
School workforce census (SWC)

The school workforce return is a statutory collection required by the DfE, which this year takes place on the first Thursday in November, which in 2024 is **Thursday 7 November**. You should make this statutory return using the school workforce census part of your MIS and upload it to collect by **Friday 8 November 2024**.

Changes from previous collection

As ever, dates have been rolled over to align with the collection period.

The more significant changes are:

- “Sex” data item has replaced the “Gender” data item in the data collection.
- Guidance on information needed on staff with closed contracts has been strengthened.

Please ensure you read the guidance thoroughly and familiarise with the changes before the collection.

Please ensure you read the guidance thoroughly and familiarise with the new items before the collection.

DFE specifications

See links below for full DfE guidance available on GOV.UK:

- [School workforce census: guide to submitting data](#)
- [School teachers' pay and conditions](#)
- [School workforce census 2024 business and technical specification](#)

Related services

[Schools research and data 2025/26](#)

Contact:

- **Schools data team:** schoolsdatateam@ealing.gov.uk

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- [Yes](#)
- [Neutral](#)
- [No](#)

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