

- **Guidance for schools on addressing the concerns of individual staff including risk assessment and support plan, where appropriate**

Last updated: April 2022

Purpose To support the process for staff who have concerns in the present COVID-19 period. These may be regarding underlying health condition or have concerns relating to their age, gender, ethnicity, medical condition, or...

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- **Children in need and child protection response issues**

Last updated: June 2025

The process to follow when you do not receive a timely or satisfactory response from a social care professional for child in need (CIN)/child protection (CP)Timely - within the expected 24 hours-48 hoursSatisfactory - decisions...

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- **Induction**

Last updated: January 2025

Writing your school's induction policyEach school should develop a written induction policy based on a set of principles similar to those outlined by the Local Authority. Each school will also develop an induction policy statement that...

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- **ARP for Autism / Speech language and communication needs in high schools**

Last updated: July 2025

Cognition and learningAre likely to have a specific diagnosis of Autism. Some will not have a diagnosis as yet, but may be on a diagnosis pathway and / or have a social communication need or a Speech, Language and Communication Need (SLCN) that...

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- **Level B descriptor**

Last updated: January 2025

Description of needs: Very early developmental stage profound and multiple learning difficulties (PMLD)**Cognition and learning**Children and young people will have a combination of learning, communication, physical and sensory needs (including multi-...

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- **School business managers and administrators**

Last updated: February 2025

School business managers (SBMs) and school administratorsBusiness Managers and other office administrative staff provide essential services for the whole school covering pupil attendance, admissions, managing school clubs/trips, staff recruitment,...

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- **SEN bulletin December 2023**

Last updated: December 2023

Message from MadhuAs we come to the end of 2023, I would like to reflect on the year's achievements. We have remained committed to providing our children with a great education experience. Many parents have shared how much their school has...

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- **School business manager profile for Catherine**

Last updated: June 2024

Why might you need SBM outreach supportYou have a SBM vacancy and are pending a start date for your new SBMYou have a long term sick SBMYour budget does not stretch to a permanent SBMYou have a specific piece of SBM related work you need...

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- **School business manager profile for Claire**

Last updated: May 2024

School business manager profile for use by headteachers needing support with SBM duties at their school. **Why might you need SBM outreach support**You have a SBM vacancy and are pending a start date for your new SBMYou have a long term sick SBMYour...

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- **School business manager profile for Tracey**

Last updated: May 2024

School business manager profile for use by headteachers needing support with SBM duties at their school. Why might you need SBM outreach support? You have a SBM vacancy and are pending a start date for your new SBM. You have a long term sick SBM. Your...

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