

• **Become a school governor**

Last updated: August 2025

Do you want to make a difference in your community, and develop your own professional skills? By volunteering as a school governor or trustee, you can do both. I'm interested in becoming a governor, what next? In Ealing we work with Governors for...

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• **Headteacher appraisal**

Last updated: August 2025

Headteacher appraisal 2024 It is a statutory responsibility of governing boards in maintained schools to ensure that they set objectives for the headteacher as part of an annual appraisal. Academies can also adopt the process as appropriate for...

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• **Teacher appraisals**

Last updated: August 2025

Appraisal is a thorough yet supportive and developmental process designed to ensure that all teachers have the skills and support they need to carry out their role effectively. It helps to ensure that teachers are able to continue to improve their...

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• **Support staff performance management and review**

Last updated: August 2025

Although there are currently no statutory requirements in place for school support staff, Ealing is committed to equality in the development of all staff. We recommend they also have a performance management process, which complements that of...

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• **Governors' responsibilities regarding appraisals and pay**

Last updated: August 2025

In order to help demonstrate their understanding of and effectiveness regarding teacher pay and appraisal, governing bodies should ask and be clear about the answers to at least the following five questions: 1. How effectively are the staff...

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• **Apprentices and apprenticeship levy**

Last updated: August 2025

Information about the employment of apprentices and how to make a claim from the apprenticeship levy. Apprenticeship Levy Community schools pay into the levy by virtue of their association with Ealing Council. The documents and...

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• **Apprentices pay guide for schools**

Last updated: August 2025

Apprentices can be new joiners to the school or they can be existing staff. This guidance is written largely with new apprentices in mind although some of it would also apply to existing staff who take on an apprenticeship. The pay section is...

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• **Apprenticeships in schools**

Last updated: August 2025

We thought it was timely to remind schools who pay into the apprenticeship levy, that they should consider employing an apprentice or for an existing member of staff to do an apprenticeship. Types of apprenticeships, (called apprenticeship standards...

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• **Guide to Ealing teaching application form**

Last updated: August 2025

These notes are here to help you submit the best possible application you can. We strongly recommend that you read them before you start work on your application. Before you start Read carefully all the information about the post, especially the...

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Induction

Last updated: August 2025

Writing your school's induction policyEach school should develop a written induction policy based on a set of principles similar to those outlined by the Local Authority. Each school will also develop an induction policy statement that...

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