

• **LGPS employer and employee contribution rates April 2020**

Last updated: August 2025

Reduction in LGPS employer contribution rate – April 2020 Following the latest valuation, we have been advised that the employer contribution rate for the local government pension scheme (LGPS) will reduce from 26.1% to 22.5 % with effect from...

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• **ELP school recruitment and staff development committee**

Last updated: August 2025

Attract and retain the best workforce Goals Committee members Terms of reference Calendar Action plan Minutes Goals Expand the ELP brand and 'No learner/ No School left behind' ethos to attract, develop and retain the best teachers, leaders...

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• **Teachers' pay and pensions grants**

Last updated: August 2025

Please find below links to the information published by the government on the allocations and methodology for the grants relating to teachers' pay and teacher pension employer contributions. Teachers' pay grant methodology guidance (GOV....

[More](#)

• **Become a school governor**

Last updated: August 2025

Do you want to make a difference in your community, and develop your own professional skills? By volunteering as a school governor or trustee, you can do both. I'm interested in becoming a governor, what next? In Ealing we work with Governors for...

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• **Headteacher appraisal**

Last updated: August 2025

Headteacher appraisal 2024 It is a statutory responsibility of governing boards in maintained schools to ensure that they set objectives for the headteacher as part of an annual appraisal. Academies can also adopt the process as appropriate for...

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• **Teacher appraisals**

Last updated: August 2025

Appraisal is a thorough yet supportive and developmental process designed to ensure that all teachers have the skills and support they need to carry out their role effectively. It helps to ensure that teachers are able to continue to improve their...

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• **Support staff performance management and review**

Last updated: August 2025

Although there are currently no statutory requirements in place for school support staff, Ealing is committed to equality in the development of all staff. We recommend they also have a performance management process, which complements that of...

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• **Governors' responsibilities regarding appraisals and pay**

Last updated: August 2025

In order to help demonstrate their understanding of and effectiveness regarding teacher pay and appraisal, governing bodies should ask and be clear about the answers to at least the following five questions: 1. How effectively are the staff...

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• **Apprentices and apprenticeship levy**

Last updated: August 2025

Information about the employment of apprentices and how to make a claim from the apprenticeship levy. Apprenticeship Levy Community schools pay into the levy by virtue of their association with Ealing Council. The documents and...

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Apprentices pay guide for schools

Last updated: August 2025

Apprentices can be new joiners to the school or they can be existing staff. This guidance is written largely with new apprentices in mind although some of it would also apply to existing staff who take on an apprenticeship. The pay section is...

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