

DIRECTORS' REPORT SPRING TERM 2019	ITEM NO 18	FOR INFORMATION	ATTENTION OF: All primary
TITLE	A community led approach to ending female genital mutilation (FGM)		
SUMMARY	Ealing primary schools can apply to be part of the, 'Community Led Approach to Ending FGM project'. Nine schools will be selected to be part of this project, which is funded by the John Lyons Charity.		
KEY ACTION POINTS	For more information about this project and/or a copy of the application form, please email meadec@ealing.gov.uk Application closing date is 21st June 2019.		
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Female Genital Mutilation (FGM) is a safeguarding concern for many schools, including schools in Ealing. In order to support schools raising awareness of FGM with parents, pupils and staff, Perivale Primary School has obtained funding from the John Lyon's Charity to support schools to develop, 'A community led whole school approach to tackling FGM in Ealing.' This is free for primary schools.

This project aims to develop a community led, whole school approach to tackling FGM by employing a qualified, known and trusted member of the community to use their skills, knowledge and local connections to engage with parents, interact with the local community and alert the workforce to FGM and its long-term effects.

This is a three-year project. During the 2017/18 academic year, three Ealing primary schools took part in this project and during the academic year 2018/19, six Ealing primary schools are part of this project. Each participating school receives:

- Initial meeting with senior leadership team (SLT) to discuss project and answer questions
- Whole staff training on FGM
- Whole staff training on relationships and sex education (RSE)
- Meeting with schools' parents forum/support setting up a parent forum
- Resources to hold a whole school PANTS day – based on the [NSPCC PANTS](#) rules
- Six parent workshops focusing on safeguarding and including topics such as online safety, grooming, RSE and FGM.
- Two days of modelled lessons for years 3 to 6 where experienced practitioners teach FGM specific lessons to pupils in years 3 to 6 and teachers can observe and teach team
- Invitation to be part of a termly FGM steering group
- Staff training based on delivering FGM specific lessons
- Baseline and end line surveys for staff, pupil and parents to measure the impact of the project.

During the third and final year of this project, nine schools will be chosen to work with the project lead, Hoda Ali, based at Perivale Primary School and the health improvement team to embed the community led whole school approach to tackling FGM. This project is free to all primary schools.

The project lead will work closely with the nine chosen schools to support them to develop and embed this project. Schools who wish to run this project should have a member of staff who is not a full-time class teacher to lead on and embed this project.

For more details contact Claire Meade on email above.