



Becoming an anti-racist school as part of schools' commitment to promoting excellence and equity for all

Getting started – A suggested pathway

Step one

Share conference presentation with governing body and whole staff

Step two

Train senior leaders to lead facilitation of Challenging Disproportionality training for whole school

Step three

Deliver Challenging Disproportionality training to ALL staff and Governors

Step four

Carry out an audit of current practice in school to identify areas for action

- ◆ Leadership
- ◆ Parents and community
- ◆ Curriculum, progress, and inclusion
- ◆ Cultures and behaviours
- ◆ Recruitment and retention

To access further information and resources about each of the ELP leadership ambitions and to support your school on its race equality journey please see the Ealing Race Equality Toolkit www.egfl.org.uk/race-equality-toolkit

