ELP progression and pathways to employment committee

Last updated: August 2025

Every young person on a pathway to sustainable employment (wherever possible) Goals Committee members Terms of reference Calendar Action plan Meeting notes Goals Build and sustain vibrant careers networks and links between curriculum and employment...

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LGPS employer and employee contribution rates April 2020

Last updated: August 2025

Reduction in LGPS employer contribution rate – April 2020Following the latest valuation, we have been advised that the employer contribution rate for the local government pension scheme (LGPS) will reduce from 26.1% to 22.5 % with effect from...

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ELP school recruitment and staff development committee

Last updated: August 2025

Attract and retain the best workforceGoalsCommittee membersTerms of referenceCalendarAction plan MinutesGoalsExpand the ELP brand and 'No learner/ No School left behind' ethos to attract, develop and retain the best teachers, leaders...

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Teachers' pay and pensions grants

Last updated: August 2025

Please find below links to the information published by the government on the allocations and methodology for the grants relating to teachers' pay and teacher pension employer contributions. Teachers' pay grant methodology guidance (GOV....

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Become a school governor

Last updated: August 2025

Do you want to make a difference in your community, and develop your own professional skills? By volunteering as a school governor or trustee, you can do both. I'm interested in becoming a governor, what next? In Ealing we work with Governors for...

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Headteacher appraisal

Last updated: August 2025

Headteacher appraisal 2024lt is a statutory responsibility of governing boards in maintained schools to ensure that they set objectives for the headteacher as part of an annual appraisal. Academies can also adopt the process as appropriate for...

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Teacher appraisals

Last updated: August 2025

Appraisal is a thorough yet supportive and developmental process designed to ensure that all teachers have the skills and support they need to carry out their role effectively. It helps to ensure that teachers are able to continue to improve their...

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Support staff performance management and review

Last updated: August 2025

Although there are currently no statutory requirements in place for school support staff, Ealing is committed to equality in the development of all staff. We recommend they also have a performance management process, which complements that of...

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Governors' responsibilities regarding appraisals and pay

Last updated: August 2025

In order to help demonstrate their understanding of and effectiveness regarding teacher pay and appraisal, governing bodies should ask and be clear about the answers to at least the following five questions:1. How effectively are the staff...

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Apprentices and apprenticeship levy

Last updated: August 2025

Information about the employment of apprentices and how to make a claim from the apprenticeship levy. Apprenticeship Levy Community schools pay into the levy by virtue of their association with Ealing Council. The documents and...

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