

HR and workforce development

Ealing Council provides HR services to schools from different sources - the services for schools section outlines the comprehensive range of support available to you.

Click on the services for schools link on the right hand side to select our services.

HR support material is listed on this page.

Choose from the following

[Database for NQT applications](#) - login required

Database to support the recruitment of NQTs into Ealing schools in 2019.

[iTrent self service](#)

Ealing Council's integrated HR information and payroll system.

[Generic job descriptions](#)

Support staff, teacher and leadership job descriptions and person specifications for school to adapt.

[HR policies and procedures](#)

HR policies, procedures, forms and schemes (personnel handbook).

[Pay and pensions](#)

Guidance and resources on pensions, pay and expenses for all staff, teaching and non-teaching in schools, including revised pay progression arrangements.

[Safer recruitment and employee checks](#)

Guidance and resources on safer recruitment and disclosure and barring service (DBS)

[Job evaluation](#)

Forms and guidance on the process of reviewing the range of job activities, skills and responsibilities.

[Staff wellbeing and occupational health](#)

Information and guidance on whole school practices to support health and wellbeing of all staff and the work of the occupational health service.

[Recruitment and induction](#)

Recruitment, applications, appointments and induction.

[Appraisal and performance management](#)

Teacher, headteacher and support staff appraisal guidance and support material.

[Staff discounts and schemes](#)

Staff discounts and cycle to work scheme.

[Equality and diversity](#)

Equality analysis assessment and schools' obligations for dealing with discrimination.

[Unions and associations](#)

List of unions and support networks with links to their websites.

[Standards and qualifications](#)

Guidance booklet

[Contact HR services and teams](#)

Contact details and information on HR related services.

Related services

[School workforce development support 2018/19](#)

Was this page useful?

- [Yes](#)
- [Neutral](#)
- [No](#)

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