key resources and documents are available here.  
[School User Privacy Policy \(ectmanager.com\)](#)

#### Teaching Regulation Agency

[Teaching Regulation Agency website](#) - for general enquiries regarding QTS.

Tel: 020 7593 5392  
Email: [teacher.induction@education.gov.uk](mailto:teacher.induction@education.gov.uk)

[Teacher self-service portal](#)

[Ealing school vacancies website](#)

## Useful links and resources

### DfE guidance:

- [Funding and eligibility for ECF-based training](#)
- [How to set up training for early career teachers](#)
- [How to manage early career teacher training](#)
- [Induction for early career teachers \(England\)](#)
- [Backfill payments for time off timetable for early career framework \(ECF\) mentor training \(national roll-out\)](#)
- [Statutory guidance induction for early career teachers](#)

### Related content

[Recruitment guidelines and forms](#)

[Teacher standards](#)

### Related services

[Continuing professional development \(CPD\) and training 2024/25](#)

[Ealing Appropriate Body and ECT induction 2023/24](#)

### Was this page useful?

- [Yes](#)
- [Neutral](#)
- [No](#)

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