## Induction

## Writing your school's induction policy

Each school should develop a written induction policy based on a set of principles similar to those outlined by the Local Authority. Each school will also develop an induction policy statement that supplements the handbooks. The school will:

- 1. Agree a school induction programme
- 2. Assign responsibility for the management of the school-based induction programme and spell out staff responsibility in supporting induction
- 3. Cover issues raised in the tutor/mentor section, as well as any additional needs raised by beginning teachers
- 4. Clearly outline targets and action plan
- 5. Describe the relationship of the policy to the performance management and professional development policies
- 6. Identify links between whole school aims and pastoral policy
- 7. Describe expectations regarding contact time, workload and responsibilities

## Related content

Headteacher induction handbook Early Career Teachers (ECT)

Related services

HR advice and consultancy 2024/25

## Was this page useful?

- Yes
- Neutral
- <u>No</u>

Last updated: 17 Jan 2025