School Recruiter is the next generation in candidate attraction and recruitment management system. Deliver time and cost efficiencies with our award winning software to attract candidates, manage applications and recruit the very best teachers in one cloud-based platform.

Key Advantages for School Recruiter Users

- **Enhanced Employer career site** - a dedicated and fully customizable page linked to your school website raising **brand awareness of your school, the area and your current vacancies**.
- **Broadcasting** - Advertise your vacancies across multiple channels (Eteach, TES, Guardian etc.), increasing your reach while ensuring all applicants return to a single, easy to manage pool. Easily harness the power of social recruiting with PPC campaigns built in for Facebook, LinkedIn and Twitter.
- **Award Winning Applicant Tracking System (ATS**) - An extremely powerful but flexible workflow allows you to easily manage the whole recruitment process, saving you time and eliminating paper work.
- **Talent Pool** software to retain great talent for later recruitment cycles
- **Intuitive email templates** for any scenario (interview, offer or unsuccessful letter).
- **Full Reporting Suite** and the **ability to track applicants source** to improve recruitment campaigns and identify best trends while assessing your ROI effectively.
- **Seamless Integration** into your existing HR system**.** Converts all data to HR XML format that can be easily added to whatever system you already use.
- **A dedicated Account Manager** to help and assist at any time as well as a built in **Help Centre** for round the clock assistance.

Eteach Licence Provides-

- **Unlimited Vacancies** across all leadership, teaching and support roles – easier to budget, instant advertising with *no re-advertising costs or deadlines*. All roles can be advertised and updated instantly, whilst tracking the views, downloads and applications throughout the process.

- **A Local Authority Group Career Site** – When you place a vacancy on your Eteach career site this will automatically pull through to the Ealing LA Group site.

- **Individual Member School Career Sites** which are aligned to the Local Authority Group Career Site and would be uniquely branded for each member school and aimed specifically at candidates – allowing each member school to showcase their individuality whilst benefiting from a cluster approach. The Member School Career Sites would also gain from a boost in search engine ranking as a result of their being linked to eteach.com.

- **Talents Pools –** Eteach attracts thousands of candidates to its website every month. It is paramount that in today's ever declining candidate market that schools have their recruitment doors open all year around. Your talent pool will allow you to capture candidates that have an interest in working at your school. This will allow you to be pro-active around recruitment and when you do have a vacancy your talent pool could have your ideal candidate already waiting for you.

- **Online Application Forms –** ensure a smooth application process, increased applications, and all relevant information is captured through mandatory fields. Candidates are captured straight into the application process from the first click, and overall candidate experience is

dramatically improved – leading to an enhanced candidate perception of the schools. For hard to fill roles, this is critical to ensuring that you do not lose the perfect candidate as a result of the application process.

- **Equal Opportunities Monitoring** – through the online application process we also enable members a best practice approach to equal opportunities, ensuring compliance and fair process. The automated approach saves time and paperwork whilst ensuring all relevant diversity information is captured for monitoring & reporting, and fair process is applied through the systems' blind shortlisting capability**.**

- **Client Relationship Manager –** Each member school will be managed by a Client Relationship Manager who will provide full training, advice and support to ensure the smooth running for your schools recruitment campaigns and to maximise their results.

The above is merely a snapshot of the power of School Recruiter as a recruitment tool and in order to demonstrate all the features in action, we would love to come and demonstrate the product face to face.