

Primary NQT Programme for Professional Growth In collaboration with Ealing Learning Partnership schools

2019 - 2020





Acknowledgements

Sincere thanks to all the ELP schools for their great contribution to making the 'Ealing Primary NQT Programme for Professional Growth' very exciting by offering a range of professional development activities for our newly qualified teachers (all delivered by headteachers, deputy headteachers and experts in a range of subjects). Special thanks to the schools who out of their generosity have offered extra sessions and school visits.

Also, we are pleased to have on board some very well-known external professionals and Ealing LA advisers/ associates delivering several the sessions.

Finally, Ealing CPD on line and Ealing Grid for Learning play a crucial part in online advertisement and management of the programme.

Your willingness to support and deliver this programme is greatly appreciated. Certainly, your contribution will have an enormous influence and impact on the professional growth of our new teachers.

Schools delivering training sessions

Montpelier Primary, Allenby Primary, Grange Primary, Mount Carmel Catholic Primary, Havelock Primary and West Acton Primary.

School offering on-site visits / activities

Allenby Primary, Downe Manor Primary, Castlebar Special School, Featherstone Primary, Selborne Primary, Vicar's Green Primary, West Acton Primary and West Twyford Primary.

External professionals delivering training sessions

Dr Marcelo Staricoff (JONK) and Tom Galvin (Former Ealing Safeguarding Adviser).

Mirela Temo (NQT & EMA Adviser)

mtemo@ealing.gov.uk I Mobile: 07957637118

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To book on any of the courses please visit Ealing CPD Online: www.ealingcpd.org.uk

Why choose the Ealing Primary NQT Programme for Professional Growth?

Ealing NQT Training Programme 2019 - 2020 is offered and delivered by Ealing LA in What our NQTs say about Ealing NQT Training Programme partnership with Ealing Learning Partnership.

Our NQT Programme is guided by the DfE's criteria (2016) for effective professional development in conjunction with the Teachers Standards. Therefore, in the centre of the programme are the following principles:

- The programme has a clear focus on improving and evaluating pupil outcomes
- The programme is underpinned by robust evidence and expertise
- Our training sessions include collaboration and expert challenge
- The programme ensures the impact is sustained over time

We aim to provide our new teachers with professional development that focuses on developing them further to become effective and successful teachers and feel excited about their professional development.

Therefore, we have combined a very comprehensive package which includes a range of professional development sessions, as well as activities and suggestions to be used during NQT Time (before and after the training sessions).

Our professional development sessions:

- o are provided by high quality LA advisers and external experts, and very experienced professionals at ELP schools (many headteachers and senior leaders);
- o are planned carefully to meet the needs of NQTs;
- are underpinned by robust research evidence and expertise;
- o are based on best practice and may include: research, school-based sessions, professional discussions; collaboration and expert challenge; opportunities for reflection and feedback;
- o are suitable for the Overseas Trained Teachers (OTT).

We seek continuous improvement of our training programmes and this is why we have in place reflective, monitoring and evaluation systems and act upon our participants' feedback so we continually improve the quality of our CPD programmes.

'Very engaging. Amazing training experience. Excellent trainers.'

'Great programme. Lots of courses to choose from.'

> 'Loved all sessions. Very informative and thoughtprovoking. Lots of resources.'

'My confidence and subject knowledge have increased massively as result of the training I attended.

> 'Can't wait for Wednesday, to go to the training. It is great to meet and work with other NQTs.'

What our statistics say

- 98% of sessions are rated as good or excellent
- 90% attendance
- Highly rated sessions include: Maths, SEN, EAL, assessment, science, Behaviour for Learning, EYFS, etc.

Ealing Primary NQT Programme for Professional Growth 2019 – 2020 (Overview)

| Term 1 (Se | ptember – December 2019) | Term 2 | (January – July 2020) |
|-------------------------|--------------------------|-----------------------|-----------------------|
| 11 Sept – 12:00 – 16:00 | NQT Welcome Event | | |
| 12 Sept – 15:45 – 17:30 | NQT Welcome Briefing | 9 Jan – 15:45 – 17:30 | NQT Welcome Briefing |

Professional Development Sessions

| Date | Morning 9:00 – 12:00 | Afternoon 13:00 – 16:00 | Date | Morning 9:00 – 12:00 | Afternoon 13:00 – 16:00 |
|--------------|--|---|-------------|---|--|
| 18 September | Dealing with the sensitive issues of child protection | | 8 January | Building learning power – Behaviour Management | Effective time management – positive well-being |
| 25 September | Effective time management – positive well-being | Building learning power – Behaviour Management | 15 January | Every lesson counts | Dealing with the sensitive issues of child protection |
| 2 October | Achievement for All – Part 1 – SEND learners | English – Phonics session | 22 January | English – Phonics session | Achievement for All – Part 1 – SEND learners |
| 9 October | Nurturing creative thinking – Early years children and beyond | Creating intrinsically motivated learners | 29 January | Creating intrinsically motivated learners | Nurturing creative thinking – Early years children and beyond |
| 16 October | Achievement for All – Part 2 – EAL learners | | 5 February | Enhanced learning through ICT | Assessment and pupil progress |
| 30 October | English – Reading: Every child can read! | English – Writing: Developing and inspiring young writers | 12 February | English – Writing: Developing and inspiring young writers | English – Reading: Every child can read! |
| 6 November | Science – Inquiry based learning in science | Mathematics – Reasoning, Problem Solving and Mastery | 26 February | | Achievement for All – Part 2 – EAL learners |
| 13 November | Achievement for All – Part 3 – High performing pupils | Every lesson counts | 4 March | Every lesson counts | Achievement for All – Part 3 – High performing pupils |
| 20 November | Assessment and pupil progress | Enhanced learning through ICT | 11 March | Mathematics – Reasoning, Problem Solving and Mastery | Science – Inquiry based learning in science |
| 27 November | | | 18 March | | Inquiry based learning Humanities |

Ealing Primary NQT Programme for Professional Growth 2019 – 2020 (Facilitators)

| Them | ne | Description | Term 1 | Term 2 | Facilitator | s | Training Venue | | |
|-----------------|-----------------|--|-----------|-----------|---|------------------------|---|--|-------------------------|
| NOT | | Welcome Event | ✓ | X | Mirela Temo (NQT/EMA Adviser) | ELP (LA) | Ealing Education Centre | | |
| NQII | nduction | Welcome Briefing | ✓ | ✓ | Mirela Temo (NQT/EMA Adviser) | ELP (LA) | Ealing Education Centre | | |
| Safeg | uarding | Dealing with the sensitive issues of child protection | ✓ | ✓ | Tom Gavin (Adviser) | ELP (LA) | Ealing Education Centre | | |
| Time | Management | Effective time management – positive well-being | ✓ | ✓ | WLTA | ELP (WLTA) | Montpelier Primary | | |
| | | Building learning power – Behaviour Management | ✓ | ✓ | WLTA | ELP (WLTA) | Montpelier Primary | | |
| Behav learni | viour for ng | Creating intrinsically motivated learners | ✓ | ✓ | Dr Marcelo Staircoff | ELP / LA (External) | Ealing Education Centre | | |
| | | Nurturing creative thinking – Early years children & beyond | | | Dr Marcelo Staircoff | ELP / LA (External) | Ealing Education Centre | | |
| | | Achievement for All – Part 1 – Pupils with SEND | ✓ | ✓ | Evi Simigdala (Deputy HT) ELP (Allenby Primary) | | Evi Simigdala (Deputy HT) ELP (Allenby Primary) | | Ealing Education Centre |
| A obje | vement for all | Achievement for All – Part 2 – EAL learners | ✓ | ✓ | Mirela Temo (NQT/EMA Adviser) ELP (LA) | | Ealing Education Centre | | |
| Achie | vement for all | Achievement for All – Part 3 – High performing pupils | ✓ | ✓ | Jamie Maloy (Headteacher) | ELP (Grange Primary) | Grange Primary | | |
| | | Achievement for All – Part 4 – Every lesson counts | ✓ | ✓ | Clare Walsh (Headteacher) | ELP (Mount Carmel RC) | Mount Carmel RC Primary | | |
| | | Phonics | ✓ | ✓ | Karen Kondo (Headteacher) | ELP (West Acton) | West Acton Primary | | |
| | English | Part 1 – Reading: Every child can read! | ✓ | ✓ | ELP / LA (External) | ELP / LA (External) | West Acton Primary | | |
| s | | Part 2 – Writing: Developing and inspiring young writers | ✓ | ✓ | ELP / LA (External) | ELP / LA (External) | West Acton Primary | | |
| Subjects | Mathematics | Reasoning, Problem Solving and Mastery | ✓ | ✓ | Gurjit Chhina | ELP (Havelock Primary) | Havelock Primary | | |
| Š | Science | Inquiry based learning in science | ✓ | ✓ | Briony Creasey (Consultant) | ELP (LA) | Ealing Education Centre | | |
| | Humanities | Going in-depth and looking beyond facts | × | ✓ | Mirela Temo (NQT/EMA Adviser) | ELP (LA) | Ealing Education Centre | | |
| | ICT | Enhanced learning through ICT | ✓ | ✓ | Daniel Bishop (Headteacher) | ELP (Allenby Primary) | Ealing Education Centre | | |
| Asses | sment | Assessment and pupil progress | ✓ | ✓ | Deb Wittle (Consultant) | ELP (LA) | Ealing Education Centre | | |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 ⁻ | 19 – 2020 | | | |
|---------------|--|--|---|---------------------------------------|--------------------|---|---------|-----------|---------|
| | | | Dat | te and T | ime | | Su | itable | for |
| Themes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | Primary | Secondary | College |
| NQT Induction | NQT Welcome Event Information on NQT induction – NQT entitlements and responsibilities Key contacts Professional development opportunities and support available | Pre- course task – Register for the event https://schools.ealingcpd.org.uk/courses/bookings/c_detail.a sp?cid=15494 Follow up tasks Check the school has registered you with the Appropriate Body (Ealing LA) /for induction Check you have a mentor for day-to-day support Ensure you have 10% NQT time and have been given | 11 September 2019 12:00 – 16:00 (pm) | × | × | Ealing Education Centre Mirela Temo (NQT & EMA Adviser) | ✓ | ✓ | ✓ |
| NQT In | NQT Welcome Briefing Information on NQT induction – NQT entitlements and responsibilities Key contacts Professional development opportunities and support available | all dates for: observations (6), review meetings (6), assessment meeting (3), mentor-mentee meetings. Ensure you have a copy of all relevant policies. Search/ book courses https://www.ealingcpd.org.uk Read information on Ealing Grid for learning (NQT) https://www.egfl.org.uk/nqt | 12 September 2019 | 9 January 2020 15:30 – 17:30 | × | Ealing Educ Mirek (NQT & EN | ✓ | ✓ | ✓ |
| Safeguarding | Dealing with the sensitive issues of child protection what is abuse and neglect types of abuse/reporting of abuse law and regulations dealing with children and adults when abuse is disclosed or identified keeping safe/risk assessing and children | Follow up tasks Find out who the safeguarding lead/ child protection-named teacher is in your school Discussion with child protection teacher and safeguarding policies and protocols Familiarise with DfE documentation 'Keeping Children Safe' https://www.gov.uk/government/publications/keepin g-children-safe-in-education2 Safeguarding and child protection Ealing Grid for Learning https://www.egfl.org.uk/services-children/safeguarding Evaluate / Audit how safe your classroom is | 18 September 2019 9:00 – 12:00 (am) | 15 January 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Tom Galvin | ✓ | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 | 19 – 2020 | | | |
|------------------------|---|---|---|--------------------------------------|--------------------|--|----------|--------|------|
| | | | Dat | e and T | ime | Maria | Su | itable | for |
| Themes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| Well – being | Effective time management - Building your resilience and ensuring positive well-being Reflection and evaluation of the first days/ weeks of teaching Time Management/ Organisation Developing relationships (Pupils, TAs, Teams and parents) Effective use of resources Managing marking | Follow up tasks Discussions with colleagues / tips on time Explore ideas/ strategies https://www.theguardian.com/teacher- network/teacher-blog/2013/oct/12/time- management-worklife-balance-teachers https://www.tes.com/new-teachers/five-time- management-tips-new-teachers Observe good practice Chartered College of Teaching – The Profession Journal (dedicated to NQTs) https://impact.chartered.college/the-profession/ | 25 September 2019 9:00 – 12:00 (am) | 8 January 2020 13:00 – 16:00 (pm) | × | School-based Montpelier Primary Montpelier Rd, London W5 | ✓ | ✓ | ✓ |
| Behaviour for learning | Reflection and evaluation of the first days/weeks of teaching Why Behaviour Management matters? Low level disruption as a barrier to learning. Four key aspects: expectations, responsibility, routine and relationships - maximising pupil learning and success Why routines are powerful Behaviour feedback | Pre-course reading – 'Building Learning Power' Read the Behaviour / Teaching & Learning Policies https://www.buildinglearningpower.com/ Follow up tasks Professional discussions Observe good practice Pupil voice Reading research and DfE documentation Further reading (DfE) School Behaviour Management – Case Studies https://www.gov.uk/government/publications/school- behaviour-management-case-studies-report Getting behaviour right from the start (Tom Bennett) https://www.ucas.com/connect/blogs/getting-behaviour- right-start-tom-bennett Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on Behaviour for Learning/ Behaviour Management. | 25 September 2019 13:00 – 16:00 (pm) | 8 January 2020 9:00 – 12:00 (am) | × | School-based Montpelier Primary Montpelier Rd, London W5 2QT | ✓ | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 ⁻ | 19 – 2020 | | | |
|------------------------|--|--|--------------------------------------|---------------------------------------|--------------------|---|------|--------|----------|
| | | | Dat | te and T | ime | | Su | itable | for |
| Themes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| ning | Creating intrinsically motivated learners Easy to implement and proven practical ideas that enable all children to succeed and to develop an intrinsic and lifelong love of learning; • The classroom as an inspirational community of enquiry • The curriculum through a learning to learn approach that removes barriers from learning • Equipping all children with the skills and dispositions of critical, creative and philosophical thinkers and successful lifelong learners (curious, collaborative, creative, resourceful, reflective and resilient) | Pre- course reading What intrinsic motivation mean https://www.verywellmind.com/what-is-intrinsic- motivation-2795385 Follow – up task Observe how this happens in the classroom Further reading Chartered College of Teaching – The Profession Journal (dedicated to NQTs) https://impact.chartered.college/the-profession/ Start Thinking: Daily Starters to Inspire Thinking in Primary Classrooms (By Dr Marcelo Staricoff) https://www.amazon.co.uk/Start-Thinking-Starters- Inspire-Classrooms/dp/1904806023 | 9 October 2019 13:00 – 16:00 (pm) | 29 January 2020 9:00 – 12:00 (am) | × | Ealing Education Centre Dr Marcelo Staricoff | ✓ | ✓ | √ |
| Behaviour for learning | Nurturing creative thinking - Early years children and beyond Should I Know Everything? Lifelong Learning Dimensions Thinking Skills Starters Thinking Blackboard De Bono's Hats and PMIs Philosophy at Home and at School (Why Books) Fermi Questions Open Ended Challenge (Investigations) Lifelong Learning Partners 'Nurturing creative thinking from an early age' by Dr. Marcelo Staricoff https://viscountnelson.net/wp/wp-content/uploads/2018/06/Nurturing-creative-thinking-compressed.pdf | Pre- course reading Early years foundation stage (EYFS) statutory framework https://www.gov.uk/government/publications/early-years- foundation-stage-framework2 Development Matters https://www.foundationyears.org.uk/wp- content/uploads/2012/03/Development-Matters-FINAL- PRINT-AMENDED.pdf Follow up tasks: • Observe good practice in EYFS settings • Professional discussion with EYFS lead/staff Explore these websites: https://www.gov.uk/early-years-foundation-stage https://www.foundationyears.org.uk https://www.egfl.org.uk/services-children/early-years Book for courses via Ealing EYFS CPD Online https://earlyyears.ealingcpd.org.uk/cpd/default.asp Further reding / research Developing young children's creativity: what can we learn from research? https://www.nfer.ac.uk/publications/55502/55502.pdf | 9 October 2019 9:00 – 12:00 (am) | 29 January 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Dr Marcelo Staricoff | ✓ | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 ⁻ | 19 – 2020 | | | |
|-----------------|--|--|--------------------------------------|--|--------------------|--|----------|--------|------|
| | | | Dat | e and T | ime | Vanua | Su | itable | for |
| Themes | Course Title | NQT Time Related professional development opportunities to the programme (during NQT time) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| or all | Pupils with SEND Varied needs of children with SEN Enhancing learning and progress for pupils with SEND Inclusive classrooms - putting principles into practice | Professional dialogue with SENCO SEN Policy Records / Assessment of pupils with SEN Online research on SEND Carry out research on SEN and assessments Observe Intervention programmes Investigate teaching resources for SEND Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on SEN | 2 October 2019 9:00 – 12:00 (am) | 22 January 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Evi Simigdala (DHT at Allenby Primary) | ✓ | ✓ | ✓ |
| Achievement for | Bilingual Learners - From language acquisition to language proficiency | Discussion with EAL Coordinator/ Planning for language learning Online research on EAL teaching Observe Induction programmes (EAL) EAL across the curriculum EAL pupils records/ Interview pupils – what helps them learn Ealing Grid for Learning (EMA) https://www.egfl.org.uk/elp-services/equality-and-achievement/ethnic-minority-achievement Resources (https://ealresources.bell-foundation.org.uk/) Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on EAL | 16 October 2019 9:00 – 12:00 (am) | 26 February 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Mirela Temo (NQT & EMA Adviser) | × | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 | 19 – 2020 | | | |
|---------------------|---|---|--|------------------------------------|------------------------------------|--|------|--------|------|
| | | | Dat | e and T | ime | | Su | itable | for |
| Themes | Course Title | NQT Time Related professional development opportunities to the programme (during NQT time) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| int for all | High performing learning – Ensuring challenge and engagement for all pupils • What is a more able learner? (characteristics, changes between subjects, identification) • The principles of high performing learning • Ways to ensure challenge and engagement for all pupils • Challenge in the classroom (visiting classes?) | Pollow up tasks Discussion with MAGT lead / identification/ resources Read around Greater Depth / challenge for all pupils/ questioning/personalised learning Interview pupils – what helps them learn Ealing Grid for Learning (MAGT) https://www.egfl.org.uk/more-able-gifted-and-talented-education (for useful resources/ websites) Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on Maths Mastery | 13 November 2019 9:00 – 12:00 (am) | 4 March 2020 13:00 – 16:00 (pm) | 29 April 2020 9:00 – 12:00 (am) | School-based Grange Primary Jamie Maloy (Headteacher) Church Gardens, Ealing, London W5 | ✓ | ✓ | ✓ |
| Achievement for all | Every lesson counts This session is inspired by this award-winning book which has now led to a whole series of books. Each of the books in the series are held together by six pedagogical principles challenge, explanation, modelling, practice, feedback and questioning and provide simple, realistic strategies that teachers can use to develop the teaching and learning in their classroom. • The focus of this session is to gain an insight in to six pedagogical principles, with the focus on challenge. • An opportunity to look at realistic strategies that can be used in every classroom form EYFS to Y6. | Follow up tasks Read the book / series – available at https://www.amazon.co.uk/Making-Every-Lesson-Count-principles/dp/1845909739 Organise to observe these principles applied in the classroom (experienced teacher) Have a professional discussion about the 6 principles Organise an audit/ checklist/ reflection exercise of how you use these principles From you practice identify the evidence you need to meet the teacher standards. | 13 November 2019 13:00 – 16:00 (pm) | 4 March 2020 9:00 – 12:00 (am) | | School-based Mount Carmel RC Primary School Clare Walsh (Headteacher) Little Ealing Ln, London W5 4EA | ✓ | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 | 19 – 2020 | | | |
|---------|---|---|---------------------------------------|--|--------------------|--|------|--------|------|
| | | | Dat | e and T | ime | | Su | itable | for |
| Themes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| | Introduction to teaching phonics Supporting children with reading through phonics (Letters and Sounds) Practical ideas to help plan for the successful use and application of phonics learning in EYFS and beyond Observing teaching of phonics in a classroom with a follow up discussion. | Further reading - Explore these websites What is Phonics? https://literacytrust.org.uk Phonics toolkit (EEF) https://educationendowmentfoundation.org.uk Jolly Phonics https://www.jollylearning.co.uk Letters & Sounds www.letters-and-sounds.com Phonics made easy https://www.oxfordowl.co.uk National Curriculum - English https://www.gov.uk/government/publications/national -curriculum-in-england-english-programmes-of-study | 2 October 2019 13:00 – 16:00 (pm) | 22 January 2020 9:00 – 12:00 (am) | | School-based West Acton Primary Karen Kondo (Headteacher) Noel Rd, London W3 0JL | ✓ | ✓ | × |
| English | English Part 1 – Reading – Every child a reader Common barriers to reading and how to overcome them Effective strategies for reading Characteristics of good readers Quality of books | Read/implement relevant policies: Teaching & Learning / Homework / Marking etc Collaborative planning with colleagues/ look at lesson plans written by colleagues Observe others teaching a lesson you have planned/ Peer observations / Video yourself teaching, followed by self-evaluation Further reading What makes great teaching (Research) | 30 October 2019 9:00 – 12:00 (am) | 12 February 2020 13:00 – 16:00 (pm) | × | ed mary W3 0JL nal) | ✓ | ✓ | ✓ |
| | English Part 2 – Writing – Every child a writer Developing and inspiring young writers Common barriers to writing and how to overcome them Modelling writing through integrated teaching to accelerate progress Ways to inspire learners to engage with writing Grammar in context of writing Writing across the curriculum | https://www.suttontrust.com/wp- content/uploads/2014/10/What-Makes-Great- Teaching-REPORT.pdf Chartered College of Teaching (Impact Journal) https://impact.chartered.college National Curriculum - English https://www.gov.uk/government/publications/national -curriculum-in-england-english-programmes-of-study Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on English (reading/ writing/ phonics, etc) | 30 October 2019 13:00 – 16:00 (pm) | 12 February 2020 9:00 – 12:00 (am) | × | School-based West Acton Primary Noel Rd, London W3 0JL ELP / LA (External) | ✓ | ✓ | ✓ |

| | | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 | 19 – 2020 | | | |
|-----|-------------|--|--|---------------------------------------|-------------------------------------|--------------------|---|------|--------|------|
| | | | | Dat | e and T | ime | | Su | itable | for |
| i i | Inemes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| | Mathematics | Mathematics curriculum — Reasoning, Problem Solving and Mastery Planning for all the pupils Incorporating problem solving into daily teaching Real life and cross curricular links in maths Use of questioning to develop higher order thinking Using talk to clarify and refine mathematical understanding | Follow up tasks: Planning with maths leader Lesson observation of other teachers Self-evaluation of own lessons Further reading What makes great teaching (Research) https://www.suttontrust.com/wp- content/uploads/2014/10/What-Makes-Great- Teaching-REPORT.pdf Chartered College of Teaching (Impact Journal) https://impact.chartered.college National Curriculum - Mathematics https://www.gov.uk/government/publications/national -curriculum-in-england-mathematics-programmes-of- study Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on mathematics | 6 November 2019 13:00 – 16:00 (pm) | 11 March 2020 9:00 – 12:00 (am) | × | School-based Havelock Primary Gurjit Chhina (Maths Lead) Havelock Rd, Southall UB2 4PA | ✓ | ✓ | ✓ |
| | Science | Inquiry based learning in science Developing children's enquiry skills through questioning and challenge Making cross curricular links in science teaching | Follow up tasks: Planning with science leader Lesson observation of other teachers Self-evaluation of own lessons Look at resources used in science Develop subject knowledge / higher order thinking theory/ Science curriculum/ assessment Websites: https://www.stem.org.uk https://thescienceteacher.co.uk/useful-websites/ Primary Science https://thescienceteacher.co.uk/useful-websites/ Primary Science https://thescienceteacher.co.uk/useful-websites/ Primary Science https://thescienceteacher.co.uk/useful-websites/ Association for Science Education https://www.ase.org.uk/resources National Curriculum - Science https://www.gov.uk/government/publications/national-curriculum-in-england-science-programmes-of-study | 6 November 2019 9:00 – 12:00 (am) | 11 March 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Briony Creasey (Associate Consultant) | ✓ | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 | 19 – 2020 | | | |
|--------------------------|--|--|--|--------------------------------------|--------------------|---|----------|--------|----------|
| | | | Dat | e and T | ime | Maria a | Su | itable | for |
| Themes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | Venue & Facilitator | EYFS | KS 1 | KS 2 |
| Computing and Technology | Enhance learning through effective use of Computing and Technology An introduction to National Curriculum Expectations for Computing Support materials for Computing curriculum provided and modelled (inclusive of coding and LGfL) Innovative ways to use ICT to support learning across the curriculum Online Safety and its importance to the computing curriculum | Pre- course task / NC Computing/ E-safety Policy/ ICT cross- curriculum Check school policy re communication with parents – email, text etc – and be aware of school's e-safety policy London Grid for Learning https://www.lgfl.net www.teach-ict.com/ www.ictinpractice.com/useful-list-educational-websites/ Please see 'Schools hosting visits for NQTs' section on pages 16 – 22 for schools that offer to share good practice on ICT | 20 November 2019 13:00 – 16:00 (pm) | 5 February 2020 9:00 – 12:00 (am) | × | Ealing Education Centre Daniel Bishop (Headteacher Allenby Primary) | ✓ | ✓ | ✓ |
| Humanities | Going in-depth and looking beyond facts NC of History and Geography Thinking of questions posed by teachers Using/ explaining evidence to answer the question(s) Connecting the explanation to the knowledge obtained from the investigative process Creating an argument and justification for the explanation/ questioning | Follow up tasks Explore websites for resources https://www.history.org.uk/ https://www.keystagehistory.co.uk/ https://www.geography.org.uk/ Collect real life sources to use in the classroom Explore local area for historical sites/ local key people/ visits / BBC history/ British Museum Develop a bank of key questions / specific vocabulary used in humanity subjects Observe/ meet humanities lead / a high school National Curriculum — History and Geography https://www.gov.uk/government/publications/national-curriculum-in-england-history-programmes-of-study https://www.gov.uk/government/publications/national-curriculum-in-england-geography-programmes-of-study | × | 18 March 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Mirela Temo (NQT & EMA Adviser) | ✓ | ✓ | ✓ |

| | Ealing Primary N | QT Programme for Profession | onal (| Grow | th 20 | 19 – 2020 | | | |
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| | | | Dat | te and T | ime | Venue | Su | itable | for |
| Themes | Course Title | NQT Time Related activities to the programme (To be carried out before or/ and after each session) | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | & Facilitator | EYFS | KS 1 | KS 2 |
| Assessment | Assessment and pupil progress | Follow up tasks: Professional dialogue with Assessment/Data Coordinator Read/implement marking policy Track individual pupils through day Review pupils' previous tracking/assessments Investigate expectations for learners in the age range above and below that which you teach Look up your school's data Review national and local data for your subject/s | 20 November 2019 9:00 – 12:00 (am) | 5 February 2020 13:00 – 16:00 (pm) | × | Ealing Education Centre Deb Whittle (Consultant) | ✓ | ✓ | ✓ |
| 4 | | | | | | | | | |

Ealing Primary NQT Programme for Professional Growth 2019 – 2020

Schools hosting visits / sessions for NQTs

| SEND EAL Maths English Allenby Primary School ✓ Whole class reading Downe Manor Primary Sch EAL Maths English Whole class reading EY | ICT / PSHE |
|---|---------------------------------------|
| Downe Manor Primary Sch | |
| | FS |
| | |
| Castlebar Special School 🗸 | |
| Featherstone Primary Sch Reading & Writing EY | FS |
| Havelock Primary School ✓ ✓ ✓ | _ |
| Selborne Primary School What is an ARP Teaching Grammar | |
| Vicar's Green Primary Sch KS 2 Maths EY | FS |
| West Acton Primary Sch ARP Phonics EYFS & | Year 2 Networking with NQTs/NQT buddy |
| West Twyford Primary Sch Maths Mastery | |
| | |

| | | | | When | | S | uitable fo | r |
|--------|---|---|--------------------|--------------------|--------------------|------|------------|----------|
| | Allenby Primary School Allenby Road, Southall, Middlesex, UB1 2HX | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| | SEN | Observing multi-sensory approaches to communication e.g. PECS (unit), co-ordination and concentration OT session, look at SEN resources, lesson observations about how to include children with SEND, Q & A session with the SENCO. Contact: Evi Simigdala at esimigdala.307@lgflmail.org | × | ✓ | ✓ | ✓ | ✓ | ✓ |
| | ICT | Lesson observation demonstrating Purple Mash. Contact: Verity Harvey at: vharvey@allenby.ealing.sch.uk | X | ✓ | ✓ | X | ✓ | |
| Themes | Whole class reading lessons | Lesson observations – contact: Reception: Laurie Yendell (RWI) at: lyendell1.307@lgflmail.org Year 2: Sarrah Malik : smallk122.307@lgflmail.org Year 6: Will Lusk : wlusk1.307@lgflmail.org | × | ✓ | ✓ | ✓ | ✓ | √ |
| | PSHE | Lesson observations based on Ealing's PSHE scheme, talking with the children (pupil voice), tour of the school to show displays and introduction on how to embed behaviour expectations based on Unicef's UNCRC (United Nations Convention on the Rights of the Child). Allenby is a Gold Rights Respecting School. Contact: Evi Simigdala at esimigdala.307@lgflmail.org | × | ✓ | ✓ | ✓ | ✓ | ~ |

| | | | | When | | S | uitable fo | or |
|-------|--|--|--------------------|--------------------|--------------------|------|------------|----------|
| | Downe Manor School Down Way, Northolt UB5 6NW | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| hemes | Foundation Stage | Janine Jimmy (Assistant Headteacher) Downe Manor Primary School UB5 6NW Phone: 020 8845 1155 | ✓ | ✓ | ✓ | ✓ | | |
| The | SEND | Tara Holland (Deputy Headteacher) Downe Manor Primary School UB5 6NW Phone: 020 8845 1155 | ✓ | ✓ | ✓ | ✓ | ✓ | √ |

| | | | | When | | S | uitable fo | r |
|--------|---|---|--------------------|--------------------|--------------------|------|------------|------|
| | Castlebar School Hathaway Gardens, Ealing W13 0DH | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| Themes | Working with pupils with SEND-supporting pupils to access learning. | -Learning Walk , Lesson observation (for individuals) -Learning Walk , Lesson observation (for group, more than 5) Contact: Melanie Hogan Phone: 020 8998 3135 | | ✓ | | | | |

| | | | | When | | S | uitable fo | or |
|--------|--|---|--------------------|--------------------|--------------------|------|------------|------|
| | Featherstone Primary School Western Rd, Southall UB2 5JT | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| Themes | Reading | Observe how phonics is taught in EYFS to see how early stages of reading is developed. An opportunity to observe how the approach to 'Whole Class Reading" is taught across the school. Demonstrate and model good practice for the teaching of vocabulary and inference. How to use questioning as an effective method to support, stretch and challenge all learning abilities. Q&A session with Reading Leader to answer any questions from NQTs regarding the teaching of Reading For all sessions contact: Des Lee (Headteacher) admin@featherstoneprimary.co.uk | × | ✓ | ✓ | ✓ | √ | ✓ |
| 1 | Writing | Talk 4 writing - internalising the text (KS2) Speaking and Listening activities (Role play, Drama) Shared writing and use of structure strip, genre check list, writing frames Support and challenge all learners Q&A session with Reading Leader to answer any questions from NQTs regarding the teaching of Reading For all sessions contact: Des Lee (Headteacher) admin@featherstoneprimary.co.uk and/or sprocter@featherstoneprimary.co.uk | × | ✓ | ✓ | ✓ | ✓ | ✓ |

| | | | | When | | S | uitable fo | or |
|--------|--|---|--------------------|--------------------|--------------------|------|------------|------|
| | Featherstone Primary School Western Rd, Southall UB2 5JT | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| | EAL | Profiling of a new arrival pupil/pupil with EAL. EAL level descriptors for proficiency in English. Introduction to the Baseline and Ongoing Assessments for pupils with EAL. (Featherstone Primary and Nursery School Assessments and Bell Foundation Assessment Guidelines.) Effective Teaching and Learning Strategies for pupils with EAL. (Key Resources, Bell Foundation Classroom Strategies and Learning Walks.) Working with parents of pupils with EAL. (Induction Programme for Parents of new arrivals and Family learning courses.) Contact: Des Lee (Headteacher) admin@featherstoneprimary.co.uk and/or sprocter@featherstoneprimary.co.uk | | | | | | |
| Themes | Early Years practice | We are Artists – developing imagination and creativity through practical activities that engage the whole child and encouraging confidence through role-play, performance and drama. Take me Outside – using the outdoors to encourage opportunities for children to express their imagination, problem-solve, risk-take and independence through real-life learning. Talk to Me! – Broadening expectations for communication & language of EAL and SEN children through small group work and interactive interventions, promoting a love of language in play with the use of Makaton and visuals to stimulate learning. Once upon a Time – Using the child's interest and the Power of Reading to evoke drama and role-play activities that aid writing and mark making linked to key texts. We are family – An opportunity to work alongside parents to actively engage them in their child's learning to help them feel valued and finding ways to include them in the assessment of their children using online learning journals and interactive workshops. Contact: Des Lee (Headteacher) admin@featherstoneprimary.co.uk and/or sprocter@featherstoneprimary.co.uk | × | ✓ | ✓ | ✓ | × | × |

| | | | | When | | S | uitable fo | or |
|--------|---|---|--------------------|--------------------|--------------------|----------|------------|----------|
| | Havelock Primary School Havelock Rd, Southall UB2 4PA | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| mes | Inclusion of SEND (Multiple focuses) | Lesson observation Learning walks across the school Professional dialogue with SENCO Looking at SEND Policy Records / Assessment of pupils with SEND Carry out research on SEND /assessments Observe Intervention programmes Investigate teaching resources for SEND Contact: Jon Bailey (SEND/ behaviour lead) Phone: 020 8571 7204 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Themes | Behaviour Management | Lesson observation Learning walks across the school Professional dialogue with behaviour lead Looking at Behaviour Policy and how it was implemented/created Pupil voice meetings Records / Assessment of pupils and how to act on it Observe restorative programmes Contact: Gurjit Chhina (Maths Lead) Phone: 020 8571 7204 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

| | | | | When | | S | uitable fo | r |
|--------|---|---|--------------------|--------------------|--------------------|------|------------|----------|
| | Selborne Primary School Conway Crescent Perivale, Greenford UB6 8JG | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| | What is an ARP? | Meet with lead practitioner. Tour of ARP. Q&A session. Contact: Roohi Ahmad (rahmad@selborne.ealing.sch.uk) | × | × | × | × | ✓ | ✓ |
| Themes | Teaching Grammar in the Classroom (Free to NQTs) | Training on: Grammar terminology, especially more recent changes in terminology. End of Key Stage assessments in grammar Ideas and resources that could be used in classroom Contact: Roohi Ahmad (rahmad@selborne.ealing.sch.uk) | 13/11/19 | × | × | x | ✓ | √ |
| | Introduction to Bar Modelling (Free to NQTs) | What is bar modelling? What does bar modelling look like? The progression of bar modelling Using bar modelling in the classroom - lesson observation Resources to support bar modelling. Contact: Roohi Ahmad (rahmad@selborne.ealing.sch.uk) | | 17/3/20 | × | × | ✓ | ✓ |

| | | | | When | | S | uitable fo | r |
|--------|--|---|--------------------|--------------------|--------------------|------|------------|----------|
| | Vicars' Green Primary School Lily Gardens, Wembley HA0 1DP | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| Themes | Early Years | Spend time in the indoor and outdoor environment – Observe activities Contact: dpatel@vicars-green.ealing.sch.uk | √ | ✓ | × | ✓ | × | × |
| Ť | KS2 Maths | Observe maths mastery lessons Contact: dpatel@vicars-green.ealing.sch.uk | ✓ | ✓ | × | × | × | ✓ |

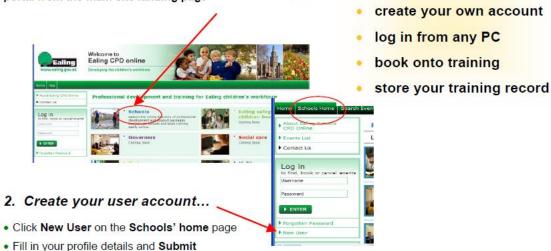
| | | | | When | | S | uitable fo | or |
|--------|---|---|--------------------|--------------------|--------------------|------|------------|------|
| | West Acton Primary Noel Rd, London W3 0JL | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| | EYFS | Visit our Reception and Nursery to see how we balance independent free flow learning and focussed teacher led learning. Visits available upon request. Contact: Karen Kondo (Headteacher) Phone: 020 8992 3144 | | | | ✓ | | |
| | ARP | Visit our established ARP to see how we teach the core subjects and integrate pupils into our mainstream classes. Visits available upon request. Contact: Karen Kondo (Headteacher) Phone: 020 8992 3144 | | | | | | |
| Themes | Phonics | An informative session on how to plan Phases 2 to 5 from Letters and Sounds combined with observing a teacher in class. Contact: Karen Kondo (Headteacher) Phone: 020 8992 3144 | | | | | ✓ | |
| Ē | Year 2 | Visit our experienced Year 2 team and see how we balance a rich curriculum with KS1 SATs preparation in a school with high mobility and a high number of EAL pupils. Visits available upon request. Contact: Karen Kondo (Headteacher) Phone: 020 8992 3144 | | | | | ✓ | |
| | Buddy up and peer observe NQT in Y1 and Y5 | Find a buddy – An unique opportunity to meet Year 1 and Year 5 NQT / share practice/ observe/ share resources/ support each other Contact: Karen Kondo (Headteacher) Phone: 020 8992 3144 | | | | | ✓ | ✓ |

| | | | | When | | S | uitable fo | r |
|--------|--|--|--------------------|--------------------|--------------------|------|------------|------|
| | West Twyford Primary Twyford Abbey Rd, London NW10 7DN | Activity on site / named contact person | Term 1 (Autumn) | Term 2 (Spring) | Term 3 (Summer) | EYFS | KS 1 | KS 2 |
| Themes | Singapore / mastery approach | Contact: Matt McHale (Maths Lead) mmchale@west-twyford.ealing.sch.uk An opportunity to learn how to teach pupils to question, explore, investigate, tussle, play and enjoy Maths. A focus on Concrete, Pictorial and Abstract (CPA) Approach essential maths teaching. | | | | | | |

www.ealingcpd.org.uk

Registering and booking onto Ealing training

1. How to Register . . . Click into the schools' portal from the main site landing page



 Log in and search for training and development which meets your needs



4. Request a place and you will receive an email once your CPD leader has authorised your request and an email from Ealing to confirm you have a place or are on a waiting list

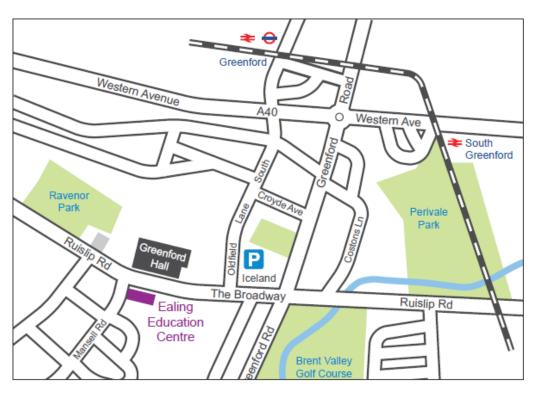
find training online

browse without registering



Ealing Education Centre

Address: Mansell Road, Greenford, Middlesex UB6 9EH - Tel: 020 8578 6154 - Email: eec@ealing.gov.uk



Transport - by bus

E1 Ealing Broadway - Greenford Broadway

E2 Brentford - Ealing Broadway - Greenford Broadway

E3 Chiswick - Acton - Hanwell - Greenford Broadway

E5 Southall (Havelock Estate) - Greenford Broadway - Perivale

E6 Bulls Bridge Tesco, Hayes – Greenford Broadway - Greenford Station

E7 Ruislip Station - Greenford Broadway – Ealing Broadway

E9 Yeading (Barnhill Estate) - Greenford Broadway - Ealing Broadway

E10 Islip Manor Road Northolt – Greenford Broadway - Ealing Broadway

E11 Ealing Common - West Ealing - Greenford

92 Neasden - Greenford Broadway – Ealing Hospital

95 Southall - Greenford Broadway - Shepherd's Bush

105 Heathrow Airport - Greenford Broadway - Greenford Station

282 Mount Vernon Hospital - Greenford Broadway - Ealing Hospital

<u>Transport – by train</u> – Greenford Station is on the Central Line Underground and on National Railways. It is a short bus ride on the E6, 92 or 105 bus.

To book on any of the courses please visit Ealing CPD Online: www.ealingcpd.org.uk

Other professional development opportunities

Ealing CPD Online: www.ealingcpd.org.uk

Ealing Learning Partnership also offer other courses (that are part of the whole CPD Programme).

Ealing Grid for learning https://www.egfl.org.uk/

- Ethnic Minority Achievement section provides useful resources to support pupils learning EAL https://www.egfl.org.uk/school-effectiveness/equality-and-achievement/ethnic-minority-achievement
- Most Able and Gifted and Talented Pupils
 https://www.egfl.org.uk/school-effectiveness/teaching-and-learning/special-educational-needs/more-able-gifted-and-talented-education-2

 With links to: Thinking classroom http://www.thinkingclassroom.co.uk/ New Scientist https://www.newscientist.com/ and more.

Primary Literacy

- The Centre for Literacy in Primary Education: resources, library, publications, training www.clpe.org.uk
- The literacy Shed: resources, units www.literacyshed.com
- Primary English education: resources, courses, recommendations http://primaryenglished.co.uk/blog/
- UK literacy Association: Research, resources, publications, CPD (all ages) https://ukla.org/

Primary Mathematics

- Nat Centre for Excellence in Teaching Mathematics: resources, events, research, networks (all ages) https://www.ncetm.org.uk/
- Nrich: enriching mathematics (all ages) https://nrich.maths.org/

Primary Science

- Current science website (all ages) www.earthsky.com
- The Association of Science Education (all ages) www.ase.org.uk
- School Science: resources and news (all ages) http://www.schoolscience.co.uk/home

Primary Music

- Inspire music: case studies, inspiration http://www.inspire-music.org/
- ISM: Music toolkits, advice, resources, CPD (all ages) http://ismtrust.org/resources/primary-toolkit
- Music mark: resources to support music education within primary provision https://www.musicmark.org.uk/marketplace/resources/primary/

Primary Humanities

- The Geographical Association www.geography.org.uk
- The History Association www.history.org.uk
- Wildgoose resources for primary schools with links to geography and history specific resources http://www.wildgoose.ac/
- Learning Outside the Classroom resources page http://www.lotc.org.uk/resources/lotc-resource-packs/

Primary EAL

- National Association for EAL: research, information, resources (all ages) www.naldic.org.uk
- British Council: school and teacher resources (all ages) https://www.britishcouncil.org/school-resources
- The Bell Foundation: research, programmes, CPD (all ages) https://www.bell-foundation.org.uk/research-reports/eal-programme/

Primary Modern Languages

- Association for Language Learning: https://www.all-languages.org.uk/
- Professional Development Consortium in Modern Foreign Languages (PDC in MFL): research-informed practice https://pdcinmfl.com/
- Ensemble: primary resources, KS2/3 transition, cross-curricular ML http://www.ensemble-mfl.co.uk/
- Lightbulb Languages: resources for all Key Stages http://www.lightbulblanguages.co.uk/

Chartered college of teaching

A key element of the Chartered College's mission is to focus on teachers' professional development and provide professional learning pathways for career enhancement. They produce a wide range of research articles and expert perspectives from teachers on various educational issues and approaches.

https://impact.chartered.college/

TES

Provides various professional development resources including tips for your first year of teaching and behaviour management https://www.tes.com/new-teachers

Behaviour management: how to reclaim your classroom in the new term

https://www.tes.com/news/school-news/breaking-views/behaviour-management-how-reclaim-your-classroom-new-term

What does an inclusive classroom really look like?

https://www.tes.com/news/school-news/breaking-views/what-does-inclusive-classroom-really-look

Education Support Partnership

Time management and wellbeing at work

https://www.educationsupportpartnership.org.uk/resources/factsheets/time-management-and-wellbeing-work

Knowing when to say no

https://www.educationsupportpartnership.org.uk/resources/factsheets/knowing-when-say-no

NQT Special: How to protect your wellbeing

https://www.educationsupportpartnership.org.uk/blogs/claire-renn/nqt-special-how-protect-your-wellbeing

Managing Behaviour

https://www.educationsupportpartnership.org.uk/resources/life-guides/managing-pupil-behaviour

NQT Special: Strategies for managing behaviour

http://www.sec-ed.co.uk/best-practice/nqt-special-strategies-for-managing-behaviour/

Relationships at work: a guide

https://www.educationsupportpartnership.org.uk/blogs/claire-renn/relationships-work-guide

Tips for effective communication

 $\underline{https://www.educationsupportpartnership.org.uk/resources/top-tips/tips-effective-communication}$

London Grid for learning

https://www.lgfl.net/learning-resources/grid



We are very happy to answer your queries.

For further information on the content of the Primary NQT Programme for Professional Growth, please contact **Mirela Temo** (NQT & EMA Adviser) mtemo@ealing.gov.uk | Mobile 07957637118

For booking information, please contact the **Ealing Education Centre** (EEC) <u>eec@ealing.gov.uk</u> **I Tel:** 0208 578 6154 For training delivered in schools or school visits, please contact the schools directly. Contact details are provided on pages 16 – 22



Ealing Primary NQT Programme for Professional Growth 2019 – 2020

To book on any of the courses please visit Ealing CPD Online www.ealingcpd.org.uk

