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## Equality Act 2010

### What is the Equality Act 2010?

The Equality Act 2010 provides a single, consolidated source of discrimination law, covering all the types of discrimination that are unlawful. The Act should make it easier for school leaders and governors to understand their legal responsibilities and tackle inequalities in education.

The Act covers all aspects of school life to do with how a school treats pupils and prospective pupils, parents and carers, employees, and members of the community. Everything a school does must be fair, non-discriminatory and not put individuals or groups of people at a disadvantage.

### Useful resources

[Ealing Council equal opportunities \(Ealing.gov.uk\)](http://Ealing.gov.uk)

Equal opportunities documents in relation to the Ealing Council workforce

The following resources have been taken from the [Equalities and Human Rights Commission website](#).

[Equality Act 2010](#)

Find out more about the Equality Act 2010 and how it applies to you.

[Equality act guidance for schools](#)

This guidance deals with the schools provisions of the Equality Act 2010

[Protected characteristics](#)

Find out about the nine characteristics protected under the Equality Act 2010.

[Know your rights](#)

Find out about your rights under the Equality Act 2010 and how it protects different characteristics.

[Public sector equality duty](#)

The equality duty was created by the Equality Act 2010 and replaces the race, disability and gender equality duties. The duty came into force in April 2011 and covers age, disability, gender, gender reassignment, pregnancy and maternity, race, religion or belief and sexual orientation. It applies in England Scotland and in Wales.

[Equality Act FAQs](#)

Find answers to some of the most frequently asked questions about the Equality Act 2010

### Other useful website

[Equality Act 2010: guidance - gov.uk](http://gov.uk)

[The equality Act 2010 - acas.org.uk](http://acas.org.uk)

#### Was this page useful?

- [Yes](#)
- [Neutral](#)
- [No](#)

Last updated: 21 May 2018

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