



Legal advice on employment matters insurance scheme 2025/26

14 Apr 2025

2025/26 scheme

The management committee has decided to continue with the scheme for 2025-26.

Here is information on:

- [operation of the scheme 2025-26](#)
- [scheme details 2025-26](#)

Joining 2025-26 scheme

If you wish to participate in the scheme for 2025-26, please complete the [scheme joining form](#) and email to jbourchier@ealing.gov.uk by **Wednesday 30 April 2025**.

Review of 2024-25 scheme

The management committee for the legal insurance scheme for advice on employment matters have reviewed the operation of the scheme for 2024-25.

In summary the review noted:

- 36 schools joined the legal insurance scheme in 2024-25. This covered 2,143 employees
- total receipts for the scheme were £42,860.00. This was added to the scheme surplus of £59,576.36, which was carried forward from 2023/24. Therefore the total fund available to the scheme was £102,436.36
- in the main claims covered legal expenses associated with drawing up settlement agreements and representing schools in employment tribunals or preparation for same. The scheme helped 9 schools this year
- after all claims were paid and accruals taken into account, the scheme was left with a surplus of £64,671.68. The management committee decided not to release the capped element of claims made by schools.

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