

Ealing Early Years Quality Partnership

Membership Guide 2021 / 2022



Children & Families

About the Ealing Early Years Quality Partnership And Membership Options

The Ealing Early Years Quality Partnership provides expert practical support for Ealing's early years registered childcare providers. The purpose of our service is to create a supportive partnership with the provider and work together towards a common goal to improve outcomes and narrow the achievement gap for all young children in Ealing.

We offer expert advice and guidance, constructive feedback, information on the latest ways of working as well as useful tools and resources. We also challenge you and support you in seeking continuous improvement within your provision; creating the very best learning environment and delivering quality education to the children attending your setting.

Every Setting Matters

We feel very strongly that every childcare provision matters; whether you're just starting out, or if you're an established childminder, private nursery, preschool or nursery / reception class. We value your contribution to quality provision within the London Borough of Ealing and are very pleased to be able to continue offering a universal level of support for all through the standard membership of our partnership.

In addition, we have put together a premium membership for providers who would like to go the extra mile.

Standard Membership - Free for All Childcare Providers

With this membership, we will support you to meet your basic statutory requirements by providing the following:

- Up-to-date early years advice, support and guidance published on the Ealing Grid for Learning (EGFL) website www.egfl.org.uk.
- Access to Ealing's universal safeguarding training and Designated Safeguarding Leads meetings.
- Training and development for SEND and Inclusion Managers.
- Termly Leadership and Management, SEND and Inclusion and EYFS Leaders' briefings.
- Termly childminding network meetings.
- Phone and email support for general enquiries.
- Additional visits and whole setting training at standard rates.



Early Years Training & Consultant Visits for Standard Members

On the standard level membership – you can access our entire specialist early years training programme; whole setting training and the early years consultant visits we offer.

Standard Membership Training & Consultancy Rates for PVI Settings

Half-day training (as advertised on Ealing CPD-online)	£100
Full-day training (as advertised on Ealing CPD-online)	£200
Full-day whole setting INSET training	£800
Half-day whole setting INSET training	£400
Half-day consultancy visit	£400

Standard Membership Training & Consultancy Rates for Childminders

Half-day training (as advertised on Ealing CPD-online)	£60
Full-day training (as advertised on Ealing CPD-online)	£120
Half-day consultancy visit	£240

Premium Membership – Open to All Childcare Providers (£240 per year for settings, £120 per year for childminders)

(Second and additional sites receive a 15% discount)

This is our prime membership package, intended for PVI settings and childminders who want to go beyond the basic statutory requirements; to provide high quality education in a highly stimulating learning environment, to best engage and support the children in their care; working towards having an outstanding service that realises the full potential of each child.

You will be assigned an experienced and skilled Early Years Consultant who will visit you (two visits a year for PVI settings, one visit a year for childminders) to support you in identifying areas for improvement and equipping you with a range of constructive tools to enable you to strengthen and move your provision forward.

Your named consultant will also be available by phone and email for advice and support throughout the year.

In addition, you will receive discounted rates for ALL of our training programmes and any additional consultancy not included in your package.

The consultant's visits result in a bespoke action plan, supported by tools designed to make enhancing your offer manageable.

- TWO half-days of consultancy for settings, by a highly skilled and experienced Early Years Consultant. Visits could be a combination of onsite and virtual, this can be agreed in discussion with your Early Years Consultant. (Equivalent value £800 with standard membership).
- ONE half-day of consultancy for childminders. (Equivalent value £240 with Standard membership).
- A named consultant to work with you throughout the year, ensuring a better and more in-depth understanding of your setting's needs and the challenges you face.
- Unlimited dedicated support by email and telephone from your named consultant.
- Early years advice, support and guidance published on the Ealing Grid for Learning (EGFL) website.
- Access to Ealing's safeguarding training and Designated Safeguarding Leads meetings.
- Training and development for SEND and Inclusion Managers.
- Half-termly Leadership and Management and EYFS Leaders' briefings.
- Half-termly SEND and Inclusion briefings.
- Half-termly specialist briefing and training sessions for childminders which will include a focus on learning and development.
- Half-price rates for specialist early years training.
- Half-price rates for additional visits and whole setting training.

Early Years Training & Consultant Visits for Premium Members

On the premium level of membership – you can access our entire specialist early years training programme; whole setting training and the early years consultant visits at half-price.

Premium Membership Training & Consultancy Rates for PVI Settings

Half-day training (as advertised on Ealing CPD-online)	£100	£50
Full-day training (as advertised on Ealing CPD-online)	£200	£100
Full day whole setting INSET training	£800	£400
Half day whole setting INSET training	£400	£200
Half-day consultancy visit	£400	£200

Premium Membership Training & Consultancy Rates for Childminders

Half-day training (as advertised on Ealing CPD-online)	£60	£30
Full-day training (as advertised on Ealing CPD-online)	£120	£60
Half-day consultancy visit	£240	£120

Terms & Conditions of Membership

As part of the contingency plan to continue to provide support throughout and following the COVID-19 pandemic, in line with local and national guidance and your own risk assessments, your EYC will work with you to agree how your support visits and training will be delivered. This could include socially distanced visits, phone-based support or online visits / training via Microsoft Teams.

- **Membership** will operate on an annual basis from Sept 2021 to Aug 2022 (deadline to book 21st August 2021). Newly Ofsted registered settings can book membership 'in year' within 28 days of Ofsted registration date and will be charged a proportion of the cost dependent on registration date.
- **Visits setting based or remote** will be arranged with your allocated Early Years Consultant. Visits cannot be carried over into the next year. All time allocated will include meetings, research, preparation and delivery. It is likely that there will be peak times when demand for support is high. Please make bookings in advance as much as possible. Once booked cancelled visits may not be able to be re-arranged, this will depend on the availability and capacity of the EYC.
- **Training courses and INSET**
Annual subscription must be paid in full before settings can access subsidised training.
One full week inclusive of 5 working days must be given if settings cancel bespoke INSET training or payment will be required in full.
Four full working days' notice must be given for the cancellation of training courses delivered at the EEC or other council venues or payment will be required in full.
Childminders who employ assistants can nominate only one assistant who may access specialist training at the membership rate. If a childminder employs more than one assistant and they wish for all of their assistants to access training, then they would be required to subscribe at the PVI setting rate.
- **Quality Assurance** - the quality of our service will be regularly monitored and assessed, and settings/providers will be asked to give feedback.
- **Payment** - by signing the application form, the childcare provider agrees to purchase and pay for the annual membership package. An invoice will be issued to each provider and should be paid promptly by 29th October 2021.
Payment must be made in full before settings can access training and bespoke support visits at the membership rates.
- **Complaints Procedure** - Should a childcare provider have concerns about the quality of the service provided, the provider is advised to try to resolve the matter with the Early Years Consultant in the first instance. Where this does not resolve the problem, providers should contact the Early Years Quality and Partnership Lead, Ellie Larkin, elarkin@ealing.gov.uk.
- **The Premium Membership Stamp** - Once your membership is confirmed, you will be sent a Premium Membership Stamp which is a logo that we'd like you to use on your website and publicity materials online and in print. You may also use it on your headed paper. This tells parents that you have subscribed to a higher level of membership with our team with the intention of providing a superb service.



Other Services

Specialist Service for New Early Years Settings (£250 one-off payment for PVI setting and £125 one-off payment for Childminders)

For new settings with premises, working towards Ofsted registration - we offer tailored support to ensure that you have everything you need to get you off to a flying start.

One of our experienced consultants will arrange two visits to your setting working with you to ensure you meet your statutory requirements. You will receive written feedback and an action plan, detailing priorities and desirables.

First visit: your consultant will support and advise you in carrying out a welfare audit and offer focussed support with any areas where there is a need for development; to get you ready to open your doors and welcome children and their families.

Second visit: the focus will be on teaching, learning, leadership and management. Your consultant will accompany you around your provision and then advise and support you in planning priorities that will enhance the quality of your learning environment; pointing you in the right direction to achieve the best service you can offer at this stage of your business.

Range of Courses Available for Whole Setting INSET Training

To support whole setting development and reflective practice, training courses selected from the list below can be delivered for your whole staff team as part of an inset day. You will be charged at either the standard or premium membership rate as outlined in our brochure depending on your chosen membership level.

Due to the current COVID-19 pandemic and in line with current Public Health England and Government guidance, in discussion with your EYC, courses may be adapted to be delivered remotely via Microsoft teams.

Courses are limited to a maximum of TWO per setting over the year and must be booked in consultation with an Early Years Consultant.

All bespoke training will be provided half day...

- Expressive Arts & Design
- The Uniqueness of Outdoors
- Understanding Children's Behaviour
- Introduction to SEND
- Writing in the EYFS
- Mathematics in the EYFS
- Role-play
- Schemas
- Introduction to Safeguarding
- Safeguarding Refresher
- Developing an Effective Team
- Supporting Parents to Close the Word Gap
- The Learning Environment
- Observations, Assessment & Objective-led Planning
- Autism Education Trust, Tier One, Two & Three
- Attention Autism



Training & Continuing Professional Development Courses 2021-22

The following courses will continue to be available through Ealing CPD Online and others may be added over the year dependent on local needs and national requirements. You will be charged at either the standard or premium membership rate as outlined in our brochure depending on your chosen membership level.

(Subject to a minimum of **10 delegates** required for each course to go ahead).

Leadership & Management Training

- The following workshops will be delivered across the year;
 - Supervision
 - Managing Change
 - Team Dynamics

Special Educational Needs & Disability Training

- SEND Leadership Training: Available as blended course with aspects of face to face and online delivery
- Autism Education Trust Tier One, Two & Three
- Attention Autism
- Supporting Children with Complex Needs
- Makaton Beginners Training

Welfare & Safeguarding Requirements Training

- Paediatric First Aid
- Food Hygiene
- EHAP
- Introduction to Safeguarding
- Safeguarding Refresher
- Designated Safeguarding Leads Training
- Introduction to childminding

EYFS Training

- Birth & Beyond - Baby Training
- Healthy Early Years Menu Planning Workshop

Implementing the EYFS Reforms - (Free to all Early Years Quality Partnership Members and schools that are part of the Ealing Learning Partnership (ELP). (£50 one off fee for standard member settings and £30 for standard member childminders).

This year the Early Years Quality Partnership will be continuing to support you with the implementation of the EYFS Reforms. We will be delivering a three part training course (one a term) for all early years providers, including, PVI's, childminders and schools, which will focus on the essential elements of a high quality early years provision.

Meet the Partnership Team

We will work with you to help you provide the very best education, environment and service for the children in your care; helping you support each child to become the very best they can be.

If you'd like to discuss the work of the partnership and any of the services we offer, please get in touch.



Ellie Larkin

Early Years Quality and Partnership Principal Lead (shared role)
elarkin@ealing.gov.uk

Areas of interest:

Early years leadership and governance; quality of teaching and learning in the early years; working with children from birth to five and creativity in early learning.



Himisha Patel

Early Years Quality and Partnership Principal Lead (shared role)
hpatel@ealing.gov.uk

Areas of interest:

Working with disadvantaged families to narrow the achievement gap; quality of teaching and learning and early years leadership and governance



Samira John-Bailey

Early Years Consultant
sjohnbailey@ealing.gov.uk

Areas of interest:

High expectations, aspirations and outcomes for all children; teaching and learning, including writing and maths in the EYFS; leadership and management, including self-evaluation processes and performance management.



Lizzie Huggett (nee Ross)

Early Years Consultant
lross@ealing.gov.uk

Areas of interest:

Developing inspirational leadership and management to consistently empower teams to review and build upon practice to improve outcomes for all children.



Sarah Doyle

Early Years Consultant
Sarahdoyle.ealing@aol.com

Areas of interest:

Quality of teaching and learning, with a specific focus on using assessment to inform teaching and birth to three care and education; leadership and management, including evaluating practice and continuous improvement and supporting children's emotional and personal development.



June Ryan

Early Years Administrator
jryan@ealing.gov.uk
020 8825 5693

Support role:

June can help you with any queries that you have relating to our Early Years' service, from funding to consultancy visits.



Sukhvir Kang

Early Years Training & Development Administrative Officer
skang@ealing.gov.uk
020 8825 9761

Support role:

Sukhvir can help you with any queries you have relating to training and development; bookings on CPD online or finding the training you need.



Natasha Henry

Early Years Consultant
HenryN@ealing.gov.uk
07541 667630

Areas of interest:

Quality of teaching and learning in the early years, building meaningful relationships (with parents) to enable effective working partnerships with a special focus on supporting fathers in particular. High quality provision in home based settings.



Dalia Hamid

Early Years Consultant
HamidD@ealing.gov.uk
020 8825 5606

Areas of interest:

Learning through play; stimulating indoor and outdoor learning environments; supporting children with SEND; development in under 2s; empowering practitioners; meaningful adult-child



Ealing CPD Online www.ealingcpd.org.uk
Ealing Grid for Learning www.egfl.org.uk