SENCo Celebration Conference 2024

Date: Wednesday 6 March

Time: 9:30am-2:30 pm

Venue: Trailfinders, Vallis Way, W13 0DD

A nourishing and nurturing day for SENCOs.



Agenda

- 9:30 Welcome Madhu Bhachu, Interim Assistant Director, Childrens Services
- 9:45 Keynote speaker David Bartram
- A focus on responding to the challenges we are facing today, to develop your SEND vision.
- 11:00-11:20 Break coffee/tea
- 11:20 12:30
- The impact of a SENCO parent's perspective with Djandark Wali.
- Cognition and Learning challenges for children with specific learning difficulties with Alison Towers, Lady Margaret Primary School.
- 12:30 -13:30 lunch

Afternoon agenda

- 13:30-14:15 The Wonder Room at Clifton with Laura Corrigan, Clifton Primary School
- 14:15 Top Ten Tips for Great SEND Provision/Best action you have taken to change practice this year with Sam Campbell-Jones, SENDLine

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- 14:30-15:30
- Feel free to network with colleagues, share a wellbeing idea or simply use the space to work uninterrupted away from school.

David Bartram



A teaching assistant, history teacher and senior leader, David has led special educational needs and disability provision (SEND) in London schools for over 15 years. He was a member of the Department for Education's SEND Review steering group and an expert advisor to the Timpson Review on school exclusions. David has worked directly with over five hundred school leadership teams across the UK to improve their SEND provision.

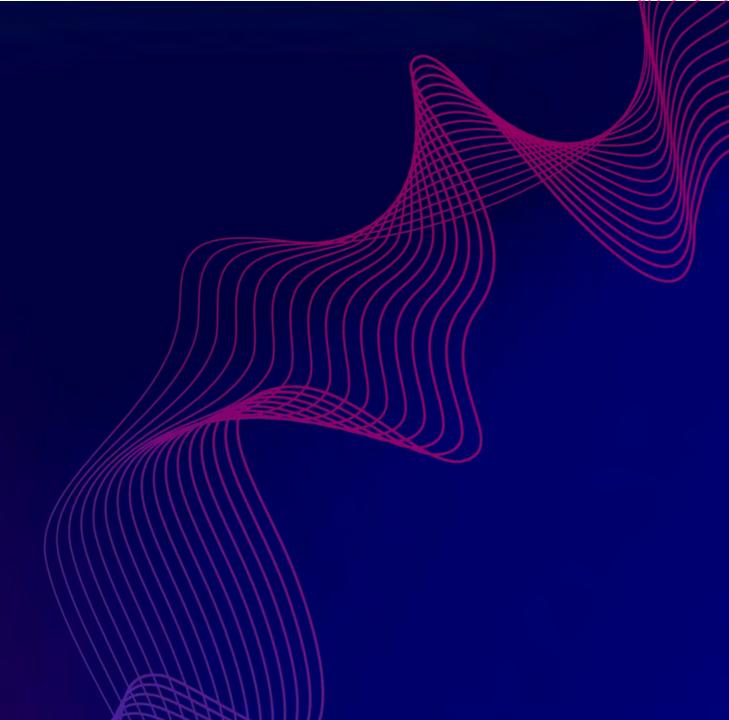
David is author of the SEND Review Guide, a national framework funded by the DfE that has been downloaded by over 8000 schools. In 2018 he edited Great Expectations, Leading an Effective SEND Strategy in School, published by John Catt Educational. He was Director of SEND at the London Leadership Strategy and an advisor to the Mayor of London's education team.

David is a consultant for the British Council and as part of this work he has supported the development of Inclusion policies in a number of countries including Ethiopia, Seychelles, Thailand and Malaysia. David is a governor of Citizens School in Dubai and a trustee of the KPMG Foundation, which seeks to bring about systemic change in business and society and unlock the potential of the most disadvantaged children in the UK.



Leading Great SEND Provision in school - in a challenging, changing environment

David Bartram David@prescienteducation.co.uk @davidbartram_



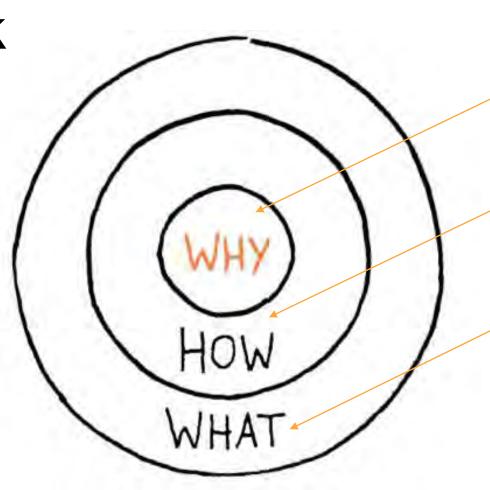
Second only to the quality of teaching, leadership makes the biggest difference to pupil outcomes.

Leithwood et al 2008



A SENCO trying to fit their to-do list into the working week

The Golden Circle Simon Sinek



Our driving purpose

Our strategic approaches and processes

The actions we take to get results

Powerful questions we might use to shape a conversation about the future ...

- 1. What do you want to achieve for the pupils with SEND in your school? What do you want to achieve for your teachers/ the SEND Team / the school / you?
- 2. What will be happening in 3 months / 1 year / 3 years that isn't happening now?
- 3. How will you know if you've achieved your goals? How will it be different? What will this look like? What will people be saying?

1 0 1

Powerful and effective leaders are guided by the future they want. And more than this, the leader is strongest when that future is powerfully connected by what he or she cares about.

Steve Radcliffe

Why did you come into the role?

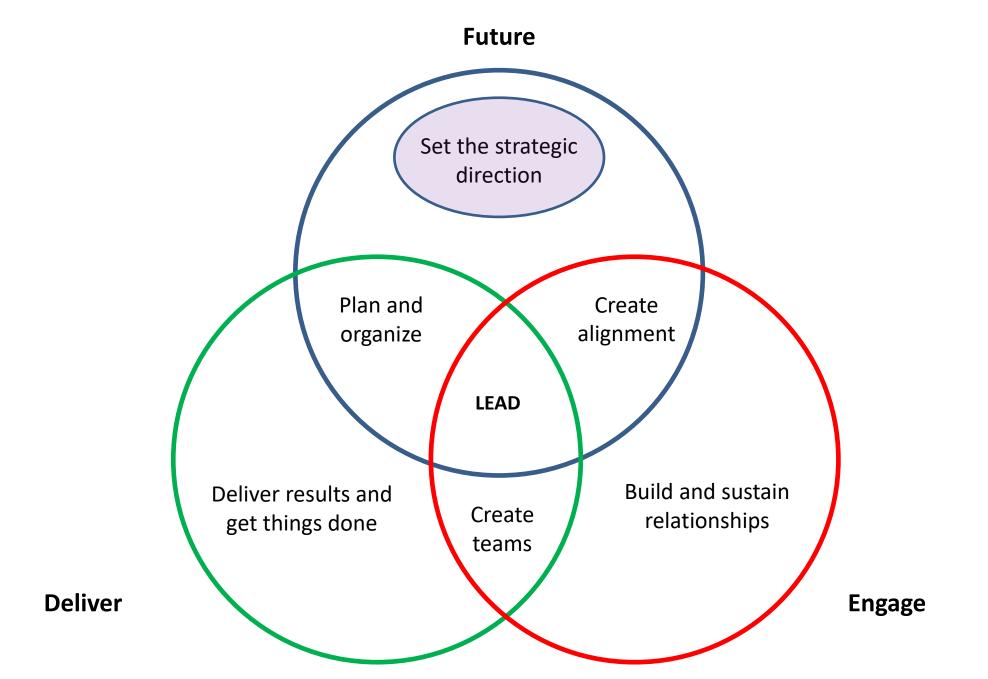


Figure 1: Six key areas for leadership action (Adapted from David Pendleton's Primary Colours model and Steve Radcliffe's Future-Engage-Deliver)

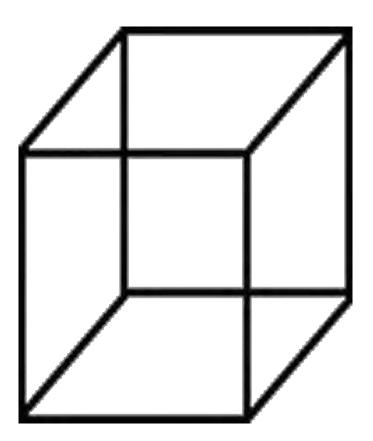


The operational domain represents the hands and legs, delivering actions and achieving results to move the organisation forward.



The strategic domain represents the head, making sense of what is going on and planning forward.

> The interpersonal domain represents the heart, developing and sustaining relationships and demonstrating emotional intelligence.





I^T is often the case that the backward child is not lacking in mental power and equipment. Usually there are other influences at work which give rise to nervousness, undermine confidence and stultifiy initiative.

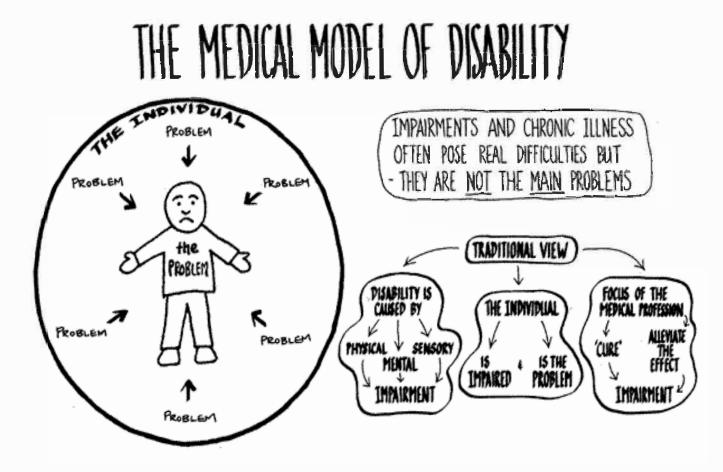
In many instances, the fundamental cause of this defective outlook is an insufficiency of certain essential food elements in everyday meals. This is largely overcome when 'Ovaltine' is made a regular daily item of the child's dietary.

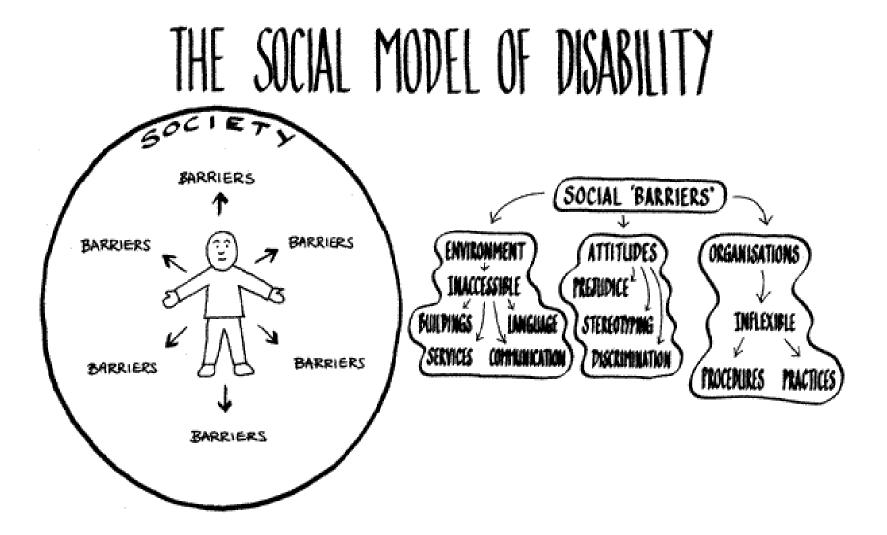
Delicious 'Ovaltine' is a scientific combination of Nature's best foods. It provides, in a balanced form, the nutritive elements most required to build up fitness of body, brain and nerves.

Tests conducted among schoolchildren have demonstrated the unique properties of 'Ovaltine.' Where 'Ovaltine' was given daily, nervousness diminished by an average of 30 per cent. in two weeks. Highly-strung, excitable children regained nervous poise and became more stable and confident.

The teacher, therefore, can do much to help nervous and backward children by taking a favourable opportunity to acquaint parents with the value of 'Ovaltine' as the regular beverage at mealtimes, at bedtime and during the morning break at school.



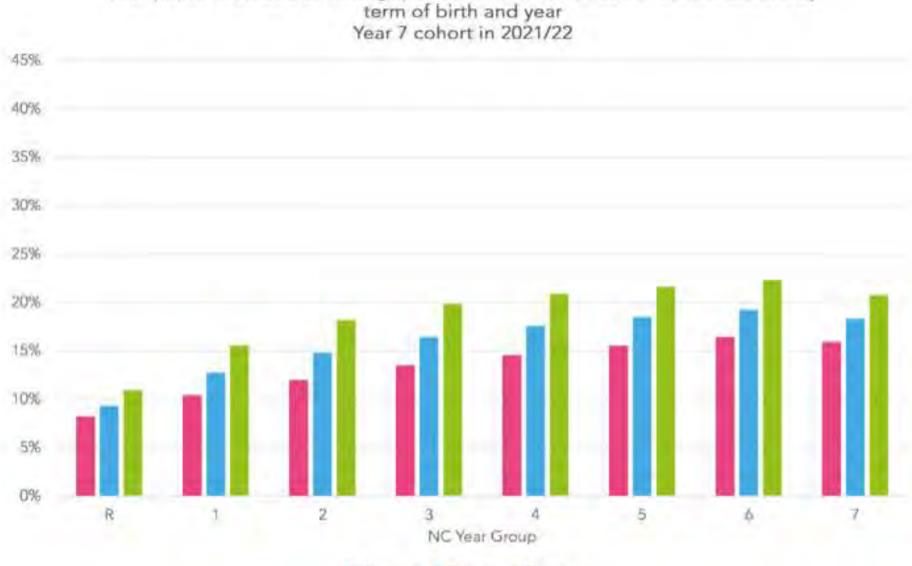




Children and Young People With SEND • They will be six times more likely to receive a fixed-term exclusion from school than you.

- They will be eight times more likely to receive a permanent exclusion from school than you.
- Once they've left school they will be seven times less likely to work than you.
- If they are lucky enough to work, it will probably be part-time. It will probably be poorly paid.
- They are one and a half times more likely to live in poverty than you.
- They are over four times more likely to have mental health problems as a child than you.
- They are more likely to have children with their own learning difficulties than you.
- They are at least three times more likely to end up in prison than you.

Acknowledgement to Jarlath O'Brien



% of pupils recorded as having special educational needs in School Census by

Autumn Spring Summer

In Year 7, 21% of Summer born pupils are identified as having SEND. This compares to 16% of Autumn born pupils.

6% Pupils with SEND eligible for Free School Meals

- 38% Adults with learning difficulties in full-time or part-time employment
- 40% Boys in custody with an identified speech and language need
- 60% % of pupils that will be identified with SEND during their time at school
- 17.3% % of pupils on the SEND register that are girls
 - **35%** Overall % of pupils with SEND in English schools





A good life: towards greater dignity for people with learning disability

Ben Newmark and Tom Rees



https://cstuk.org.uk/assets/CST-Publications/CST_AmbitionInstitute_Whitepaper_AGoodLife.pdf

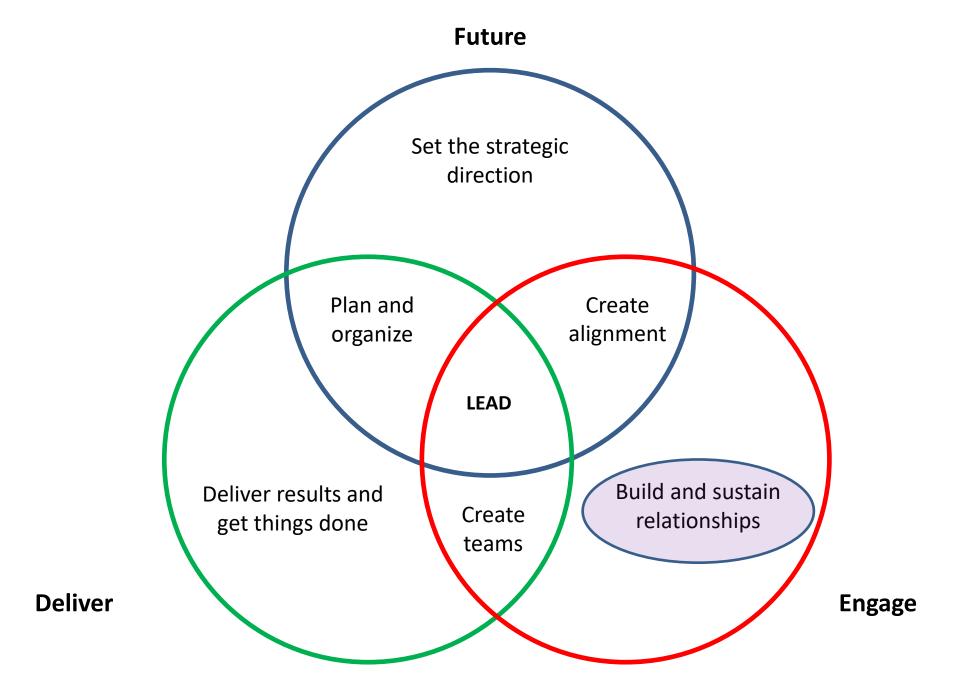


Figure 1: Six key areas for leadership action (Adapted from David Pendleton's Primary Colours model and Steve Radcliffe's Future-Engage-Deliver)





Lose Limiting Labels

Next time a pupil is labeled 'low ability' consider what this means. What group would you place yourself in? Labeling pupils as low ability is demeaning and inaccurate. Mo Farah is a low ability shot-putter.

Marc Rowland in

Great Expectations, Leading an effective SEND strategy in school

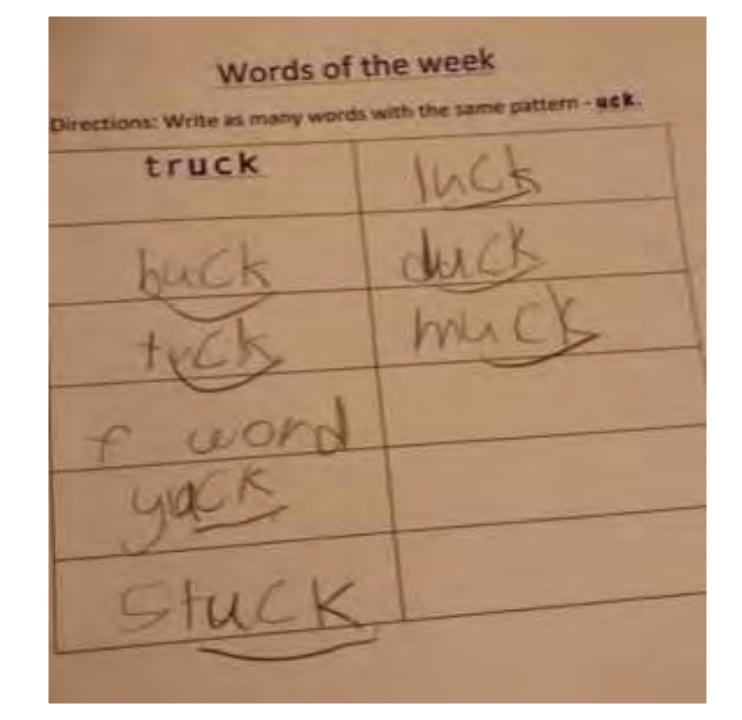
Linked to Mastery: Q3

4. Lollies cost 5p each.

A pack of 3 lollies cost 13p How much money do you save when you buy a

pack of 3 Iollies instead of 3 single Iollies?

Geometry: Shape sophia charlotte charlie Name these 2d shapes Jade maria Harriet Emily



Before, I didn't eat, because I didn't want to be on this earth. But in this school, the teaching assistant sat down next to me and listened to why I didn't want to eat. We ate together at lunchtime and now I eat every day.

Sally, Year 7

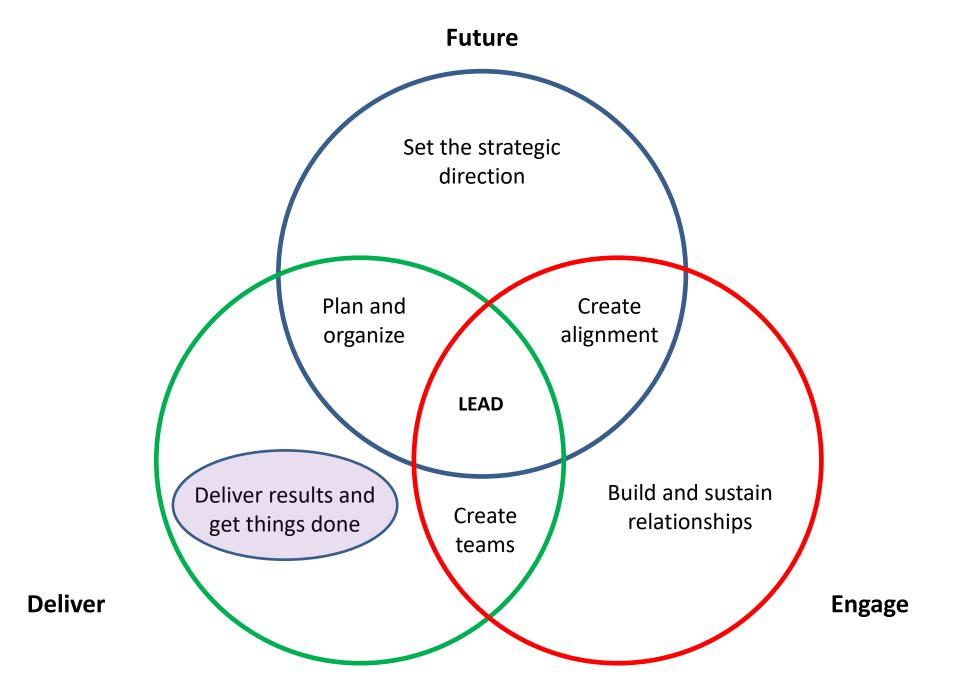
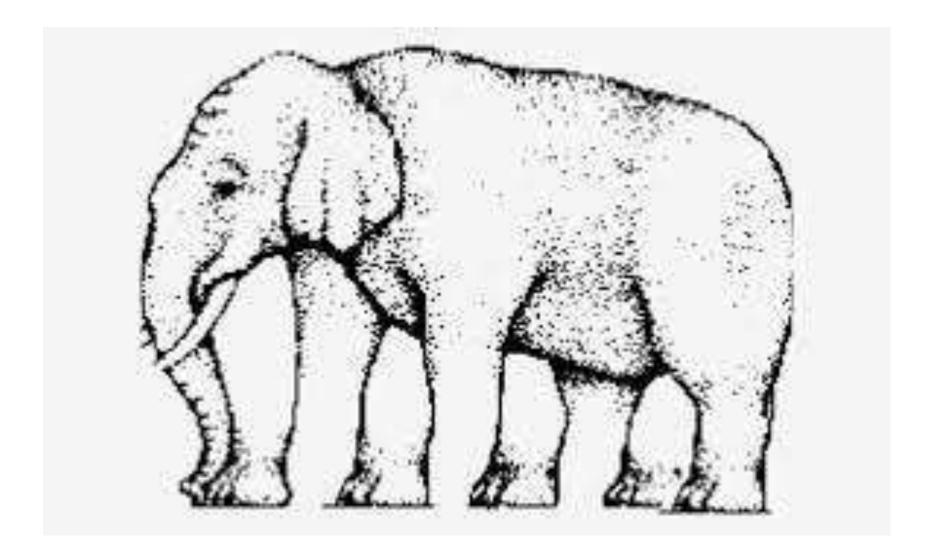


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Whole Education	CURRICULUM PLANNING TOOL This tool is meant to support Curriculum Leaders in ensuring that learners wi SEND are considered at the planning stage, so that they are able to access the learning and achieve success in terms of what they know and how this increa over time.			
What knowledge dis learners need to know?	Where is vocabulary and language explicitly taught?	What does Progression Look Like?		
Strategies to support SEND Learners Included	Strategies to support SEND Learners included	Strategies to support SEND Learners Included		
Learners Included Key Word map / vocab prompt Checklist of learning steps	Learners included	Learners Included		
Learners Included Key Word map / vocab prompt	Praise and encouragement	Learners Included Memory activities (mnemonics)		
Learners Included Key Word map / vocab prompt Checklist of learning steps	Praise and encouragement Repetition of key learning points	Learners Included Memory activities (mnemonics) Waiting / processing time		

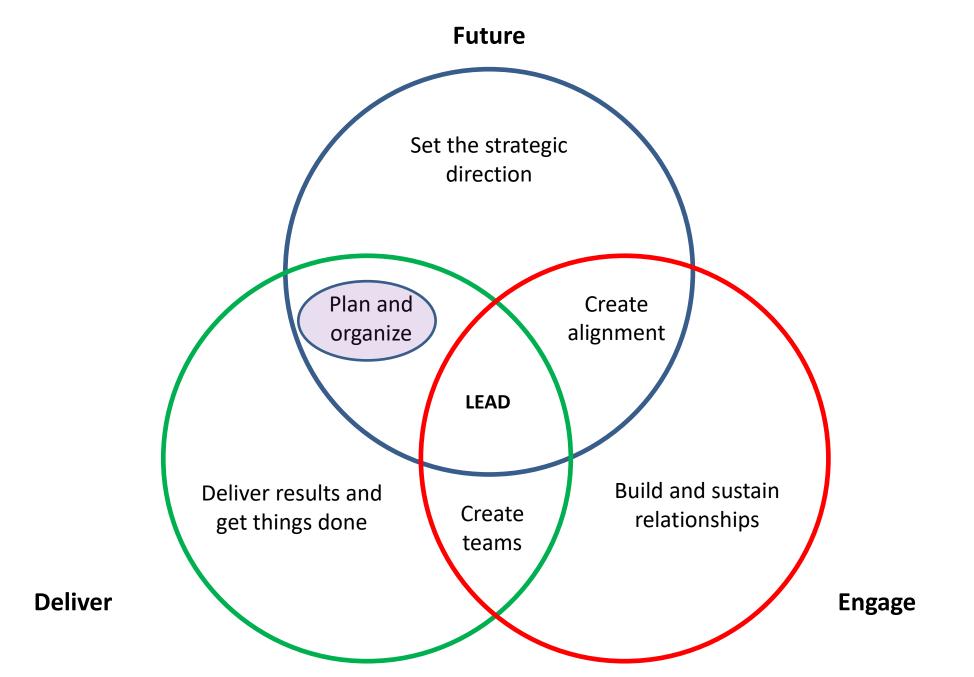


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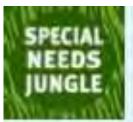


School placements are the largest determinant of SEND identification

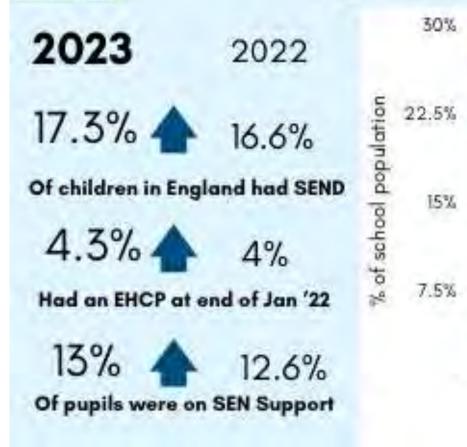
Recent research from EPI found that which primary school a child attends makes more difference to their chances of being identified with SEND than anything about them as an individual, their experiences or what local authority they live in.

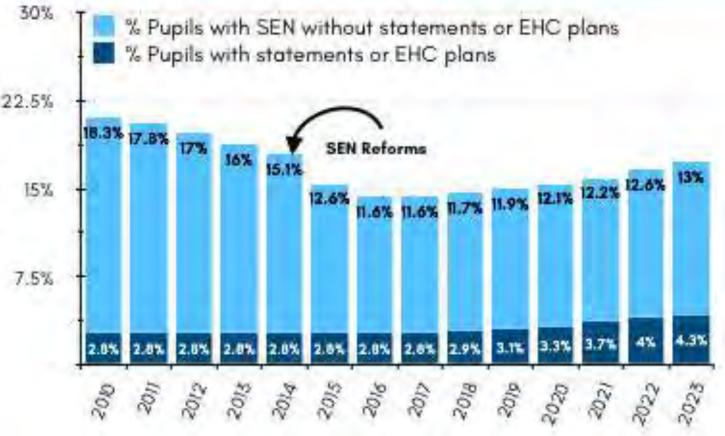
Source: SEND-Indentification 2021-EPI.pdf





SEND IN ENGLAND'S SCHOOLS 2023 Figures from DfE 2023 school census



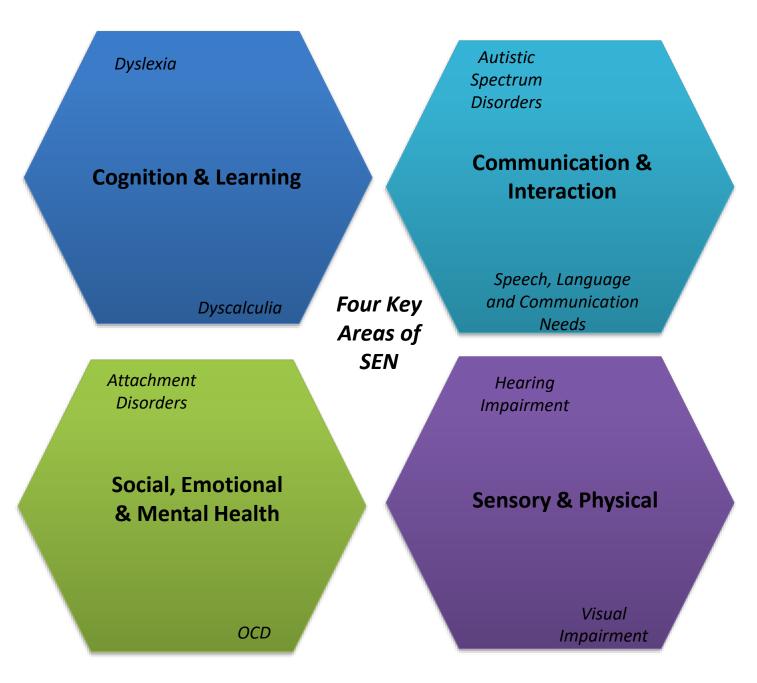


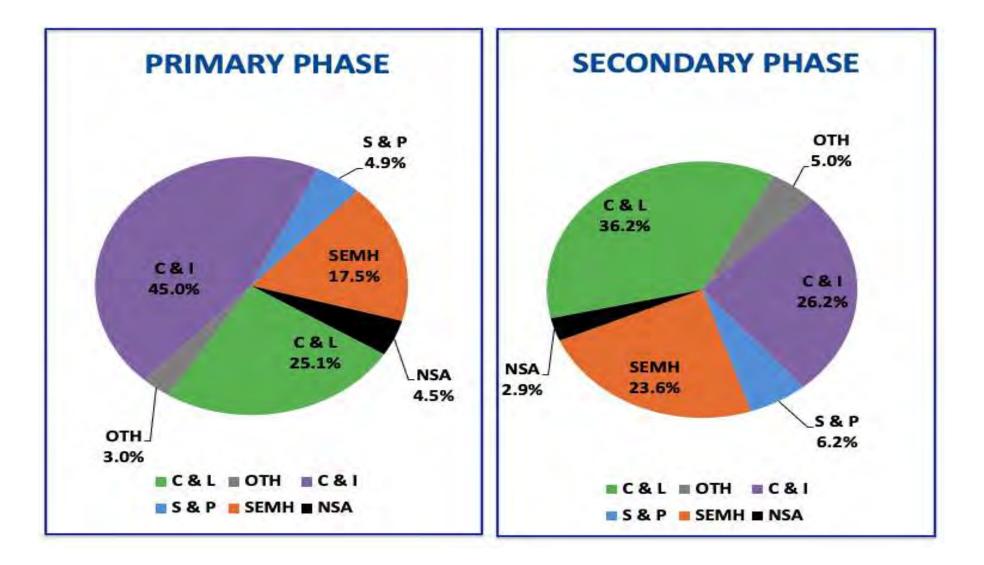
School A – Pupils with SEND

		SEN Support		EHCP	
Specific Learning Difficulty	1	-	89	2	
Moderate Learning Difficulty		-	25	15	
Severe Learning Difficulty		-	0	0	
Profound & Multiple Learning Difficulty	-	-	0	0	
Social, Emotional and Mental Health	-	-	31	5	
Speech, Language and Communication Needs	÷		10	4	
Hearing Impairment		-	6	3	
Visual Impairment	-	-	1	1	
Multi-Sensory Impairment		÷.,-	0	0	
Physical Disability	-	-	0	0	
Autistic Spectrum Disorder	-	-	8	8	
SEN support but no Specialist Assessment of type of need		-	0	0	
Other Difficulty/Disability	-	4	70	2	
School total	•		240	40	
Percentage of school roll		-	14.6	2.4	

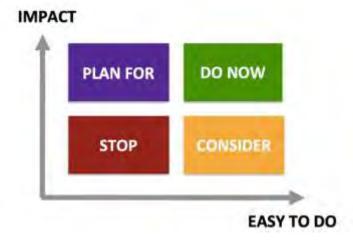












1. To complete a whole school review on the quality of TA deployment

Where on the prioritisation model might each of these actions go?

2. To ensure the SEND dept is timetabled to complete at least one learning walk each week.

3. To establish an afterschool SENCO surgery

4. To ensure all teaching assistants complete a written record of activity during for each lesson

5. Establish a halftermly SEND Department newsletter

Writing a SMART Action Plan

Ensure your objectives are:

Specific – Objectives will directly link to EMS statements

Measurable – Ensure you can track progress towards each objective

Actionable - For each objective, consider relevant action(s)

Realistic – Check the actions for each objective are achievable within your context

Timely – Consider how the objective can be met within the timescale

Thoughts on this extract?

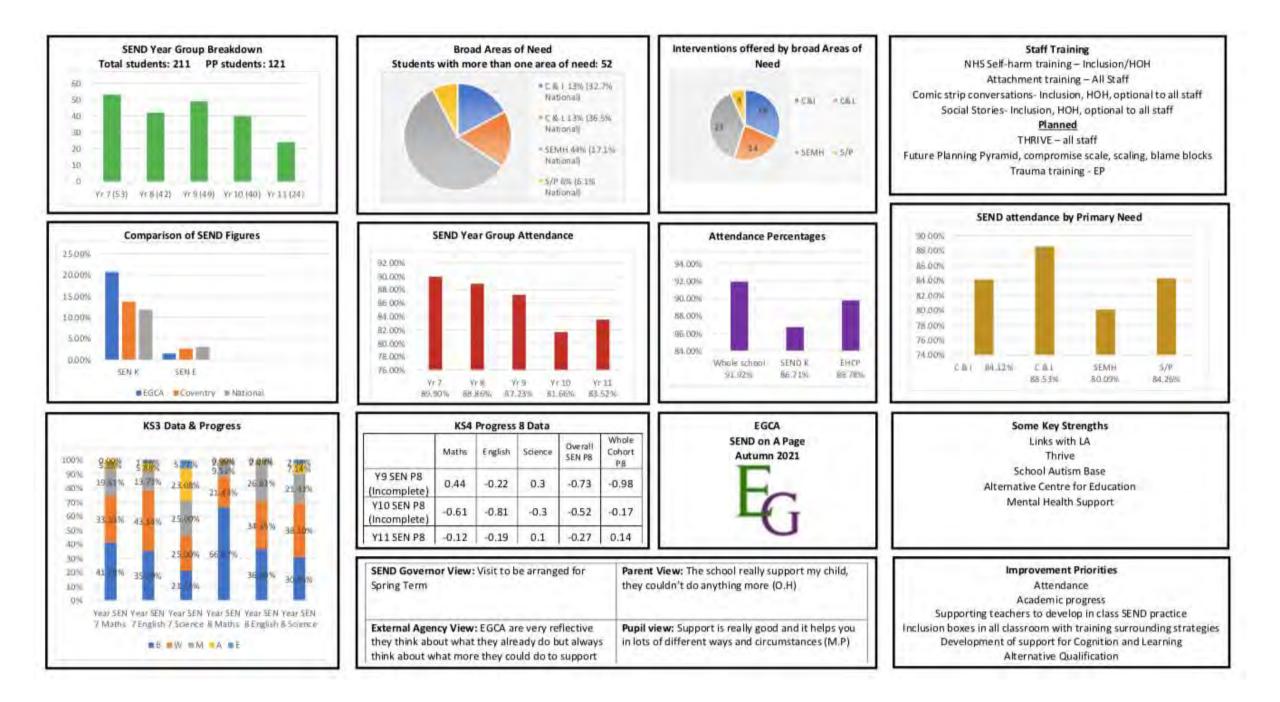
Focus Area	Objective	Actions	Timescales
Intent	1.6 SEND has a high profile in the school. There is a culture of high aspiration for all learners.	 Ensure the profile of SEND is raised Share vision with everyone 	Ongoing
Implementation	2.4 Teachers have good knowledge of the subject(s) and courses they teach and how to adapt them for learners with SEND	 Teaching staff have a secure understanding of how to adapt lessons for pupils with SEND. Lessons are consistently adapted to meet the needs of all. Feedback from parents at review meetings indicates increased satisfaction that their child is flourishing at school. 	 Autumn term Ongoing Ongoing

Example Action Plan Extract

Focus Area	Objective	Actions	Timescale
Intent	1.7 Leaders and governors work	 SLT to review whole school curriculum intent statement to ensure it is fully inclusive Heads of Department to work with teams to develop subject- 	Oct 22 Jan 23
	together, using evidence, to establish a clear vision, ethos and strategic intent for learners with SEND at the school.	 Heads of Department to work with teams to develop subject-specific SEND curriculum overview SENCO and Heads of English, maths and science to carry out joint learning walks (1 Dept per term). 	June 23
Identification	7.1 Comprehensive assessment across the four broad areas of need supports accurate	 SENCO to train staff in SDQ and train Pastoral Team to use for baselining SEMH groups. SEND Team to provide 2 x CPD sessions to all staff on identifying underlying SLCN 	End of Nov 23 Mar 24
	identification of need and informs classroom practice.	 Reading Age data to be added to Pupil Passports for teachers to use. 	Sep 24







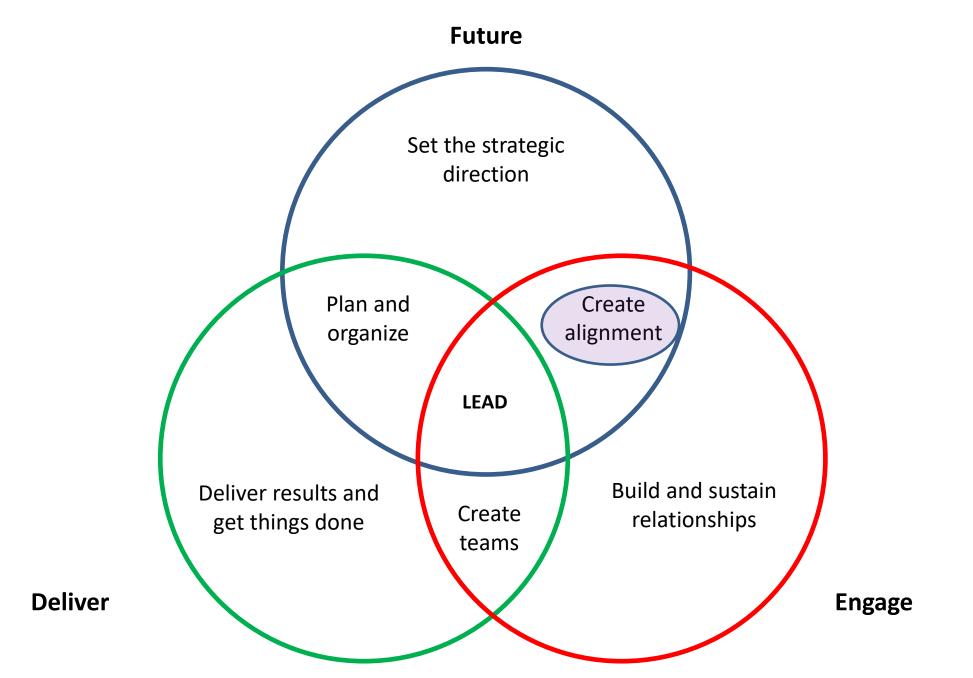


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OOOO I was disgusted to find this was just a few rocks

High quality teaching benefits pupils with SEND The 'Five-a-day' principle

The research underpinning the EEF's guidance report 'Special Educational Needs in Mainstream Schools' indicates that supporting high quality teaching improves outcomes for pupils with SEND. Five specific approaches-the 'Five-a-day' indicated below-are particularly well-evidenced as having a positive impact. Teachers should develop a repertoire of these strategies, which they can use daily and flexibly in response to individual needs, using them as the starting point for classroom teaching for all pupils, including those with SEND. Teacher-led approaches with a focus on clear explanations, modelling Explicit and frequent checks for understanding. This is then followed by guided instruction practice, before independent practice. Managing cognitive load is crucial if new content is to be transferred into Cognitive and students' long-term memory. Provide opportunities for students to plan, metacognitive monitor and evaluate their own learning. strategies When students are working on a written task, provide a supportive tool 0 or resource such as a writing frame or a partially completed example. Aim to provide less support of this nature throughout the course of the lesson, week or term. Allocate groups temporarily, based on current level of mastery. This could, for example, be a group that comes together to get some additional spelling instruction based on current need, before re-joining the main class. Technology can be used by a teacher to model worked examples; if can 5 Using be used by a student to help them to learn, to practice and to record technology their learning. For instance, you might use a class visualiser to share students' work or to jointly rewark an incorrect model. More information about finding better ways to support pupils with SEND, including these five principles and more specialist interventions, can be found in the EEF's guidance report 'Special Educational Needs 13 in Mainstream Schools.

> Education Endowment Foundation

MAKING BEST USE OF TEACHING ASSISTANTS

Teacher-TA agreement template

This Teacher-TA agreement template can help staff specify their coordinated but differentiated roles during lessons. Examples of how TAs might contribute at various stages of a lesson are provided, in such a way that they supplement, not replace, the teacher.

When?	What? (with examples)
During the lesson introduction	Check learning objectives are written in books Refocus pupils Ensure relevant learning materials and equipment are out/available .
During whole-class work	Use the 'Scaffolding framework' to ensure pupils are offered the 'least amount of help first' Encourage responses from [names of target pupils] Emphasise key vocabulary; record key words Model or role-play activities with teacher Ensure pupils refer to success criteria Observe and note learning difficulties and achievements and feed bac to the teacher .
In group work	 If necessary, check pupils understand what they need to do, what they will learn and what outcome is expected by the end of the session Provide prompts on group objectives and roles required. Give time checks Note issues, mistakes, misconceptions and difficulties for follow-up by teacher Encourage interaction with others
In plenary sessions	Encourage pupils to reflect on their learning. Prompt recall and use of relevant strategies if necessary Monitor and record responses of [names of target pupils] (note difficulties and achievements)
At the end of the lesson	Clarify next steps in pupils' learning Ensure pupils understand homework and are clear about any follow-up required. Ensure homework is written in planners
After the lesson	Provide feedback on any misconceptions, difficulties, etc; issues with behaviour for learning

Adapted from templates used at St James' Catholic High School, Barnet.



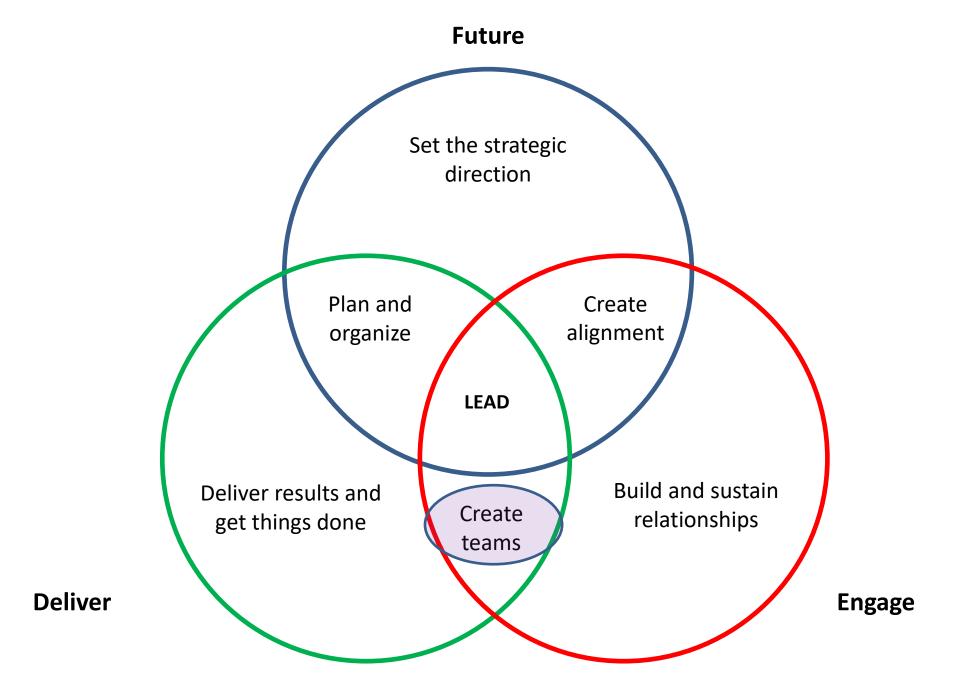


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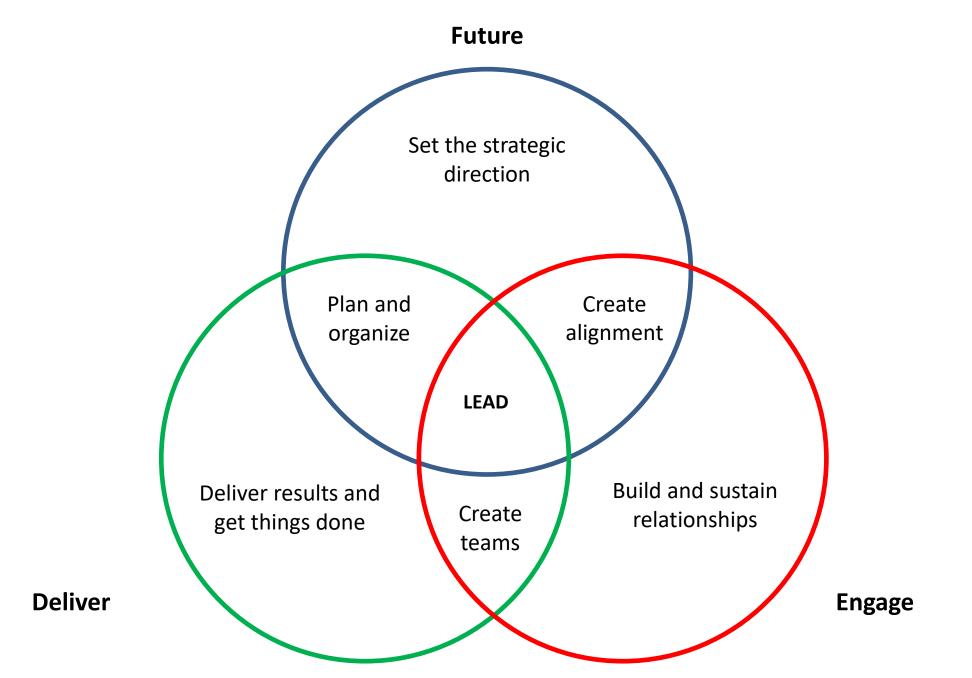


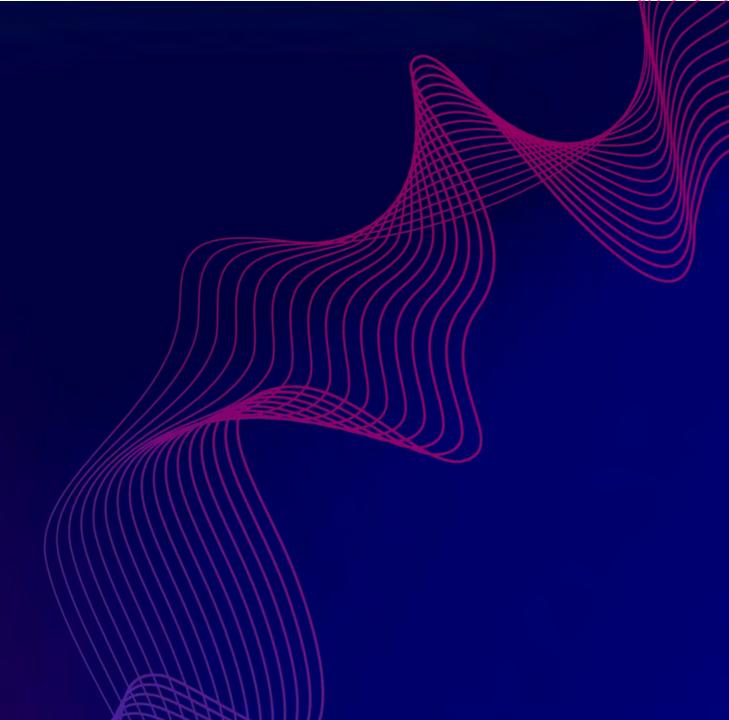
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Leading Great SEND Provision in school - in a challenging, changing environment

David Bartram David@prescienteducation.co.uk @davidbartram_





Break

A parent's perspective

The impact of a SENCO and th local authority



A Parent's Journey

4 speech and language lessons a year

When we get to you we are full of emotions and feel like we have reached our final destination and can do a full hand over

Sometimes we are not aware of the school's

limitations in terms of resources and finances

A Positive Experience

- I was perceived as an advocate for my child
- My knowledge, insight and experience was valued and appreciated
- I was regarded as an **EXPERT** in my child's life
- There was clear transparency about resources,

responsibilities and capabilities-the importance of

EHCP

- Opportunities for face to face communication
- Nothing was personal!
- **Repair** was always possible

The impact

- Child's needs are more likely to be identified and met at an early stage.
- School IMDFOVES it's services for all children based on what school, was more regulated, started to advocate for himself thesteelseahnet the space of the based on what
- Parent feel
 positive im gestalt language processing.
- Parent feels like an equal partner in their child's educational journey (value of co-production)
- We create a community/village!
- Collaborative approach contributed to better outcomes for the child and family.
- Helped to identify good practise for parent engagement which can be shared across school.
- Family feels more welcomed and part of school

Our children have the right to be here/ to exist

Presume competence
 Follow the child's lead
 Honour their interests
 Respect their right to

- body autonomy5. Provide a robust
 - communication system

STANLEY I. GREENSPAN, M.D. SERENA WIEDER, PH.D.

Engaging Autism

Covering all types of ASD, including Asperger's Synchronia denos the encound is and to estimitic theorem the school plant and on into adplitated



Using the Floortlime Approach to Help Children Relate, Communicate, and Think



Natural Language Acquisition on the Autism Spectrum

> The Journey from Echolalia to Self-Generated Language by Marge Blanc, M.A., COC-SLP



A Different Way of Seeing Autism UNIQUELY HUMAN



DR BARRY M. PRIZANT

WITH TOM FIELDS-MEYE

5

will change our perception and understanding of autom______ strongly recommod this book to parasite and prefersionsh tany Attwood, withor of the Complete Guide to Appargar's Spectrome

Ido in Autismland

CLIMBING OUT OF AUTISM'S SILENT PRISON

By Ido Kedar

Cognition and Learning challenges for children with specific learning difficulties with Alison Towers, Lady Margaret Primary School





Lunch





The Wonder Room with Laura Corrigan, Clifton Primary School

Wonder Room @ Clifton

Background

- ▶ Initial design pre lock down for 50% day support (10 12 children)
- Lockdown created 100% day bubble and progress was accelerated
- Post lockdown new high need child led to reduction in numbers to 4 children and 4 staff (lots of staff mobility)
- Children who are unable to access the typical mainstream classroom, all are on a waiting list for SEND placement.
- The Wonder Room is used as our scaffolded approach to build their tolerance to social situations without having significant impact on other children's learning, and we consider it to be a bespoke personalised resource for children
- All five boys become dysregulated in most school environments so they spend the majority of their time in the Wonder Room to prioritise their regulation and SEMH.
- Focus on cross integration to promote communication and social skills.

- Progress is tracked academically, using the AET framework and through SALT and OT targets
- The curriculum is a vehicle for teaching skills and levels of engagement. The Year 1 curriculum is used as a vehicle to deliver his but the content is not the primary focus - repetition is key.
- Half Termly meeting with SALT and OT to go through the caseload and deign the provision
- Children's timetables reviewed regularly to provide maximum inclusion to mainstream lessons, low demand subjects
- Cross integration at social times of the day (monitored one to one), PE, Art, Music, Yoga - children attend assembly to receive Well Done Certificates
- Attend class trips with Wonder Room adult and also all Year 1 trips
- Fully part of Clifton life; their mainstream teachers know them, office staff etc

A day in the life of a Wonder Room child

- 9.00 9.45 Phonics
- ▶ 9.45 Daily jog with 3 stars
- ▶ 9.50 English: Starter is colourful semantics activity
- ▶ 10.30 Break
- ▶ 10.45 Fruit and newsround
- 11.00 11.30 Maths Input and practical: Start with a number song / video
- 11.30 SJ and AA lunch with Nasima / KK and HW worksheet maths
- ▶ 12.00 Dough Disco HW and KK
- ▶ 12.10 Handwriting HW and KK
- 12.30 Lunch HW and KK with Ana and Anita (integration)

A day in the life of a Wonder Room child

- ▶ 12.30 AA & SJ Maths worksheets
- ▶ 12.55 Choosing
- ▶ 1.00 Dough Disco SJ and AA phonics
- ▶ 1.10 Handwriting SJ
- 1.30 Registration and teeth brushing
- ► 1.35 Sensory circuits
- ▶ 1.45 Topic
- > 2.15 Break
- > 2.30 Topic / SALT & OT Target
- > 2.55 Golden Time
- ▶ 3.05 Story Time

Case studies

- Suleiman Aut 2 2023 (1)
- ▶ EHCP Band E
- Struggled greatly to settle in Year 1, accessed no lessons and was very passionate about his whiteboard. Lots of unwanted behaviour including spitting. Not responding to any staff, except one
- Move to WR with outreach support. Mainly settled now. Accessing all lessons. No unwanted behaviours except when there is change.
- Ready to learn and fulfilling full potential
- Partial reintegration for Summer Term 2

- ► KK Sept 2022 (4) SEND School Sept 2024
- Started in year 2 in Dec 2021. Was in an ARP but there was a break down in placement. Remained in Year 2 class with various different LSAs, none of whom could support him.
- ► Suspended in Dec 2022
- Sept 2022 moved to Wonder Room full time for the safety of other children and staff, majority of WR children returned to mainstream class to allow for KK to regulate
- Nov 2022 and Jan 2022 emergency annual reviews to request change in placement
- Clifton's biggest success story, made Significant progress and is now a valued member of the school
- No further reintegration planned







Keshav and Miss Anna



Main gains

- Creating your own in school outreach; support for mainstream classes
- Ongoing CPD for LSAs and teachers
- Quality of support for children with complex needs
- Impact on the mainstream classroom
- Staff mental health and well being

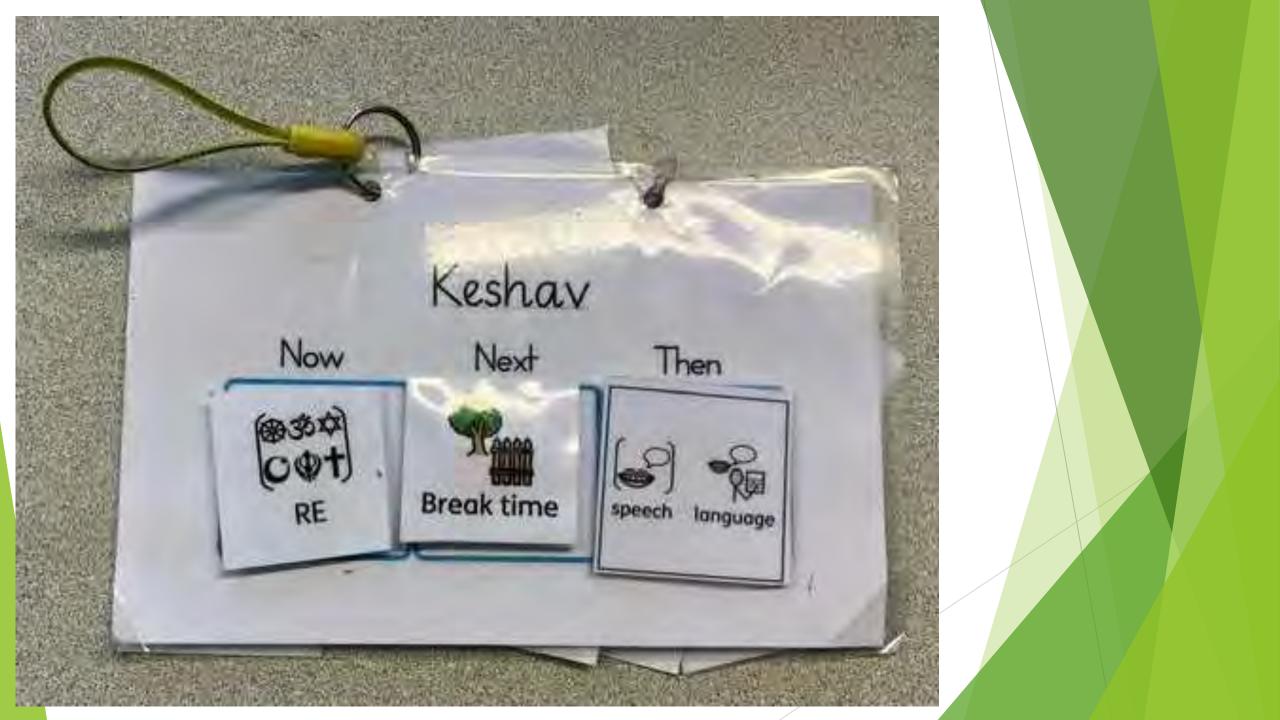
Challenges

- Curriculum; is it narrowed?
- External views; is this really inclusion?
- Funding
- Staffing
- Weekly meetings with lead and SENDCo
- ► Timetable
- ► The LEAD!

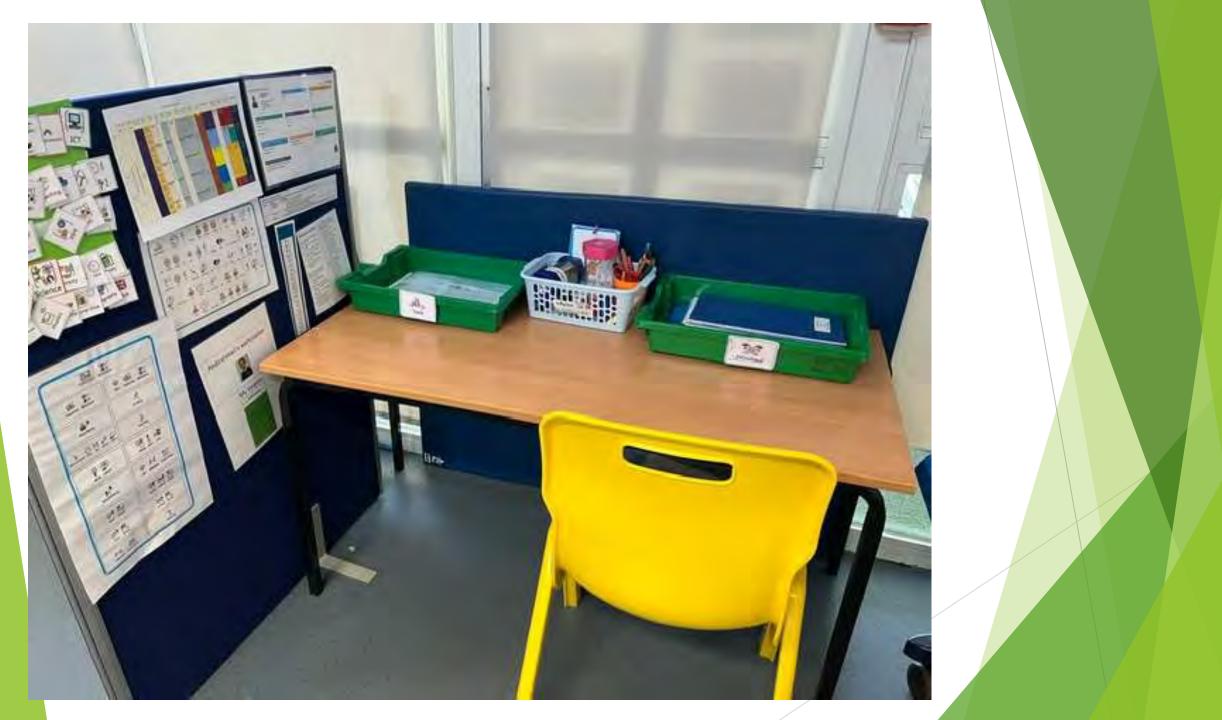
Parental feedback - Suleiman's mum

- I would recommend Wonder Room. He is totally different from class then to now. One year ago I would have said NO! And I did!
- I said no because of the social situation, I was worried about him socialising and that he would be alone or separate. He has always found sharing difficult and if he was going to be alone he would not learn things but now he has learnt how to share.
- At the end of the day, I get information on everything; his eating, his sharing, if he's tired
- At home everything has improved, the spitting, the hitting, the listening and his relationship with siblings
- He's trying to use full sentences to speak
- He has two to three people helping him and at times, one to one.
- Even if he stayed in Wonder Room now, I would not mind. I am so happy he is here at Clifton Primary School





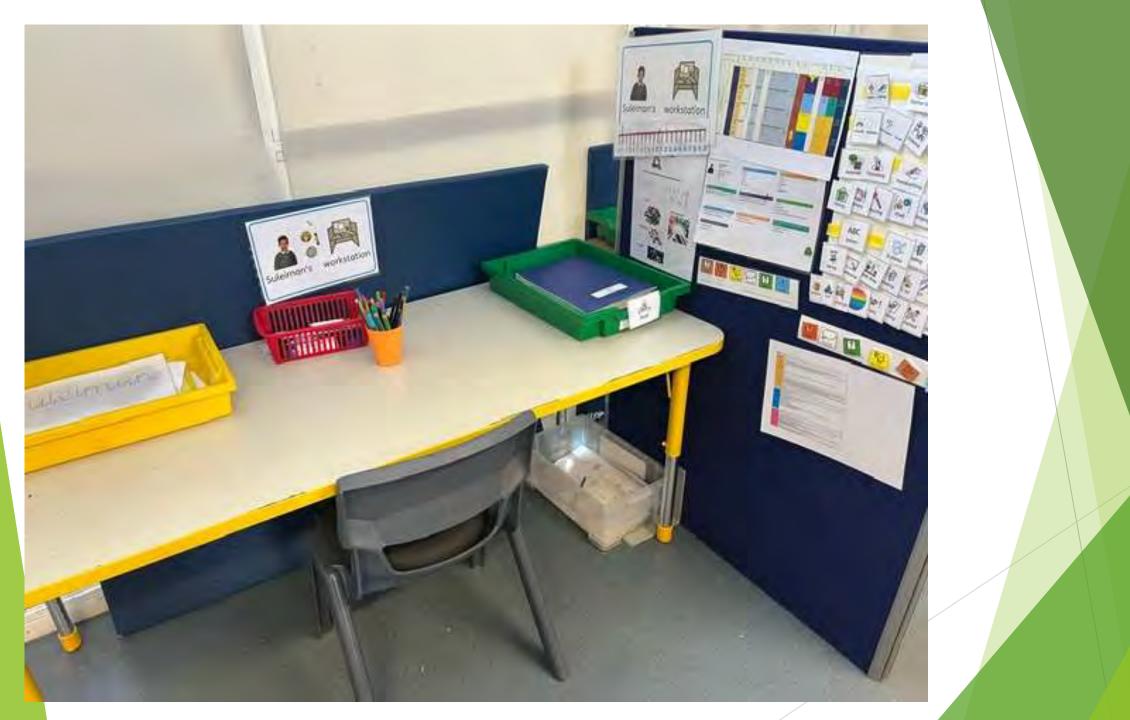




Hamza at his workstation







Top **t**ips with Sam - and from all of you



1. Avoiding burnout

Competence Relatedness Autonomy

Top tips to avoid SENCo burnout

- Listen to the professionals (this includes your GP)
- Be realistic
- Diarising through the year
 - Annual review planning for the year
 - Use a planner/timeline
- Open door vs focus time
- Emails
 - Do you really need to reply? Can you use acknowledgement instead?
 - senco@email address with someone else to check regularly

What is in your email footer?

- Wellbeing Support:
- Samaritans: Helpline 116 123 www.samaritans.org
- Cruse Bereavement: Helpline 0808 808 1677 <u>https://www.cruse.org.uk/</u>
- Shout: text 85258 <u>www.giveusashout.org</u>
- Circle: 0208 571 7454 <u>https://www.hfehmind.org.uk/get-support/service-for-schools/support-for-children-young-people/circle</u>
- Smart Clinic: 0800 862 0142 <u>www.smartclinic.com</u> email: <u>hello@smartclinic.com</u>
- Workplace options: Helpline 0800 243 458 <u>https://www.workplaceoptions.co.uk/member-login-2/</u>
- Education Support: Helpline: 08000 562 561 <u>https://www.educationsupport.org.uk/</u>
- Young minds parent's help line: 0808 802 5544 <u>https://youngminds.org.uk/</u>

Out of office message?

Dear colleague, student, parent,

School is currently closed.. I am therefore unavailable until xxx.

Students, if you have any concerns about your learning, perhaps take a look on your google classroom to see if there are answers to your questions there!

If you have any other concerns, a great place to start is Childline. They offer great advice on a wide range of issues that young people face. Take a look at the <u>childline.org.uk</u> website, or give them a call on 0800 1111. They also offer text chats if you prefer. They are experts in getting young people the best support, so please do get in touch with them. It's also worth having a look around their website for ideas and advice specifically for young people.

You can also access support from the following organisations MIND, Young Minds, the NSPCC or Hub of Hope.

Don't forget, If you are in danger or need immediate help, please dial 999.

Wellbeing that wasn't!



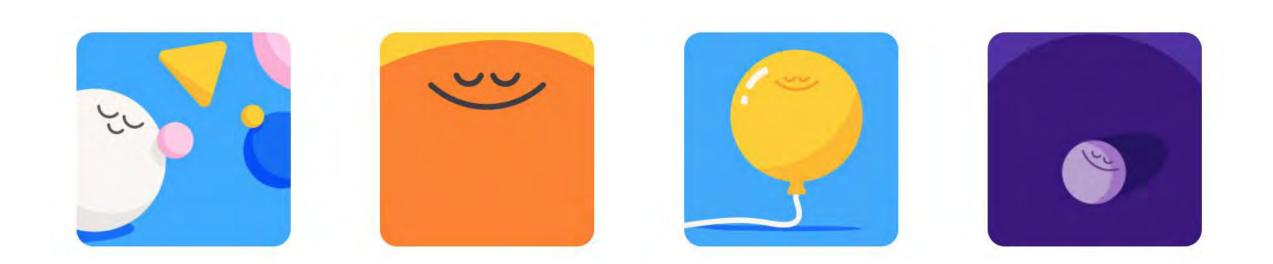
Wellbeing is individual

Free tea and coffee

Release time for extra tasks communication

Education Support

Headspace.com – free to all teachers



Top tips from SENCos

- 1. Audit your staff to plan for CPD
- 2. Consistent format for sharing information with colleagues
- 3. Get your SEN Governor onside
- 4. Write a SEN position statement for your school
- 5. Proactive contact exams officer, attendance team etc
- 6. Put a weekly timeslot in for making referrals
- 7. Keep your pupils' adulthood in mind
- 8. SENCo social media in moderation?
- 9. Delegating/coaching conversations

Whatever works...



Evaluation

QR code/link.



https://www.surveymonkey.com/r/HZ8Y8VY



Slides and resources will be sent.

Next up...

<u>2024 Events Schedule | Neurodiversity Celebration Week</u> (neurodiversityweek.com)