

School support staff pay rates from 1 April 2025

Grade	Spinal column points	Basic annual salary	London weighting (LW)	Ealing supplement (ES)	Salary including London weighting	Annual salary inclusive of ES & LW	Weekly salary	Inclusive hourly rate	Basic hourly rate	Overtime Rate *where highlighted use planned OT rates
1	1	THIS SPINAL POINT IS NOT USED								
1	2	25,920.00	2,301.00	282.00	28,221.00	28,503.00	546.63	15.6181	14.2027	14.2603
1	3	26,316.00	2,301.00	282.00	28,617.00	28,899.00	554.23	15.8351	14.4197	14.4773
2	3	26,316.00	2,301.00	282.00	28,617.00	28,899.00	554.23	15.8351	14.4197	14.4773
2	4	26,724.00	2,301.00	282.00	29,025.00	29,307.00	562.05	16.0586	14.6433	14.7008
3	5	27,135.00	2,301.00	282.00	29,436.00	29,718.00	569.93	16.2838	14.8685	14.9260
3	6	27,555.00	2,301.00	282.00	29,856.00	30,138.00	577.99	16.5140	15.0986	15.1562
4	7	27,987.00	2,301.00	141.00	30,288.00	30,429.00	583.57	16.6734	15.3353	15.3929
4	8	28,416.00	2,301.00	141.00	30,717.00	30,858.00	591.80	16.9085	15.5704	15.6279
4	9	28,857.00	2,301.00	141.00	31,158.00	31,299.00	600.25	17.1501	15.8121	15.8696
4	10	29,310.00	2,301.00	141.00	31,611.00	31,752.00	608.94	17.3984	16.0603	16.1178
	11	THIS SPINAL POINT IS NOT USED								
5	12	30,234.00	2,301.00	141.00	32,535.00	32,676.00	626.66	17.9047	16.5666	16.6241
5	13	30,711.00	2,301.00	141.00	33,012.00	33,153.00	635.81	18.1660	16.8279	16.8855
5	14	31,194.00	2,301.00	141.00	33,495.00	33,636.00	645.07	18.4307	17.0926	17.1501
5	15	31,686.00	2,301.00	141.00	33,987.00	34,128.00	654.51	18.7003	17.3622	17.4197
	16	THIS SPINAL POINT IS NOT USED								
	17	THIS SPINAL POINT IS NOT USED								
6	18	33,219.00	2,301.00	141.00	35,520.00	35,661.00	683.91	19.5403	18.2022	18.2597
6	19	33,747.00	2,301.00	141.00	36,048.00	36,189.00	694.04	19.8296	18.4915	18.5490
6	20	34,284.00	2,301.00	141.00	36,585.00	36,726.00	704.33	20.1238	18.7858	18.8433
	21	THIS SPINAL POINT IS NOT USED								
	22	THIS SPINAL POINT IS NOT USED								
7	23	35,955.00	2,301.00	141.00	38,256.00	38,397.00	736.38	21.0395	19.7014	25.1200
7	24	36,438.00	2,301.00	141.00	38,739.00	38,880.00	745.64	21.3041	19.9660	25.1200
7	25	36,975.00	2,301.00	141.00	39,276.00	39,417.00	755.94	21.5984	20.2603	25.1200
8	26	37,881.00	2,301.00	141.00	40,182.00	40,323.00	773.32	22.0948	20.7567	25.1200
8	27	38,832.00	2,301.00	141.00	41,133.00	41,274.00	791.56	22.6159	21.2778	25.1200
8	28	39,759.00	2,301.00	141.00	42,060.00	42,201.00	809.33	23.1238	21.7858	25.1200
9	28	39,759.00	2,301.00	141.00	42,060.00	42,201.00	809.33	23.1238	21.7858	26.8900
9	29	40,470.00	2,301.00	141.00	42,771.00	42,912.00	822.97	23.5134	22.1753	26.8900
9	30	41,379.00	2,301.00	141.00	43,680.00	43,821.00	840.40	24.0115	22.6734	26.8900
10	31	42,384.00	2,301.00	141.00	44,685.00	44,826.00	859.68	24.5622	23.2241	26.8900
10	32	43,449.00	2,301.00	141.00	45,750.00	45,891.00	880.10	25.1458	23.8077	26.8900
10	33	44,667.00	2,301.00	141.00	46,968.00	47,109.00	903.46	25.8132	24.4751	26.8900
10	34	45,702.00	2,301.00	141.00	48,003.00	48,144.00	923.31	26.3803	25.0422	26.8900
11	35	46,755.00	2,301.00	141.00	49,056.00	49,197.00	943.50	26.9573	25.6192	26.8900
11	36	47,784.00	2,301.00	141.00	50,085.00	50,226.00	963.24	27.5211	26.1830	29.1900
11	37	48,837.00	2,301.00	141.00	51,138.00	51,279.00	983.43	28.0981	26.7600	29.1900
12	38	49,893.00	2,301.00	141.00	52,194.00	52,335.00	1,003.68	28.6767	27.3386	29.1900
12	39	50,871.00	2,301.00	141.00	53,172.00	53,313.00	1,022.44	29.2126	27.8745	29.1900
12	40	51,966.00	2,301.00	141.00	54,267.00	54,408.00	1,043.44	29.8126	28.4745	29.1900
13	41	53,022.00	2,301.00	141.00	55,323.00	55,464.00	1,063.69	30.3912	29.0532	29.1900
13	42	54,075.00	2,301.00	141.00	56,376.00	56,517.00	1,083.89	30.9682	29.6301	29.1900
13	43	55,101.00	2,301.00	141.00	57,402.00	57,543.00	1,103.56	31.5304	30.1923	29.1900
14	44	56,160.00	2,301.00	141.00	58,461.00	58,602.00	1,123.87	32.1107	30.7726	30.8500
14	45	57,210.00	2,301.00	141.00	59,511.00	59,652.00	1,144.01	32.6860	31.3479	30.8500
14	46	58,272.00	2,301.00	141.00	60,573.00	60,714.00	1,164.38	33.2679	31.9299	30.8500
15	47	59,352.00	2,301.00	141.00	61,653.00	61,794.00	1,185.09	33.8597	32.5216	30.8500
15	48	60,465.00	2,301.00	141.00	62,766.00	62,907.00	1,206.44	34.4696	33.1315	30.8500
15	49	61,665.00	2,301.00	141.00	63,966.00	64,107.00	1,229.45	35.1271	33.7890	30.8500
15	50	62,880.00	2,301.00	141.00	65,181.00	65,322.00	1,252.75	35.7929	34.4548	30.8500
16	51	64,077.00	2,301.00	141.00	66,378.00	66,519.00	1,275.71	36.4488	35.1107	36.1800
16	52	65,274.00	2,301.00	141.00	67,575.00	67,716.00	1,298.66	37.1047	35.7666	36.1800
16	53	66,483.00	2,301.00	141.00	68,784.00	68,925.00	1,321.85	37.7671	36.4290	36.1800
16	54	67,683.00	2,301.00	141.00	69,984.00	70,125.00	1,344.86	38.4247	37.0866	36.1800
17	55	68,880.00	2,301.00	141.00	71,181.00	71,322.00	1,367.82	39.0805	37.7425	36.1800
17	56	70,098.00	2,301.00	141.00	72,399.00	72,540.00	1,391.18	39.7479	38.4099	36.1800
17	57	71,301.00	2,301.00	141.00	73,602.00	73,743.00	1,414.25	40.4071	39.0690	36.1800
17	58	72,501.00	2,301.00	141.00	74,802.00	74,943.00	1,437.26	41.0647	39.7266	36.1800
18	59	73,704.00	2,301.00	141.00	76,005.00	76,146.00	1,460.33	41.7238	40.3858	36.1800
18	60	75,249.00	2,301.00	141.00	77,550.00	77,691.00	1,489.96	42.5704	41.2323	36.1800
18	61	76,818.00	2,301.00	141.00	79,119.00	79,260.00	1,520.05	43.4301	42.0921	36.1800
18	62	78,423.00	2,301.00	141.00	80,724.00	80,865.00	1,550.84	44.3096	42.9715	36.1800