



Shadowing experience needed for diversity in leadership participants

28 Apr 2025

Diversity in leadership programme

Ealing's [diversity in leadership programme](#) is a collaboration between the Ealing Learning Partnership (ELP) and Teach West London Teaching School Hub.

We support career progression pathways for teachers from Black, Asian and minoritised ethnicity communities who would like to pursue roles in senior leadership - headship, deputy, and assistant headship roles.

This year 20 people are participating in the second cohort of this programme - 11 secondary, 7 primary and 3 special.

One-day shadowing experience

This programme allows participants to experience leadership roles. We seek schools to host future leaders by letting them shadow an assistant head for one day in June, whether it be primary, secondary, or special schools.

Requirements for host schools

- Provide possible dates in June for one day's shadowing experience - for one or multiple participants
- Attend a leadership team meeting
- Accompany the headteacher, deputy or assistant headteacher (as relevant) on a learning look with analysis
- Observe any phase or management meetings
- (Briefly) look at the school's job descriptions and school structures relating to relevant leadership role.
- Shadow the headteacher, deputy head or assistant head for any key tasks connected to the role for example whole school curriculum planning and monitoring, after school duty,
- Any other activities that the school feels would be appropriate e.g. talking about preparing an element of the governor's report, talking about appraisal etc.

The timetable would depend on the school, but we would ask that the school ensures some of the key activities take place.

The end of the day can be for the participant to have some time for write up and reflection to share as part of their coaching and/or at the final event (date to be confirmed) at Ada Lovelace or Twyford High School.

Interested?

If you would like to provide a shadowing experience, please complete the [short volunteering form](#) by **Thursday 15 May 2025** or email Nusrat Sultan SultanN@ealing.gov.uk

Thanks in advance for your support of our future leaders.

Related content

[Diversity in leadership programme](#)

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- [No](#)

Contacts

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