

Training and development

Learning mentor training and development framework

The job purpose is that learning mentors provide support and guidance to children, young people and those engaged with them, by removing barriers to learning in order to promote effective participation, enhance individual learning, raise aspirations and achieve their potential.

Training and development opportunity	Description (suggested activities)	Provider and costs
School level induction	<ul style="list-style-type: none"> • Discussion about school and school policies, eg curriculum, inclusion, assessment, home school liaison, multi-agency working, child protection • Shadowing students • Shadowing staff • Meeting with key members of staff 	<p>Line manager</p> <p>No cost</p>
School level CPD	<ul style="list-style-type: none"> • Performance management meetings • Attendance at INSET e.g. assessment, literacy, ECM • Attendance at appropriate school meetings • Specialist courses identified and made available through school CPD programme 	<p>Line manager or school CPD manager</p> <p>May be some cost implications for individual courses</p>
Ealing training programme	<ul style="list-style-type: none"> • Network meetings to share good practice, visiting speakers and training opportunities 	<p>Ealing schools' training programme</p> <p>No cost</p> <p>Information is available on Ealing CPD online</p>

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- [Yes](#)
- [Neutral](#)
- [No](#)

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