

Safeguarding Training for schools¹

An overview of statutory responsibilities, expectations, and guidance for school leaders in Ealing

All staff should have safeguarding and child protection training. Find out below what this should include for different groups within your school community.

Who	What	When	References	Ealing Training Links
<p>All staff</p> <p><i>staff who work directly with children read at least Part one of this guidance (KCSiE 2023) pg 5</i></p>	<p>Safeguarding and child protection training at induction (including online safety) and an understanding of the expectations, applicable roles and responsibilities in relation to filtering and monitoring</p>	<p>Regularly update all staff members on child protection and safeguarding. (Regularly here means “as required, and at least annually”)</p>	<p>Updates to all staff can be via, for example, e-mail, e-bulletins and staff meetings. The updates should provide staff with the skills and knowledge they need to safeguard pupils effectively. KCSIE (2023) paragraphs 14, 124, 125 and 141)</p>	<p>Ealing Training Links</p> <p>CEOP (online safety) training</p> <p>Web filtering and monitoring online training sessions KCSIE Webfiltering LGFL</p>
<p>The DSL</p>	<p>Training that provides you with the knowledge and skills to perform the role</p> <p>Ealing recommends minimum 1 day training/CPD for DSLs new to role and half day for experienced DSLs</p> <p>Prevent Awareness training</p>	<p>Training every 2 years</p> <p>Knowledge and skills updated “at regular intervals, and at least annually”</p> <p>School can decide via evaluation of risk</p>	<p>KCSIE (2023) pages 167 - 169)</p>	<p>New to role</p> <p>Experienced DSLs</p> <p>Join DSL Microsoft Teams channel here for access to briefings, networks, forums</p>

¹ ‘school’ means: all schools whether maintained, non-maintained or independent schools (including academies, free schools and alternative provision academies), maintained nursery schools¹ and pupil referral units. (KCSIE p.3)

Headteachers	Consider size of the leadership team when deciding level of training for HTs Managing allegations against staff Safer recruitment Equal opportunities and schools' responsibilities under the Equality Act 2010	Between all staff and DSL requirements As required As required As required	No specific guidance in KCSIE. Seek best practice examples at networks and forums ² Paragraph 209 KCSIE	ELP PRIMARY, SPECIAL AND HIGH SCHOOL HEADTEACHER BRIEFING ELP PRIMARY AND SPECIAL SCHOOL HEADTEACHER BRIEFING
Governors and Trustees	Safeguarding training, including online safety and an understanding of the expectations, applicable roles and responsibilities in relation to filtering and monitoring . All boards must have at least one designated Child Protection / Safeguarding governor	At Induction and regularly updated	The Governance Handbook (paragraph 200-201) KCSiE (paragraphs 81, 144)	Ealing CPD Safeguarding- the governing boards role SAFEGUARDING FOR EXPERIENCED /SAFEGUARDING GOVERNORS DSL and CP/safeguarding governor ELP joint network
Volunteers	At schools' discretion to take a " proportionate, risk-based approach" to determining what level of information to give volunteers and temporary staff	At or after induction	KCSIE 2023 paragraph 101	Access Ealing's 'Yellow Book' Ealing Safeguarding Children and Young People Guidance for Voluntary, Community, Faith and Private sector Organisations

² See [The Key Safeguarding Training requirements section on Headteacher](#) (Gulshan Kayembe)

All staff (DSL lead/leadership)	Prevent	All schools and registered childcare providers are required to “have due regard to the need to prevent people from being drawn into terrorism”. This is called the Prevent duty	See Prevent duty Guidance Paragraph 63	Prevent Training
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Safer Recruitment

It's a legal requirement for **maintained** schools to ensure that **at least 1** of the people conducting an interview has done safer recruitment training. It's best practice for academies to also adhere to this (see **paragraph 209 of KCSIE 2023**, linked above).

The requirement is set out in [regulation 9 of the School Staffing \(England\) Regulations 2009](#).

This training should cover the content of **part 3 of KCSIE 2023** as a minimum, but you can seek advice from our 3 local safeguarding partners about what it should cover in Ealing and how often to refresh it (see paragraphs 208 and 209 of KCSIE 2023).

Training providers may also stipulate whether their certificates expire, and if so, how often they should be refreshed. You should check how long your certificate remains valid with your provider.

Regardless of whether there is an expiry date on your certificate, it's good practice to regularly review your knowledge and either update or re-do as necessary and proportionate to need (for example an allocated member of staff who has previously undertaken the training has left, or there are major changes to guidance that would impact practice).

Certification

Child protection and Safeguarding CPD for Designated Safeguarding Leads can be found on [CPDonline](#) via [ELP offer](#) and [Ealing Safeguarding Children Partnership offer](#). Certificates will be issued on completion of outlined courses. It is **not** a requirement that training is delivered by Ealing providers, however the Local Authority may **seek assurances** that the above **expectations** are being met