

DIRECTORS' REPORT SPRING TERM 2019	ITEM NO 10	FOR INFORMATION	ATTENTION OF: All governors
TITLE	Governor recruitment – sources and event information		
SUMMARY	Reminder of: <ul style="list-style-type: none"> • Services that can help recruit new governors/chairs • Information on Ealing's governor recruitment event, Wednesday 27 March 2019 New National Governance Association (NGA) succession planning guidance • New National Governance Association (NGA) succession planning guidance 		
KEY ACTION POINTS	Email governors@ealing.gov.uk by 15 March 2019 if your governing board is attending		
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The following organisations offer free governor recruitment services to help you find new governors.

Governors for Schools (formerly SGOSS)

Governors for schools is an independent school governor charity that provides free services for volunteers, schools and employers. Volunteers come from a wide range of professional backgrounds, so they can address your specific recruitment needs. They also work with a wide range of organisations, especially if they do not have candidates with the required skills, to provide you with candidates who bring the experience you require. Governing boards can place vacancies at any time on their website www.governorsforschools.org.uk or via the Ealing account manager William Durham. For more information call 020 7354 9805 or e mail William.Durham@sgoss.org.uk

Governor recruitment event

Working with [Governors for Schools](http://www.governorsforschools.org.uk) we will be holding an event for volunteers and governing boards (GBs) to find potential new governors on **Wednesday 27th March 2019 at Ealing Town Hall, 6.30pm – 8.00pm.**

This event will be an opportunity for potential new governors to find out more about the role and about Ealing schools with governor vacancies to meet potential candidates.

The success of this event will rely on us attracting as many high calibre candidates as possible but more importantly on your involvement i.e. governor representatives attending, to meet potential governors to promote their school and fill vacancies.

What to do next?

1. Register your governor vacancies on the [Governors for School website](http://www.governorsforschools.org.uk) or email Eleanor Horswill: eleanor.horswill@governorsforschools.org.uk
2. Governors for Schools will use this information to contact you regarding any candidates that may be interested in your school and to promote you to potential new governors. Please note all schools that attend will be required to do this prior to the event
3. **Identify who will be attending the event - ideally two people and confirm attendance with governors@ealing.gov.uk by Friday, 15 March 2019 at the latest**
4. Think about what you will bring to the event – materials to give interested volunteers? Recruitment stand (only the small display banners please)
5. If you can confirm attendance sooner than the deadline above please do so, as this will give us time to indicate to volunteers how many schools will be there and include your details in the schools' brochure we provide attendees.

If you are happy to promote the event that would be much appreciated - the event poster is available to download on EGfL www.egfl.org.uk/news/2019/02/governor-recruitment-event

Inspiring Governance

Inspiring Governance is a free, Department of Education (DfE) funded online service run by the Education and Employers charity and delivered in partnership with the National Governance Association (NGA). The programme works via an online platform where volunteers register their interest in governance and complete a skills profile. Schools/ recruiters can register their governor vacancies and then search for suitable governors via an online Ordnance Survey map of local volunteers. Schools can see volunteers close to them by registering as a governor recruiter and viewing the strengths of those who have expressed a desire to govern in their area. All appointed governors receive a years' free individual support and Continuing Professional Development with the NGA. For further enquiries or support in using the service then e-mail enquiries@inspiringgovernance.org or phone 020 7566 4880

Inspiring Governance – Future chairs recruitment service

The chairs recruitment service is part of the Inspiring Governance programme, supported by the Department for Education and delivered by the Education and Employers and the National Governance Association (NGA) www.inspiringgovernance.org

The chairs recruitment service will help boards source high calibre individuals who have the potential to become a chair, vice-chair or committee chair within a year of joining a school governing board. Alternatively, governors currently on your governing board (GB) can apply to access the support provided if they are looking to become a future chair. If you have any questions, please contact Simon Richards – chairs' development manager at NGA on 0121 237 3780 or simon.richards@nga.org.uk

Livery Companies

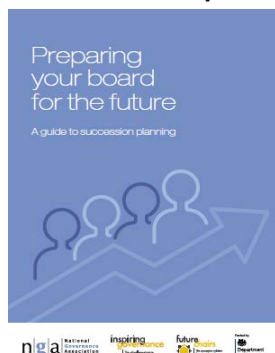
There are 110 Livery companies with around 30,000 members from a very wide range of professions and skills. Livery and Livery companies were historically Guilds working to maintain standards, thorough apprentices. Each Guild wore specific clothing (Livery) to differentiate their trade, hence the name Livery.

Giving back to society is a big part of being a member of a Livery Company and all Livery Companies have a focus on education as a key pillar of activity.

Through the Volunteering Platform (VP), Livery Companies aim to find professional people from within their membership who are willing to give up their time to offer support to schools with resource needs, governors. Volunteers can also support further with career talks, employability days and to support school clubs. The VP is designed to match school requirements with the right people as easily and seamlessly as possible. The VP has been through its launch pilot/launch phase and currently has 175 volunteers, with the number growing weekly as the VP continues to be enhanced and the database of opportunities from schools increases. Usage by schools is totally free.

Log on to the Volunteering Platform and enter as much data regarding your school and the governor vacancy you are looking to recruit to. Once the data is entered, any of the volunteers who "fit" will be notified of the opportunity and can then respond straight to the school. It is then up to the school to respond/pursue. For any further details or queries when using the VP please contact david.barker@liveryschoolslink.org.uk

NGA succession planning guidance



NGA [new guidance](#) to help GBs prepare for the future, explores the concept of succession in terms of a GB, recruiting new governors/trustees and encouraging learning and development. The five short sections cover:

- Getting this basics in place
- Establishing a culture of succession
- Using the succession cycle
- Developing governors and trustee
- Ensuring leadership