

Teachers pay award 2025-26

Teacher main scale

SCP	Salary as at 01/09/2024		Salary as at 01/09/2025
	Main Scale A		Main Scale A
01	£38,766		£40,317
02	£40,609		£42,234
03	£42,536		£44,238
04	£44,556		£46,339
05	£47,069		£48,952
06a	£49,794		£51,786
06	£50,288		£52,300

Teacher post threshold

	Salary as at 01/09/2024		Salary as at 01/09/2025
01	55415		57,632
02	58138		60,464
03	60092		62,496

Teacher unqualified

	Salary as at 01/09/2024		Salary as at 01/09/2025
01	27252		28,343
02	29745		30,935
03	32238		33,528
04	34436		35,814
05	36925		38,402
06	39417		40,994

Teacher leadership group

	Salary as at 01/09/2024		Salary as at 01/09/2025
01	£59,186		£61,554
02	£60,439		£62,857
03	£61,718		£64,187
04	£63,017		£65,538
05	£64,360		£66,935

	Salary as at 01/09/2024		Salary as at 01/09/2025
06	£65,731		£68,361
07	£67,251		£69,942
08	£68,583		£71,327
09	£70,055		£72,858
10	£71,614		£74,479
11	£73,225		£76,154
12	£74,702		£77,691
13	£76,331		£79,385
14	£78,000		£81,120
15	£79,700		£82,888
16	£81,577		£84,841
17	£83,236		£86,566
18	£85,092		£88,496
18*	£84,249		£87,619
19	£86,967		£90,446
20	£88,891		£92,447
21	£90,856		£94,491
21*	£89,957		£93,556
22	£92,878		£96,594
23	£94,939		£98,737
24	£97,068		£100,951
24*	£96,106		£99,951
25	£99,241		£103,211
26	£101,462		£105,521
27	£103,741		£107,891
27*	£102,714		£106,823
28	£106,083		£110,327
29	£108,483		£112,823
30	£110,944		£115,382
31	£113,456		£117,995
31*	£112,333		£116,827
32	£116,036		£120,678
33	£118,690		£123,438
34	£121,391		£126,247
35	£124,174		£129,141
35*	£122,945		£127,863
36	£127,011		£132,092
37	£129,943		£135,141
38	£132,918		£138,235
39	£135,927		£141,365
39*	£134,581		£139,965

	Salary as at 01/09/2024		Salary as at 01/09/2025
40	£139,092		£144,656
41	£142,334		£148,028
42	£145,656		£151,483
43	£147,586		£153,490

Teacher leading practitioner

	Salary as at 01/09/2024		Salary as at 01/09/2025
01	£59,478		£61,858
02	£60,735		£63,165
03	£62,021		£64,502
04	£63,327		£65,861
05	£64,676		£67,264
06	£66,054		£68,697
07	£67,584		£70,288
08	£68,918		£71,675
09	£70,401		£73,218
10	£71,966		£74,845
11	£73,585		£76,529
12	£75,067		£78,070
13	£76,710		£79,779
14	£78,383		£81,519
15	£80,092		£83,296
16	£81,978		£85,258
17	£83,644		£86,990
18	£85,509		£88,930

SEN	2024/2025		2025/2026
Allowance			
Lower	£2,679		£2,787
Upper	£5,285		£5,497

TLR Allowance	2024			2025	
	Min	Max		Min	Max
TLR 1	£9,782	£16,553		£10,174	£17,216
TLR 2	£3,391	£8,279		£3,527	£8,611
TLR 3	£675	£3,344		£702	£3,478

If TLR table is used	2024	2025
TLR1a	£9,782	£10,174
TLR1b	£12,772	£13,283
TLR1c	£16,553	£17,216
TLR2a	£3,391	£3,527
TLR2b	£5,652	£5,879
TLR2c	£8,279	£8,611