

HR and workforce development

Ealing Council provides HR services to schools from different sources.

Select the links on the right hand side to view services available for schools.

HR support material is listed on this page.

Choose from the following

- [iTrent](#)
Ealing Council's integrated HR information, payroll system, self service and people manager.
- [Generic job descriptions](#)
Support staff, teacher and leadership job descriptions and person specifications for school to adapt.
- [School vacancies](#)
Ealing Council school vacancies website. Nominated school users can add job vacancies.
- [HR policies and procedures](#)
HR policies, procedures, forms and schemes (personnel handbook).
- [Pay and pensions](#)
Guidance and resources on pensions, pay and expenses for all staff, teaching and non-teaching in schools, including revised pay progression arrangements.
- [Safer recruitment and employee checks](#)
Guidance and resources on safer recruitment and disclosure and barring service (DBS)
- [Job evaluation](#)
Forms and guidance on the process of reviewing the range of job activities, skills and responsibilities.
- [Staff wellbeing and occupational health](#)
Information and guidance on whole school practices to support health and wellbeing of all staff and the work of the occupational health service.
- [Recruitment and induction](#)
Recruitment, applications, appointments and induction.
- [Appraisal and performance management](#)
Teacher, headteacher and support staff appraisal guidance and support material.
- [Staff discounts and schemes](#)
Staff discounts and cycle to work scheme.
- [Equality and diversity](#)
Equality analysis assessment and schools' obligations for dealing with discrimination.
- [Standards and qualifications](#)
Guidance booklet.
- [Unions and associations](#)
List of unions and support networks with links to their websites.
- [Apprentices and apprenticeship levy](#)
Information about the employment of apprentices and how to make a claim from the apprenticeship levy.
- [Contact HR services and teams](#)
Contact details and information on HR related services.

Was this page useful?

- [Yes](#)
- [Neutral](#)
- [No](#)

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