

- **Special school generic job descriptions**

Last updated: August 2025

The job descriptions have been developed in consultation with special school headteachers and take into account a number of factors. These include existing practice in schools, the National Agreement and the National Joint Council (NJC) guidelines...

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- **ELP learning and achievement committee**

Last updated: August 2025

Developing great teachers, inspiring great learners and securing strong leadership. Goals Committee members Terms of reference Calendar Action plan Minutes Goals Sustain and improve high standards in each educational phase with outcomes well above the...

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- **ELP safeguarding and wellbeing committee**

Last updated: August 2025

Working together to place children and young people's safety and wellbeing at the heart of culture and practice Goals Committee members Terms of reference Calendar Action plan Minutes Goals Support all schools to adopt best practices and cultures...

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- **ELP progression and pathways to employment committee**

Last updated: August 2025

Every young person on a pathway to sustainable employment (wherever possible) Goals Committee members Terms of reference Calendar Action plan Meeting notes Goals Build and sustain vibrant careers networks and links between curriculum and employment...

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- **LGPS employer and employee contribution rates April 2020**

Last updated: August 2025

Reduction in LGPS employer contribution rate – April 2020 Following the latest valuation, we have been advised that the employer contribution rate for the local government pension scheme (LGPS) will reduce from 26.1% to 22.5 % with effect from...

[More](#)

- **Teachers' pay and pensions grants**

Last updated: August 2025

Please find below links to the information published by the government on the allocations and methodology for the grants relating to teachers' pay and teacher pension employer contributions. Teachers' pay grant methodology guidance (GOV....

[More](#)

- **Become a school governor**

Last updated: August 2025

Do you want to make a difference in your community, and develop your own professional skills? By volunteering as a school governor or trustee, you can do both. I'm interested in becoming a governor, what next? In Ealing we work with Governors for...

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- **Teacher appraisals**

Last updated: August 2025

Appraisal is a thorough yet supportive and developmental process designed to ensure that all teachers have the skills and support they need to carry out their role effectively. It helps to ensure that teachers are able to continue to improve their...

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- **Support staff performance management and review**

Last updated: August 2025

Although there are currently no statutory requirements in place for school support staff, Ealing is committed to equality in the development of all staff. We recommend they also have a performance management process, which complements that of...

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Governors' responsibilities regarding appraisals and pay

Last updated: August 2025

In order to help demonstrate their understanding of and effectiveness regarding teacher pay and appraisal, governing bodies should ask and be clear about the answers to at least the following five questions:1. How effectively are the staff...

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