

## Long term sickness and maternity insurance scheme 2025/26

14 Apr 2025

Here is information on:

- long term sickness and maternity insurance scheme end of year statement for 2024-25
- arrangements, changes and actions for schools for the 2025-26 scheme
- nomination form 2025-26 long term sickness insurance scheme
- updated long term sickness scheme
- updated maternity insurance scheme.

Completed nomination forms should be returned to Jackie Bourchier in Schools HR (contact details below) by Wednesday 30 April 2025.

## Actions for schools

- Schools that do not use Ealing's payroll service are asked to provide a staff list to agree which staff will be covered by the scheme
- PFI schools whose caretakers are employed by a PFI contractor are asked to nominate an alternative member of support staff to be covered by the scheme
- Similarly, primary schools that do not have a nursery are asked to nominate a member of support staff to be covered as an alternative to the NNEB. No additional charge will be raised for this cover. The nomination form is attached (appendix 3)
- If a school wishes to nominate a member of the admin team other than the school administrator, they should complete the nomination form too
- Where a school/children's centre has more than one nursery nurse, they can choose to nominate additional nursery nurses who will be charged at a rate of £200 per additional nursery nurse by headcount. Please complete the 'additional NNEB's' section of the nomination form in this instance.



Related content <u>HR policies and procedures</u> Related Services <u>HR advice and consultancy 2025/26</u> Was this page useful? • Yes

- <u>Neutral</u>
- No

## Contacts

Jacqueline Bourchier jbourchier@ealing.gov.uk 020 8825 9516 Last updated: 17 Apr 2025