## Standards and qualifications

Last updated: February 2025

Teaching and leadership - GOV.UKRecruiting teachers. Qualified Teacher Status (QTS) and other training, pay, standards and misconduct. Check a teacher's record - GOV.UKUse this service to check a teacher's record before they start working for...

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## Staff wellbeing and occupational health

Last updated: February 2025

The most important investment a school can make is an investment in its people. Staff wellbeing is key to school success. A school with a culture and ethos of supporting wellbeing will enable all staff as individuals and groups, to manage...

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#### Staff benefits

Last updated: February 2025

Choose from the followingCycle to work schemeThe cycle to work scheme gives you savings of 30-40% on the cost of buying a new bike.Discounts for teachersExclusive discounts, cashback and vouchers for teachers and all education staff.Ealing...

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### Safer recruitment and employee checks

Last updated: February 2025

It is vital that schools adopt recruitment and selection procedures and other human resources management processes that help to deter, reject or identify people who might abuse children, or are otherwise unsuited to work with them. It is also crucial...

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## **Equality and diversity**

Last updated: February 2025

Choose from the following Equality Act 2010 The Equality Act 2010 provides a single, consolidated source of discrimination law, covering all the types of discrimination that are unlawful. The Act should make it easier for school leaders and governors...

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#### Recruitment and induction

Last updated: February 2025

New application forms have been developed in line with recent legislation for safer recruitment in schools. There are general guidance notes for schools and governors. From now on, all applicants for either teaching or support staff roles in schools...

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## **HR** contacts

Last updated: February 2025

HR shared service teamsTo contact any of our HR teams, please follow these steps:Phone Ealing corporate resources on 020 8825 9000First select option 3 - HR shared service centreThen select option 1 - schools HRThen contact the HR team of your...

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#### Performance and appraisals

Last updated: February 2025

Appraisal is an ongoing cycle of review, planning, development and evaluation for all staff that link school and individual development needs in order to raise standards. Choose from the following Headteacher appraisal Guidance and templates. Teacher...

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#### Pay and pensions

Last updated: February 2025

Guidance and resources on pensions, pay and expenses for all staff, teaching and non-teaching in schools, including revised pay progression arrangements. Choose from the following Headteachers' expenses Forms and guidance for...

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# Fixed penalty notices for unauthorised absence including leave of absence for unagreed holidays during term time

Last updated: February 2025

Read in conjunction with Ealing's code of conduct on the provisions for fixed penalty noticesSchools are responsible for recording attendance, following up absence and reporting children missing education and children missing out on education...

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