

Did you mean: [school management medical need policy?](#)

- **Job analysis and job evaluation for Ealing schools**

*Last updated: December 2024*

1. Introduction1.1. Job analysis is the process of producing a job description based on which employees carry out their allotted duties. The latter is then evaluated through a job evaluation process to produce a grade/salary. This process has a...

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- **School site staff**

*Last updated: February 2025*

There are a number of different roles that support the needs of the school and pupils before, after and during lunchtime. In Ealing we have developed a range of generic job descriptions for site managers / caretakers, cleaners and SMSA's (...)

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- **Recruitment guidelines and forms**

*Last updated: February 2025*

Application forms for teachers and support staff postsNote: Once you have added the details of the vacancy at the top of page 1 of the application forms, schools should 'restrict editing' of the application form, before sending it to...

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- **Self-harm**

*Last updated: August 2023*

Download the practical guide for schools on managing self-harm below:Managing self-harm – a practical guide for schools (pdf)The content of this guide has been informed by designated CP leads from school who have direct, first-hand experience of...

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- **Level 1 descriptor**

*Last updated: January 2025*

Description of needs: Physical and associated difficulties and Substantial and Severe Lifelong difficulties (F plus physical needs). Possible pathways to supported living and work arrangements.Cognition and learningChildren and young people will...

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- **Telephone / video consultation with occupational health**

*Last updated: April 2024*

For use by schools who have bought in to Occupational Health 2024/25 with effect from 7 May 2024.Why has my employer requested for me to have a telephone consultation?Your employer may have asked for the telephone consultation to be...

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- **Headteacher appraisal**

*Last updated: September 2024*

Headteacher appraisal 2024It is a statutory responsibility of governing boards in maintained schools to ensure that they set objectives for the headteacher as part of an annual appraisal. Academies can also adopt the process as appropriate for...

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- **Guidance for schools: Education of children outside of their normal age group**

*Last updated: May 2025*

DfE guidance states that "in general, children should be educated in their normal age group, with the curriculum differentiated as appropriate, and that they should only be educated out of their normal age group in very limited circumstances...."

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- **Dogs in schools**

*Last updated: July 2022*

More and more schools are thinking of getting therapy dogs for the benefit of pupils. The guidance note asks a number of questions but also covers:policy developmentresponsibilitiesrisk assessments andthe welfare of the dog.Log in to view guidance...

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- **Rapidly close the attainment gap for Black Caribbean pupils**

*Last updated: December 2023*

Part of the Ealing's race equality guidance for educational settings. The attainment gap between Black Caribbean pupils and all pupils in Ealing, and nationally, has persisted for many years and the Race Equality Commission has...

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