









School governors / trustees have a crucial role to play in driving forward Ealing's race equality agenda within their school. To support boards in overseeing the development and monitoring of this area of work a bespoke programme of governance training is on offer during 2023-24.

Details of the courses are below. The courses are open to all Governors and are free of charge.

## Governor training

Title, Date, Venue	Summary	Booking Link	Booking QR Code
Challenging Bias – Governor Training <b>Wednesday 18 October 2023, 6 – 7.30 pm, Ealing Education Centre</b>	This course will focus on our own biases and how our background, personal experiences, stereotypes and cultural context can impact on our decisions and actions, and the impact of this on our roles within a school context.	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22330">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22330</a>	
Challenging Bias – Governor Training (repeat) <b>Wednesday 17 January 2024, 6 – 7.30 pm, Online</b>	As above (repeat)	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22663">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22663</a>	
Inclusive Recruitment and Retention for Governors <b>Wednesday 15 November 2023, 6 – 7.30 pm, Ealing Education Centre</b>	This course will focus on developing an understanding of inclusive recruitment and retention; what good practice looks like, why it is important and how school leaders and governors can ensure that their policies and practices are inclusive and they are able to attract and retain staff from diverse ethnic backgrounds.	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22332">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22332</a>	
Inclusive Recruitment and Retention for Governors (repeat) <b>Wednesday 7 February, 6 – 7.30 pm, Ealing Education Centre</b>	As above (repeat)	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22664">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22664</a>	
Reviewing School Policies Through an Anti-Racist Lens <b>Wednesday 6 December 2023, 6 – 7.30 pm, Online</b>	This course will support school leaders and governors to review their school policies to ensure that they are fair and equitable to all members of the school community, with a particular focus on racial discrimination and inequality. Examples of policies that schools may wish to review include behaviour policies, anti-bullying policy, exclusions policy and the school uniform policy.	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22333">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22333</a>	
Reviewing School Policies Through an Anti-Racist Lens (Governors and Senior Leaders – repeat) <b>Wednesday 12 June 2024, 6 – 7.30 pm, Ealing Education Centre</b>	As above (repeat)	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22666">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22666</a>	
Developing Your Anti-Racist Policy (Governors and Senior Leaders) <b>Wednesday 27 March 2024, 3 – 5 pm, Ealing Education Centre</b>	This course provides guidance for school leaders and governors about developing an anti-racist policy for their school. It considers the benefits of an anti-racist policy as well as practical strategies for developing the policy in close collaboration with parents, pupils and staff.	<a href="https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22665">https://schools.ealingcpd.org.uk/courses/bookings/c_detail.asp?cid=22665</a>	