

# Race equality in education conference programme

**Date:** Wednesday 29 June

**Location:** Holiday Inn, Commerce Road,  
Brentford, TW8 8GA

**Audience:** Ealing headteachers and chairs of governing boards

**Cost:** Two free places per ELP school.  
Non-ELP schools £350

## Purpose

- to communicate the compelling reason for change and seek wide-ranging commitment to the education priorities coming from Ealing's Race Equality Commission
- a call for action against ELP's five leadership ambitions.

## Themes

- Understanding and accepting that there are additional barriers to achievement and life chances based on ethnicity that must be tackled
- Utilising parents and communities as our assets to help shape solutions
- Better serving all our learners – curriculum, progression, inclusion
- Better serving our workforce - inclusive recruitment, developing and diversifying talent.

## Ealing leadership ambitions - schools

1. We accept that there are additional barriers to achievement and life chances based on ethnicity which must be tackled: our commitment to change is reflected in equalities policies and practices that are high profile, widely understood and shaped with the communities we serve (leadership).
2. We will invest in utilising parents and communities as our assets so that they have the confidence to talk to us about barriers to inclusion and the space to shape solutions (utilising parents and communities as assets).
3. Our activities will ensure that every learner is served well – with an explicit attention to the curriculum, academic outcomes, and pathways to adulthood for our Black Caribbean children and young people (curriculum, progress, inclusion).
4. We will prioritise training and development to embed and sustain our understanding of diversity and disproportionality: we will model the behaviours and ambitions we want to see in our workforce (developing cultures and behaviours).
5. We will actively create a workforce that better reflects the diversity of the children/young people we serve and in our society: we will place high value on recruitment, development, and retention to increase the number of Black and Asian leaders in education (inclusive recruitment and retention).

## Programme

8. 15am Registration, coffee, and networking

### Session 1 - The compelling case for change

8.45am Welcome and conference themes and aims, **Julie Lewis**, Director Learning, Standards and School Partnerships

8.55am Young People's Voices – a reminder of who we are doing this for

9am Keynote: The case for change – Ealing's Race Equality Commission, **Lord Simon Woolley**

9.15am ELP call for action – key findings and five Leadership ambitions - Julie Lewis

9.25am Keynote: The case for disruption - necessary discomfort, reflecting on the journey travelled by pioneering schools, **Orlene Badu**, Education Leadership Consultant

9.55am Reflection and discussion – Where is my school on its race equalities journey? Table discussion and questions generated for panel

10.15am Break

10.35am Panel questions

### Book your place

Priority booking - sign up for your school's two free places by **20 May 2022**.

Book via Ealing CPD Online:

[https://schools.ealingcpd.org.uk/courses/bookings/c\\_detail.asp?cid=20410](https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=20410)

### Session 2 - School journeys

10.45am Mobilising leadership, engaging parents, and rethinking the curriculum, **Zehra Jaffer**, Headteacher, Stoke Newington school

Including table discussion, Q&A, and panel questions

11.45am Investing in parents and communities as assets and mobilising change – **Helen Bruckdorfer**, Executive Headteacher, Torriano and Brecknock Schools

Including table discussion, Q&A and panel questions

12.45pm Lunch

1.30pm Inclusive recruitment and retention, **Karen Giles**, Headteacher, Barham Primary School

Including table discussion, Q&A, and panel questions

### Session 3: Mobilising our commitments

2pm Moving forward - **Monica McCarthy**, Headteacher, St Vincent's Catholic Primary School

Table discussion – commitment to action

2.45pm ELP's commitments to supporting schools, **Julie Lewis**, Director Learning, Standards and School Partnerships and **Sarah Thompson**, Vulnerable Groups and School Partnerships Lead

30pm Close