

To: All Head Teachers

Ealing Council
Perceval House
14-16 Uxbridge Road
London
W5 2HL

9 May 2023

Dear Colleague

Re: Local Authority Staff Visiting Schools

I am aware that on several occasions, social work staff and other staff who are visiting schools to see children have been asked to produce proof of identity and proof of DBS clearance.

I have considered how best we might reassure you regarding the position of social work staff and other Council staff working in schools and I have been advised that, in line with DfE and Ofsted guidelines, I should do this through written confirmation to schools.

I am therefore writing to provide confirmation that all social work staff and other staff employed by Ealing Council who frequently work with children in schools have been subject to an enhanced DBS check. "Frequently" is defined as once a week or more often or on 4 or more days in a 30-day period. In respect of social work, this covers the positions of Social Workers, Senior Social Workers, Social Work Assistants, Deputy Managers, Team Managers, Operations Managers and Assistant Directors. This applies equally to both locum and permanent staff.

Other Council employees who are also covered include, for example, educational psychologists, music tutors, passenger assistants and teachers in the behaviour strategy and inclusion service.

All staff are, of course, required to provide proof of identity when they visit your school and I confirm that you should accept a photographic Ealing ID badge as providing this proof.

If you have any queries regarding this letter, please do not hesitate to contact Sharon Brown, HR Business Partner for Children's Services, on 020 8825 7722.

Yours sincerely



Robert South
Strategic Director Children's Services

All Headteachers
cc Managers in Children's Services

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