Framework of Support for Private, Voluntary and Independent (PVI) Childcare **Providers, and Early Years Provision in Schools** February 2024

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Purpose:

To provide an outline framework of support for Private and Voluntary and Independent (PVI) childcare providers and early years provision in schools.

This framework is focused on the provision of support within the wider context of Ealing's universal, targeted, early help, and specialist services. Including support for the quality of early education and SEND, safeguarding, training, financial, and other support, for PVI childcare providers and early years settings in schools

This information will be helpful to providers directly to support their settings, and indirectly through enabling them to support the children and parents accessing their services and assist them in meeting their needs and delivering a high-quality service.

Summary of support

Sources of Information and support

As this framework sets out there is a wide range of support available to children under 5 across the spectrum of need from universal – available to all children, to targeted support according to need, or specialist support, for children with specific needs or vulnerabilities. Many targeted services are non-statutory and aim to provide early help and support to avoid difficulties escalating.

Childcare and nursery providers in the private, voluntary sector or independent (PVI) sector, and schools with early years **provision** can signpost, refer, access or be part of an integrated support arrangement for children accessing their settings, and their families. These services are provided by Ealing Council, and a wide range of voluntary and community-based organisations and can support childcare and early years providers in the delivery and quality of their provisions.

There is great deal of information available about these services through the **Family Information** Service, Ealing Family Service Directory and The Local Offer:

Access to information about support for children and families

1	The Family Information Service	Telephone: 020 8825 5588 9am – 5pm Monday to Friday Email: <u>children@ealing.gov.uk</u>
2	Ealing Family Services Directory	Ealing Directory (ealingfamiliesdirectory.org.uk)
3	The Local Offer	Ealing SEND Local Offer Ealing Directory (ealingfamiliesdirectory.org.uk)

Summary of support

Ealing's Family Services Directory including the Local Offer, is a statutory service that all Local Authorities must provide. This on-line directory of services and information for families, is a very useful source of information and support for PVI's and schools with early years provision, in helping families and the early years providers navigate the support available. <u>Ealing Directory</u> (ealingfamiliesdirectory.org.uk)

This information is under regular review with an update of the Local Offer a priority form Ealing's Services for Children with Additional Needs (ESCAN) a key priority for 2023/2024

Ealing's Grid for Learning (EGFL although accessible by anyone online (except for a number of private pages for professionals) is aimed a professional staff in schools; and includes an early years' section **Support aimed specifically at PVIs** ranges from universal safeguarding and special education needs support from the **Early Years Consultant team for PVIs**, to more bespoke, risk led or buy-back support and quality assurance. Where a setting is at risk of not achieving Good. If it has received or is likely to be graded 'Requires improvement' or 'Inadequate', this support is provided without charge.

The Early Years Consultants Team is now part of the Schools Team creating an opportunity for closer alignment between the support available to PVIs and early years provision in schools.

Summary of support Key Early Years Services

Children's Centres offer a wide range of activities, services and support for children aged 0-5 years and their families: working very closely with Community Midwifes, and Early Start. Together they offer: <u>Ealing Children's Centres | Ealing Directory (ealingfamiliesdirectory.org.uk)</u>

Early education / nursery and childcare (including funding for two, three and four-yearold children).Stay and play sessions Groups for parents expecting a baby Baby groups and infant massage Antenatal (before birth) and new-born baby visits Baby and child health clinics

One and two-year-old developmental health checks

Infant feeding and breastfeeding support Nutrition and healthy weight support and information Children's activities to promote health and wellbeing **Children's activities for nursery and school readiness** Parenting support groups and advice Support with post-natal depression Child development support through speech and language therapy Support for children with Special Educational Needs and / or Disability (SEND)

Volunteering and training opportunities for parents includes ESOL classes

Early help and family support intervention including home visits offered by Early Start practitioners.

Children's Centres contract out childcare and nursery provision in their centres to PVI providers. The majority of children's centres have a PVI on site or at a location linked to the centre. The contacts and leases are awarded through a service specification that highlights the links between the centre, early years and the provider.

Providers are required to demonstrate that they have sufficient quality assurance and development opportunities to maintain an at least 'Good' provision. There are penalties within the contract if this is not achieved through an Ofsted Inspection and the provider does not engage to make the necessary improvements over a specific timeframe **Early Years Placement Panel** is a multiagency, and disciplinary panel provides access to funding for children in need to meet specific criteria.

Children whose needs meet the criteria can be placed in Good or Outstanding PVI providers settings based in, or formally linked to a children's centre

In 2023 a flat rate hourly of £10 for funding placements in PVIs within children's centres through the Panel has been introduced. This change applies to new placements

For some children placed in holiday provision only, under new agreements there will be no difference in payment between term time and holidays. The 2- or 3-year-olds funding will be toped up to £10 during term time to match the holiday payment.

Children's Centres Advisory Boards, Partnerships and Planning Meetings

Children's Centres Advisory Boards are formed through a partnership between the centre, key partners in their reach area **including PVIs and schools**, and parents.

The aim being to monitor, review and develop provision at the centre, building links between services to meet local need and improve service provision

Latterly these became Locality Advisory Boards with an Ealing Borough Advisory Board open to all PVIs and early years provision in the borough and Children's Centres Planning Days to which children's centre based PVI nurseries are invited.

There are other opportunities for PVI childcare providers and Early Years provision in schools can contribute to and gain support from, set out in the next page.

Children's Centres offer wide range support to PVIs and early years provision in schools.

Children's Centre's Early Help Meetings

provide an opportunity for PVI and early years staff to connect with other professionals. To ask for advice and guidance anonymously within the meeting and following a meeting if needed regarding a specific child and family. The meetings also assist PVIs, children's centres and nurseries to ask for support in engaging with key staff, lead professionals or services

The Early Help Meetings could also give direct advice for example on strategies for managing behaviour or engaging with families, and the services that could assist the provider.

Early Years High Needs Meetings. Children's Centres Locality Leads, Early Start Managers and Deputy Team Managers (Social Work), track attendance and progress against of children subject to a Child Protection Plan (subject to a Confidentially Agreement): and support Children's Centres' Locality Leads to connect with settings where children are placed, and support children's progress and the setting, they were placed in. This includes children with Child Protection Plans funded through the Early Years Placement Panel; and children subject to Child Protection Plan placed by parents in Ealing PVI settings

Early Years Designation Safeguarding Leads Network led by the Children in Need (Nursey Manager) and Children's Centre Lead provides training and peer support to the Designated Safeguarding Leads in PVI's and Nurseries, and schools. The network meets between 3 – 5 times a year.

The Early Help Assessment and Plan (EHAP)

Is a partnership between parents and families with children and young people aged between 0–18 who need help and support, Together with professional staff from services, (including PVI childcare provider and early years provision in schools if a child is under 5) who can offer support an assessment and plan is devised and a Team around the family (TAF) is developed

To find out more about EHAP the Family Information Service or an Early Start Worker, or children's centre can assist.

Alternatively, you can send an email to **<u>EHAP@ealing.gov.uk</u>** for more information.

Get EHAP information for parents

Get EHAP advice and training for professionals

Download your EHAP pack here

Who to contact Telephone 020 8825 5588 E-mail EHAP@ealing.gov.uk **There are national policy changes** that will impact on PVI childcare providers, and early years provision in schools

The introduction an **extended offer of funded childcare places for children from age 9 months from 2024/2025** will provide both opportunities and challenges for providers.

The Early Years PVI Leaders Network and more recently formed Early Years Entitlements Expansion Steering Group, offer opportunities to work closely with the PVI childcare sector and build links through the work of the Early Years Consultant team with early years provision in schools.

The Children's Centre network's role in the **evolution of Family Hubs in Ealing** that will focus on place-based services; as well as Ealing well established a high-quality Children's Centre Nursery Schools – South Acton, Greenfields and Grove House Nursery Schools and Children's Centres, can offer support to PVI childcare providers and early Years provision in schools in their localities.

Universal and Early Help - to Support PVI Childcare Providers and Early Years Provision in Schools

The following pages set out in more detail the services and information available to PVI's and Early Years support in schools, within the context of Ealing Childrens' Services <u>The Family Information service, Family Services Directory and Local offer</u>. <u>Ealing Directory (ealingfamiliesdirectory.org.uk)</u>

This list of services appears on the front page of Ealing's Children and Families Directory – please check live site, as this is regularly undated, and use the click through buttons (as shown overpage) to access the full menu of services and information available:

Family Information, Advice & Guidance Safer Internet Day 2023- Resources Holiday Playschemes 2023 **Cost of Living Support** Guide to Family Support Services (2023 Edition) Ukraine- support for families **Ealing Holiday Activities and Food (HAF) Programme** Mental Health Support and Resources Food Banks, Food Distribution Services & Food Bank Collections Sign up to Ealing's SEND Local Offer Newsletter!

The Family Information service, Family Services Directory and Local offer 'Buttons' to access menus of services and information

Ealing Directory (ealingfamiliesdirectory.org.uk)



Ealing's Local Offer

About the Local Offer | Ealing Directory (ealingfamiliesdirectory.org.uk) Ealing's Local Offer includes:

- Early years and childcare
- Links to SEND provision within all schools
- Education, Health & Care (EHC) Assessment & Plan information
- Health and wellbeing
- Specific conditions
- Short breaks
- Money and benefits
- Housing adaptations
- Travel assistance
- Preparing for Adulthood (inc. housing, employment, support)
- SEN Support for Education

This information is available for parents, carers young people and professional staff – including PVI's and schools, and is updated regularly, so check the live site.

The information on the Local Offer is available for parents, carers young people and professional staff – including PVI's and schools, and is updated regularly, so check the live site.

In addition, this guide can be accessed from the Family Services Directory

Guide to Family Support Services (2023 Edition) Guide to Family Support Services (2023 Edition) | Ealing Directory (ealingfamiliesdirectory.org.uk)

The Family Information Service (FIS) holds the list and details of all registered childminders and PVI's nurseries.

The FIS also provide an advice service to parents regarding funded childcare options, handle complaints regarding PVI and nursery providers, and report these to Ofsted if appropriate.

The Family Information Service (FIS) holds a database of all past and current EHAP registrations.

EHAPs must undergo a preliminary check prior to registration to avoid the duplication of existing multi-agency work, and to ensure that an EHAP is appropriate for any given child/ family at the time. Contact FIS for EHAP preliminary checks, registrations and closures:

How to start using the EHAP | Early Help Assessment and Plan (EHAP) | Ealing Council

Perinatal Mental Health Services by referral (Extract from FSD)

West London Mental Health Trust offers Tier 3 perinatal mental health services throughout the boroughs of Ealing, Hounslow, Hammersmith, and Fulham. Perinatal refers to the period before a baby is conceived, right through pregnancy up to when the baby is a few weeks old. In Ealing, mental health support is offered to new mums up until the baby is six months old. This service is for mums-to-be with diagnosed mental health conditions, in particular those that have the potential to worsen during challenging times such as in pregnancy and with managing a new baby. Access to the service is through a health professional such as a GP or through a social care provider. **Professionals,** should read the referral criteria before making a referral. Referrals can then be made by email. A self-referral can be made on-line on website below.

Ealing - 020 8354 8180 Hounslow - 020 8483 1525 Hammersmith & Fulham team - 020 3313 3033

Who to contact

E-mail <u>wlm-tr.PNMHEHHF@nhs.net</u>

Website www.wlmht.nhs.uk/ Perinatal mental health :: West London NHS Trust

Community Midwifery

Antenatal and post-natal clinics are available children's centres and health centres see <u>Ealing Children's Centres | Ealing Directory (ealingfamiliesdirectory.org.uk)</u> for your local children's centre timetables. This will enable PVI childcare providers and schoosl to signpost parents to these service locally.

Early Start Ealing 0-19

The Early Start service delivers the Healthy Child Programme through contacts with families, stakeholders, partners using Ealing Service Specification commissioned by the Council and delivered by CLCH. The service is based in Ealing's Children's Centres.

You can contact our services:-

Phone: 0208 102 5888

Email: <u>CLCHT.Ealingadminhub@nhs</u>.net

The Service Line is operated Mon – Friday 9.00am - 5.00pm (excluding Bank Holidays).

(Early Start services are set out in the following two slides)

The Teams include:

<u>Health Visiting Integrated Teams</u> include health visitors, community staff nurses, community nursery nurses, early start workers, infant feeding support worker, and social worker.

School Nursing Team - Made up of school nurses that cover all Ealing mainstream schools.

<u>Family Nurse Partnership</u> Team: Made up of family nurses who offer support to young mothers having their first baby.

<u>Healthy Weight Team</u>: Made up of nutritionists, weight management practitioner, food and behaviour practitioner, food project officer.

Early Start Ealing 0-19 (continued)

Early Start Ealing teams work with GPs, midwives, children's centres staff, and nurseries including Private, Voluntary, and independent schools (PVIs), family support services and more.

Services include:

- Mandated contacts by the Health Visiting Services i.e., antenatal contact, new birth contact, 6 week contact, 1 and 2 year development review
- Infant feeding support
- Child health clinics
- Help with postnatal depression.
- Speech and language support
- Parenting support and groups
- Support for teenage parents
- Support with maintaining healthy weight.
- School readiness support.
- Some activities are by appointment or referral.

Key child development checks at age 2 for PVI childcare providers, and early years provision in schools

The Early Foundation Stage 2-year progress check and the mandated Healthy Child Programme 2year development; check.

A named member of the Early Start Multi-skilled term has link to each children's centre and should be known to each PVI nursery.

Both Early Start and Children's Centres offer School Readiness support – however there is a concern that there is a disconnect between the 2 providers.

Training is available through CPD on-line to childminders and PVI settings and support available to PVI's nurseries and schools. Update needed on progress towards the Integrated 2-year-old development check, with Early Start in Ealing

Early Start SEND and Inclusion

Early Start SEND inclusion workers are based offer targeted and specialist support to families of children with additional needs including children with social and communication differences: at home, or at the child's early years setting or both. The setting can also apply for SEN Inclusion Funding for children in their care, that can be used to enhance the setting and support them in developing staff skills, including strategies that can support individual children's needs and learning. The Early Start SEND team run workshops for parents of children aged 0-5 with social communication differences, covering topics such as successful eating and toileting..

Access the Early Start service can be via a health visitor or early years setting – who can make a referral to the service. Parents can contact the Early Start teams directly.

Early Start Main Hubb <u>clcht.ealingadminhub@nhs.net</u> 020 8102 5888 (Mon-Fri, 9am to 5pm) <u>Ealing Family Information Service</u> 020 8825 5588 (Mon-Fri, 9am to 5pm)

Paediatric Speech & Language Therapy Ealing Speech and Language Therapy | Ealing Directory (ealingfamiliesdirectory.org.uk)

Referrals:

If the child is at school nursery, they will be seen by the Speech and Language Therapist attached to the school. The school must make the referral to Speech and Language Therapy.

If the child attends a PVI/childminder please complete a referral via an EHAP and email the registered EHAP to <u>ealingcommunity.referrals@nhs.net</u>

Contact information:

Administrator phone number: 0300 1234 544 Advice line email address: <u>ealing.sltadvice@nhs.net</u> (if a setting or parents have any questions please feel free to contact us via this email address)

Facebook page: <u>www.facebook.com/SLTEaling</u>

YouTube channel: Ealing Children's Services – YouTube

Paediatric Speech & Language Therapy – Universal Support

Run a range of universal groups for parents and children (you can find more information on the Local Offer website):

- Talk & Play groups
- Fun & Learn groups
- Makaton Sign Time

Speech and Language Therapists also drop-in to a number of children centre's across the borough to offer universal advice and support to families.

They also run a range of live workshops for parents including: Understanding Autism & Social Communication Differences Supporting Autistic Children & Children with Social Communication Differences Visually Supported Communication Promoting Positive Behaviours Introduction to Makaton Signing *There are a wider range of workshops available via our YouTube channel*

Early Start Advisory Teachers

Early Start Advisory Teachers work predominantly in schools, to engage nursery and reception teachers to develop inclusive practice. The Advisory Teachers work with Early Years Leads with strategies and intervention to support children within a class and reviewing structure the day . They offer training and guidance, produce documents, as well as visiting schools and producing a report based on their visit - with guidance documents. The Advisory Teachers have developed a handbook for communication aimed at schools.

They also collaborate with the Early Years Consultant (EYC) team to deliver training which can be accessed by PVI childcare providers, regarding SEN; and can support the EYCs PVI Leaders Networks.

Some of their training is also available to PVI childcare providers. They are also offering training to groups of schools. Including training for classroom assistants on how to work more effectively with children with SEND in early Years.

Both schools and PVI childcare providers can apply for Early Start SEN Funding, this is led by the Early Start SEN Team. This includes graduated funding to support the class and can help with staff ratios.

Introduction of the extended hours offer for funded childcare/nursery places from 2024 and 2025

From April 2024 all 2-year-old children will be eligible for 15 hours funded childcare if both parents are working and meet the criteria for the

current 30hrs offer for 3- and 4-year-old children.

From September 2024 this will extend to all 9-month-old children subject to the same criteria

From September 2025 this will increase to 30hrs of funded childcare for all children from 9 months old whose parents meet the same criteria

Parents with no access to public funds are not eligible, or families on low income who don't meet the criteria. The Department For Education have provided a supplementary grant for early years providers from September 2023 to March 2024.

From September 2024, the wrap around care programme will start with all primary schools having to offer wrap around care 8am to 6pm (around the school day)

The Department For Education will fund these places until September 2026 as startup funding. From September 2026 schools will have to selffinance this provision

Ealing's Parent and Young Person's Portal

Ealing's Parent and Young Person's Portal allows families to access different applications and services in Ealing all under the same place. By creating an account on the Parent and Young Person's Portal parents can:

- Check eligibility for childcare funding
- Apply for a school in year admission
- Contribute to and view Education, Health and Care (EHC) Plans

Parents do not need to have a Parent and Young Person's Portal account to access some of the areas on the portal homepage. There is a wide range of information available to parents through this portal, that PVI providers and early years provision in schools can signpost parent to. This and following page: :

Childcare Directory, Two-Year-Old Free Childcare Eligibility Checker and 30 Hours Free Childcare for Three- and Four-Year Olds

Parents can search for all types of childcare including nurseries, childminders, and afterschool clubs. Find out about the various types of childcare funding available as well as any other financial support. By creating an account, parents can check your eligibility for 2-year-old funding (15 hours childcare) and validate their 30-hour code for 30 hours funding for 3- and 4-year-olds if they are eligible. Parents can also register interest in childcare providers so that they can make contact to discuss availability.

Special Educational Needs and Disability (SEND) Education, Health and Care (EHC) Plans

Parents can contribute to and view their child/young person's Education, Health and Care (EHC) Plan by creating an account on the Parent and Young Person's portal., they can contribute to Appendix A of their child's (or their own if they are a young person with their own account) EHC Plan as well as view the plan as it progresses.

Special Educational Needs and Disability (SEND) Services and Support for 0-25yrs

Information on services and support for children and young people aged 0-25 with special educational needs and/or disability on Ealing's Local Offer. Parents and young people do not need to have a Parent and Young Person's portal account to access this.

Free School Meals

The free school meals application link is on the parent and young person portal homepage. Free school meals are available for pupils of parents/carers that receive certain benefits. Parents do not need to have a Parent and Young Person Portal account to apply for this as this is a separate application.

Apply For a School Place- In-Year Admissions Parents can access the school admissions inyear admissions application by creating an account on the Parent and Young Person's portal. This would apply if their child is without a school place and they wish to apply for a school place in Ealing, or if their child is in school and they wish to apply for an immediate transfer to a school in Ealing.

The National Education Grant (NEG)Two-year-olds childcare entitlement, three- and four-yearolds nursery entitlement thirty hours nursery/childcare entitlement for working parents

Early Years funding formula	All nursery providers 2023-24
Base rate	90% of funding
Universal 15 hours	£4.73
Additional 15 hours	
Deprivation (mandatory)	5% of supplement funding £0.26
Quality	5% of supplement funding
Quality QTS	£0.26
Quality EYPS	£.022
2-Year-Old	£6.92

Ealing Grid For Learning - Business planning/ partnership working guidance

Business support workshops and briefings for schools, PVI childcare providers and childminders and during that process have developed a range of documents and tools providers can use to assist in developing their business plan for the 30hr extended entitlement. Developing business plans will assist in making an informed decision regarding the level of engagement and delivery of the programme.

Ealing Grid For Learning (EGFL) including Gatekeeping

Early Years and SEN information is being reviewed with EGFL and Gatekeeping, including pages for non ELP schools and other settings.

There are parent, young peoples and professional's pages however the website is directed to professionals

Early Years Consultants Team

The team consists of 2.6 WTE Early Years consultants with an additional Early Years Consultant working with schools, PVI childcare providers and childminders. This Team is now managed by the School Service The offer to schools is in development. Support will be linked to EYFS data, Ofsted inspections and local intelligence.

Primary Consultants support schools with children aged 3 -11 years

The Early Years Consultant Team primarily support PVI childcare providers through a subscription / buy back service

Support regarding SEND and safeguarding is universal and not charged. Support for PVI childcare providers that are 'a cause for concern', a new settings that have had not yet had an Ofsted grading, a setting with a Requires Improvement or inadequate Ofsted Judgement; are also not charged **Early Start Collaboration** - An Early Years SEND group with Early Years Consultants, Early Start SEND and Speech and Language Therapy now meets half termly.

Universal early childhood health link with early years, PVI childcare provider and Early Start through the 2-year-old children's developmental (health) and progress (learning) checks at aged 2.

Ealing Early Years Quality Partnership Membership Guide 2022 / 2023 Information currently available:

Objectives for 2022-2023 Inspire an increased number of schools and early years settings to:

- 1. Establish and sustain highly inspirational early years practice and leadership (Leadership and Management & Practice)
- 2. Value the uniqueness of our parents; view them as assets; and to build and sustain effective, warm, open, meaningful, trusting, genuine, respectful and collaborative relationships with our Black Caribbean and Somali parents and families (Our Parents as our Assets & Race Equity)
- 3. Strengthen the partnership working between childminders, PVIs, Children Centres and Schools, in Ealing; and develop a self-sustaining continuous quality improvement model based on connected autonomy (Leadership and Management & Practice

The Early Years Consultants Team Membership Options are set out in the following pages

Standard Membership - Free for All Childcare Providers

- access to tools and information to enable providers to work towards meeting the statutory requirements. This includes the following:
- Early years information, advice, support and guidance published on the Ealing Grid for Learning (EGFL) website www.egfl.org.uk.
- Access to Ealing's universal safeguarding training and Designated Safeguarding Leads Networks.
- Training and development for SEND and Inclusion Leader.
- Termly Briefings for Childminders, PVI Leaders and SEND Leaders
- Phone and email support for general enquiries.
- Visits and whole setting INSET training at standard rates Early Years Training & Consultant Visits for Standard Member

Early Years Training & Consultant Visits for Standard Members

On the standard level membership – you can access our entire specialist early years training programme; whole setting training and the early years consultant visits we offer.

Standard Membership Training & Consultancy Rates for PVI Settings

Per Delegate Half-day training (as advertised on Ealing CPD-online)* £100 Full-day training (as advertised on Ealing CPD-online)* * or per part for multiple part courses £200

Per Setting Full-day whole setting INSET training £800 Half-day whole setting INSET training £400 Half-day consultancy visit £400 Standard Membership Training & Consultancy Rates for Childminders

Per Setting Half-day training (as advertised on Ealing CPD-online) £60 Full-day training (as advertised on Ealing CPD-online) £120 Half-day consultancy visit £240
Premium Membership – Open to All Childcare Providers

Premium Membership Ealing PVI settings: £240 per year; Ealing Childminders: £120 per year

- Second and additional Ealing sites receive a 15% discount)
- If a childminder employs more than one assistant and they wish for all of their assistants to access training, then they would be required to subscribe at the PVI setting rate.

NB:

- Membership prices have remained the same for the last five years and will continue to be reviewed annually.
- Unfortunately, the Ealing Early Years Quality Partnership is currently unable to accept subscriptions from out-of-borough schools and early years settings (including PVIs and childminders)

In addition, discounted rates for ALL of our training programmes and any additional consultancy not included in the package

Named Early Years Consultant, Support & Empowerment who will:

- provide bespoke visits (up to two visits a year for PVI settings, one visit a year for childminders) that are tailored to meet individual setting's needs; with subsequent written feedback
- empower providers in identifying areas of strength and those for continuous quality improvement re highly inspirational early years education and leadership
- equip providers with local partnerships and tools to strengthen and continuously move provision forward
- signpost to national and local early years updates, advice, support and guidance including that which is published on the Ealing Grid for Learning (EGFL) website
- provide providers with a rich range of resources and training materials, via our Premium membership only Padlet links, which are continuously updated
- be available by phone and email for advice and support throughout the year

Visits and Consultancy

- TWO half-days of consultancy for settings, Visits could be a combination of onsite and virtual, this can be agreed in discussion with your Early Years Consultant. - Equivalent value: £800 with standard membership
- ONE half-day of consultancy for childminders. Equivalent value: £240 with Standard membership

Training

- Access to Ealing's safeguarding training and Designated Safeguarding Leads meetings
- Free access to participate in race equity training for Ealing early years settings
- Half-price rates for specialist early years training
- Half-price rates for additional visits and whole setting training
- Bespoke and discounted training fees for paediatric first aid training

Leaders Networks

- Half-termly Childminder Networks (including learning and development training)
- Half-termly PVI Leaders Networks.
- Half-termly SEND Leaders Networks
- Half-termly School EYFS Leaders Networks
- Half-termly Wellbeing Networks NEW

EYFS Collaborative Hubs

- EYFS Collaborative Hubs locality / cross-locality based (with other early years leaders: childminders, children centres, PVIs and schools) – NEW
- Highly Inspirational Emotional Environments: Wellbeing, Attachments and Transitions
- Highly Inspirational Enabling and Challenging Environments: Indoor and Outdoor
- Highly Inspirational Parent Partnerships: Respectful, Trustful and Collaborative
- Highly Inspirational Inclusive SEND Practice
- Highly Inspirational Inclusive Race Equity Practice & Safeguarding our Black Children's Learning
- Highly Inspirational Adult-Child Interaction and Phonics (including critical thinking, problem-solving and calculated risk-taking)
- Highly Inspirational Early Reading
- Highly Inspirational Writing and Mark-Making
- Highly Inspirational Maths
- Highly Inspirational 'STEAM': Expressive Arts and Design & Understanding the World NB
- 'STEAM' is the acronym for Science Technology, Engineering, Arts and Maths, and is often used throughout later key stages and in industry.

Spaces for each of the **EYFS Collaborative Hubs** are allocated for early years leaders and their practitioners working in each of the following contexts:

- Childminder settings
- Children Centres
- Private, Voluntary and Independent (PVI) settings
- Schools Early Years Training & Consultant Visits for Premium Members As a premium member, you
 can access our entire specialist early years training programme; whole setting training and the early
 years consultant visits at half-price.

Premium Membership Training & Consultancy Rates for PVI Settings

Per Delegate

Half-day training (as advertised on Ealing CPD-online) £100 £50
Full-day training (as advertised on Ealing CPD-online) £200 £100
Full day whole setting INSET training £800 £400
Half day whole setting INSET training £400 £200
Half-day consultancy visit £400 £200
Premium Membership Training & Consultancy Rates for Childminders
Half-day training (as advertised on Ealing CPD-online) £60 £30
Full-day training (as advertised on Ealing CPD-online) £120 £60
Half-day consultancy visit £240 £120
* NB: Premium Settings receive a bespoke and discounted training fee for paediatric first aid training

Ealing Holiday Activities and Food (HAF) Programme

The Holiday Activity and Food (HAF) programme is funded by the Department for Education, to provide free holiday provision, including nutritious food and enriching activities, for children and young people in receipt of benefits-related free school meals (FSM). HAF providers (including PVI childcare providers and afterschool clubs) offer a range of free activities as well as a healthy meal.

Children and young people can attend for a **maximum of 4 hours per day, 4 days per week**, with any number of HAF providers.

HAF@ealing.gov.uk or call the Family Information Service on 020 8825 5588 ext. 6331 (9am-1pm).

Bookstart

Bookstart offers free books to all children at two key ages before they start school, Filled with free books and advice for parents and carers about book sharing, reading and fun, these packs are available for parents/carers living in the borough at any EALING Library.

<u>The Bookstart Bag for babies (0-12 months</u>) is available through your health visitor or can be collected from your local library.

The Treasure Gift for preschoolers (3 - 4 years old) is available through nursery schools, private nurseries or playgroups.

The pack can also be collected from your local library. Babies can join the library from the day they're born. It's free for everyone to join.

Who to contact

Phone 0845 456 2896 E-mail bookstart@booktrust.org.uk Website https://www.booktrust.org.uk/

Ealing Parenting Service

Ealing Parenting Service (EPS) offers accredited and non-accredited parenting programmes alongside monthly online workshops. All programmes and workshops are free for Ealing Parents. We also offer online programmes and parenting resources for parents that cannot attend face to face programmes. All workshops are on-line.

Ealing Parenting Service offer free parenting programmes and workshops to support parents with new ideas and strategies, tackling all kinds of parenting challenges for children aged between three and 18. Many programmes and some workshops are also available in community languages.

Who to contact:

Telephone 020 8825 8422 or 07892 758018 **E-mail**

parentingserviceadmin@ealing.gov.uk

Referral Details

Parenta or carers who would like to attend one of the programmes, have the option of speaking to a professional working with their child/family, such **as a SENCO, practitioner** or health visitor who can refer you to the service by contacting Ealing Children's Integrated Response Service (ECIRS) on 020 8825 8000 (option 1, option 1). Or you can get in touch with Ealing Parenting Service directly for more information and to access courses, programmes and workshops.

Ealing Children's Integrated Response Service (ECIRS)

Ealing Children's Integrated Response Service (ECIRS) is the single point of contact to make referrals into children's services where there is a need for support, or where there are specific concerns about the welfare of a child or young person. It is also the contact for families wishing to self-refer to SAFE 0-18.

ECIRS is a multi-agency team made up of social workers, police, health professionals and others. Therefore, by referring to the team, you are consenting to relevant information being shared between these agencies unless otherwise stated.

Contact ECIRS

If you are concerned about a child or young person's welfare or safety, call the service on (020) 8825 8000.

When should I call the team? There are many situations where you may find it useful to call us whether you are a parent, member of the public or in a profession working with the family. For example, if you are:

- concerned that a child or young person may be at risk of harm
- worried about a child's behaviour, social and emotional wellbeing or want some parenting support
- wanting information or advice about difficult parenting issues such as drug and alcohol use or mental health issues
- experiencing verbal or physical abuse from a partner or family member

What happens when I call ECIRS?

You will be put through to a member of the team to discuss your concerns. You may be given information and support or:

• We may work with you for a short time in order to ensure that we can direct you to other services to meet your needs

• We may refer you onto other services in order to ensure you receive the support that you need

• If we are concerned that a child or young person is at risk of immediate harm, we will speak to a social worker to make sure that immediate action is taken

Who to contact

Telephone 020 8825 8000 E-mail ecirs@ealing.gov.uk

Supportive Action for Families in Ealing (SAFE 0-18)

This service can be accessed by ECIRS

SAFE is a multi-agency service that works with children, young people and families to find solutions to family situations before they escalate into something more serious.

The team consists of family practitioners, social workers, counsellors, a youth worker and domestic violence workers.

Help and support is offered through family meetings, parenting programmes, one-to-one direct work interventions with children , young people and parents/ carers and team around the family meetings (TAF).

ECIRS can refer you to SAFE for a range of issues including:

- •Concerns about a child's behaviour at home or at school
- Problems at your child's school
- •Domestic violence, abuse or relationship breakdown at home
- •Addiction or substance misuse in the home
- •Mental health issues impacting on the wellbeing of a child
- •Significant parental stress

If you feel your family or a family you are working with would benefit from SAFE support please contact ECIRS on 020 8825 8000 for advice.

Multi Agency Support Team (MAST).

There are 6 area office-based teams including two specialist Adolescent teams. MAST undertake assessments and provide services to children and families who require support via Child In Need or and Child Protection Plans. Some initial court work is also involved.

The teams work with children from 0-18 years, who work in small pods of social workers, clinical psychologists and family support workers, assisted by a manager, to deliver high quality services to children and families in Ealing. This service is accessed via ECIRS Who to contact for ECIRS (SAFE and MAST) Telephone 020 8825 8000 E-mail ECIRS@ealing.gov.uk (for referrals)

Address - East Team Everyone Active Acton Centre Acton High Street Acton W3 6NE Address - Werst Team Greenford Service Centre Oldfield Lane South Ravenor Park Greenford UB6 9LB

Ealing Services for Children with Additional Needs (ESCAN)

Ealing Service for Children with Additional Needs (ESCAN) is a multi-agency service run by the NHS and Ealing Council that gives both families and professionals a single point of contact for information, referrals, assessments and appropriate help for children and young people with special educational needs and disabilities living in the London Borough of Ealing.

ESCAN is based at Carmelita House near Ealing Broadway station. The building offers access to services and facilities such as treatment rooms and the parent information room with useful printed information such as leaflets and publications and offers internet access.

ESCAN aims to ensure that children with additional needs and their families are well supported to be fully included in the local community and receive services to promote independence.

Packages of support are tailored around the needs of the child/young person/family, following assessment to identify needs.

Referrals to ESCAN normally come through GPs, health, education and social care professionals. However, access and eligibility to the services provided vary and some services accept direct referrals from parents. Contact the services directly to find out how to refer a child or young person.

Ealing Services for Children with Additional Needs (ESCAN) includes :

Social Care

- <u>Children with Disabilities Team</u>
- Family Link and Sitting Service

Education – Special Educational Needs and Inclusion

- Educational Psychology
- <u>SENS Specialist Teaching for Children and Young</u>
 <u>People with Sensory Impairments</u>
- Education, Health & Care (EHC) Needs Assessment
- SEN Travel Assistance

Specialist Child Health Services

- Paediatric Occupational Therapy
- Paediatric Physiotherapy
- Paediatric Speech and Language Therapy
- <u>Child Development Team</u> (includes Clinical Nurse Specialist, and Community consultant paediatricians)
- <u>CAMHS Learning Disabilities</u>
- <u>Audiology</u>
- <u>Community Specialist Children's Nursing Service</u>
- Looked After Children

For contact details for each service follow the links on the Local Offer

ESCAN (Ealing Service for Children with Additional Needs) | Ealing Directory (ealingfamiliesdirectory.org.uk)

Child Development Team

The Child Development Team are responsible for assessing, diagnosing, and supporting, children with developmental difficulties, mostly those under 5 years old but also older children in some circumstances.

Some teams have specific referral requirements, for example: children in school needing SLT assessment must be referred via the school to the link therapist.

Please see individual team pages for further information How to make a referral to the Child Development Team depends on the service required. For referral processes, please visit the individual services (OT, SLT, PT, Audiology, nursing and community paediatrics) on <u>Children's services :: West London NHS Trust</u> Check link Please note:

- The child/young person must be registered with an Ealing GP in order for the referral to be accepted by the CDT Team.
- Children with out of borough GPs will be advised to seek referral to the borough their GP practice is registered with.
- Children who live too far outside of Ealing will be advised to change GP to one in the same borough they live in and be re-referred in that borough.

Who to contact for the Child Development Team

<u>Telephone</u>

0300 1234 544

E-mail

ealingcommunity.referrals@nhs.net

Referral Details

Any professional such as a GP, paediatrician, health visitor, **or SENCO** can make a referral to the Child Development Team.

The LADO (Local Authority Designated Officer)

Any adult working or volunteering with children at some point in their career may be subject to an allegation that they have harmed a child.

The criteria for making a report to the LADO are that an individual in the workplace may have:

- Behaved in a way that has harmed, or may have harmed a child
- Possibility committed a criminal offence against or related to a child
- Behaved towards children in a way that indicates they may pose a risk of harm to them

Every local authority has a LADO to whom allegations must be reported and with whom plans should be made about how matters are progressed. The LADO is a senior member of staff who:

- is involved in the management and oversight of individual cases which meet a certain threshold
- provides advice and guidance to employers and voluntary organisations
- liaises with the police and other agencies
- monitors the progress of cases to ensure they are dealt with as quickly as possible, following a consistent, thorough and fair process

Though allegations of abuse can be made to anyone in an organisation it is the role of the <u>Safeguarding</u> Lead in the workplace to take these forward and to be the link between the organisation and the LADO until the matter is resolved. When an allegation is made about an individual it must be reported to the LADO (Local Authority Designated Officer) within 24 hours.

The LADO for Ealing is:

Natalie Cernuda, contactable via <u>asv@ealing.gov.uk</u> or 07890940241 during business hours.

Further instructions updates are available within the automatic email responses and voicemail message.

Referrals made to the LADO must be submitted on the referral form to the right.

Guidance notes on the process are also available in the attached links.

The information in the framework was updated in December 2023 and February 2024