

# ELP priorities 2018 – 2021

## Learning and achievement

Securing consistently high standards of teaching and learning to achieve outcomes amongst the best in London through skilful and sustainable collaboration

- ◆ Improve the **connectivity and trust** between schools in Ealing for effective peer challenge, support and collaborative planning
- ◆ Secure engagement in robust and widely publicised **leadership progression programmes**
- ◆ Establish/strengthen subject and thematic leadership through **quality assured networks**
- ◆ Develop an **ELP framework for school improvement** which can be applied to all priorities
- ◆ Reduce the number of schools below the national average in the higher standard reading in KS2
- ◆ Reduce the variation in outcomes between under-achieving groups across schools; white disadvantaged, Black Caribbean, mixed white and Black Caribbean in every key stage

## Safeguarding and wellbeing

Anticipating and responding intelligently to safeguarding needs through strong collaboration between schools and services

- ◆ Strengthen engagement and capacity through professional networks to improve whole school approaches for **CYP wellbeing** across the partnership
- ◆ Secure the leadership of effective whole school approaches to supporting the **development of mental health provision** in schools
- ◆ Improve systems, communications and partnership working between schools and social care with a specific focus on **Early Help and supporting primary/secondary transition**
- ◆ Improving **training and development** in safeguarding for school-based staff at all levels
- ◆ An area-wide commitment to improving whole school approaches to behaviour and the need for exclusions by addressing **contextual safeguarding risks** for vulnerable young people

## SEND and inclusion

Improving educational attainment and life chances for our most vulnerable children and young people including those with SEND

- ◆ Improve the **efficiency and effectiveness** of the SEND statutory assessment systems
- ◆ Agree key principles and clear guidance to ensure that schools and settings have **clear expectations of what should be provided for C&YP** identified as requiring SEN support
- ◆ Increase **positive engagement and clear communication with parents and carers**
- ◆ Increase **collective capacity to meet SEMH needs** in schools and settings
- ◆ Improve the **provision of information, advice and guidance** relating to different areas of SEND for school-based staff

## Progression, pathways and employment

Ensuring that every young person is on a pathway to sustainable employment (wherever possible)

- ◆ Ensure that the curriculum meets the needs of learners in the **C&D progression pathways** group
- ◆ Improve the quality and consistency of **careers education and guidance** in primary, secondary, special schools and colleges
- ◆ Develop and promote innovative curriculum and pathways to meet the needs of the **London jobs market**
- ◆ Consolidate partnership working to deliver **better pathways and provision for young people with SEND**

## Recruitment, retention, sustainable schools

Supporting schools to spend well for less – efficiency through creative solutions

- ◆ Roll out new training and development programme including peer review to support **better 3-year financial planning** and respond effectively as a partnership to the National funding formula
- ◆ Develop and profile innovative **shared staff models across schools**
- ◆ Develop a **recruitment and retention strategy** for teachers focussed on benefits of working within the ELP
- ◆ Develop new systems for **sharing knowledge of good candidates** that are appointable
- ◆ Develop a framework to enable **joint procurement** across ELP schools
- ◆ Investigate procurement hubs for Ealing

## Business growth and communications

A visible agile partnership that attracts investment and talent through its core purpose and success

- ◆ Develop identity/visibility and communications to grow business, **attract investment, talent and resources**
- ◆ Develop business and sustainability through smart, efficient support models
- ◆ Develop an **agile platform** to support ELP communications
- ◆ Maintain competitive high quality, **cost effective services** for ELP members