

## No learner left behind - no school left behind

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'We would urge you to make use of the EGfL ([www.egfl.org.uk](http://www.egfl.org.uk)) where you can find all of the latest updates, resources and guidance for schools'



The last month has been difficult for everyone, but it has been especially challenging for anyone working on the frontline. As schools, you provide one of the most vital services for our communities and this has never been more apparent than at a time of national crisis.

As we write this, we are still in uncertain times, but together we have found practical ways that help us to cope and respond to fast-evolving circumstances.

The response to the situation from schools has been nothing short of exemplary and we have been overwhelmed by the sheer tenacity of schools and your adaptability in meeting the needs of your pupils and families. We recognise that schools have had to adapt quickly – using new technologies and sharing good practice to support each other, making sure that no child or school is left behind.

We know that you will be managing difficult issues, both practical and emotional, amongst your pupils, parents and carers, staff and your own families. We also know that this may go on for some time even after the crisis is deemed to be over. ***We would like to take this opportunity to once again thank you for the hard work you and all your teams have put in under enormously difficult conditions.***

As you will be aware, the role of the ELP is to facilitate the relationship between our schools and Ealing Council and we are proud to see so many examples of this working in action. Cluster Leads, Quadrant Chairs, ELP Board members and the High School and Special School Reps have all been putting in additional time to help support colleagues and we know that other smaller groups have also been created to do the same. We will be working with these groups this term to support schools in dealing with both short term challenges and longer-term recovery.

We will continue to use our trusted networks to provide you with regular email updates as well as the EGfL as a valuable conduit to ensure that schools always have timely access to the latest government and Ealing guidance. Governors should also be alerted to the excellent weekly bulletins and practical guidance for leading meetings in the summer term.

We hope you have found the support to date valuable and that the resulting communication and sharing of guidance has helped you navigate through what has been a challenging time. As we endeavour to continue supporting you in the best way possible, please let us know if we can do more.

Looking ahead, we will use remote technology to run summer term ELP committees and professional networks. The focus for these meetings will be on the immediate support needs of schools, sharing best practice, guidance and resources to adapt to the current circumstances.

We would urge you to make full use of the EGfL where you can find all the latest updates, resources and guidance for schools, including the latest guidance on Covid 19. We look forward to working with you all over the coming weeks.



Julie Lewis  
Director learning standards and  
school partnerships



Tessa Hodgson  
Headteacher Oaklands  
Primary and ELP board chair

# News from the ELP committees

## Learning and achievement

### *Progress 8 – highest in the country!*

*The publication of the KS4 performance tables in spring confirmed the fantastic news that Ealing high schools came top across the whole country!*

We should also be particularly proud of the achievement of our disadvantaged pupils and our boys who came second and third nationally in Progress 8. Across other key measures of attainment in English and mathematics, our schools remain in the top 10 London boroughs. A brilliant performance by teachers across our schools to ensure that young people in Ealing have firm foundations for the future.

### Headteacher conference Windsor

Fifty-six headteachers took part in an excellent annual conference in January organised by the headteachers from North and Hambrough Primary Schools. The event combined excellent speakers with opportunities for heads to network and shape ELPs future goals.

### Primary clusters and peer review

Well attended cluster meetings this term have helped shape our response to schools' development needs. There has been excellent input from schools involved in ELP curriculum commissions. Forty-seven peer reviews were completed by the end of March with the deep dive methodology being used to build confidence across subject areas.

### Reading

The commissioned reading support to particular schools led by Fiona Oakley was rated as highly successful. Schools inspected by Ofsted reported how much the initiative had helped them.

### NEWS

**Cluster lead roles** will now be advertised for 2020 – 2022 and headteachers will have the opportunity to express an interest.

**ELP Commissions for 2020-21** will now be reviewed but schools should still express their interest in leading on priority areas. (<https://www.egfl.org.uk/elp-leadership/elp-commissions>)

### Support for the summer term

A meeting of the secondary **Deputy Head school improvement group** was held at the beginning of the summer term to share the approaches to the **grading of GCSE and A levels** following the cancellation of the summer 2020 exams.

Schools were also asked to **share what is working well** in terms of home learning and any **priority areas** that have been identified. We will now be developing approaches for specific groups e.g. **preparation for A level, nursery to reception transition; Y6-7 transition and key strategies for Y10 and Y12.**

### No Learner Left Behind Project

- ❖ The Symposium event planned for July will be delayed and details will follow
- ❖ A revised schedule of planning workshops and dates for the 'Train the Trainer' sessions will be circulated
- ❖ Email or telephone support will be available to all participant early years settings and schools to support the finalising of school action plans
- ❖ For more information please contact either Samira John-Bailey [sjohnbailey@ealing.gov.uk](mailto:sjohnbailey@ealing.gov.uk) or Sarah Thompson [sthompson@ealing.gov.uk](mailto:sthompson@ealing.gov.uk)

### Primary curriculum

*Over 100 delegates are participating in the commissioned curriculum development networks hosted by Lady Margaret, North and Petts Hill primary schools and the sessions at the EEC with Faye Hemmings.*

*Feedback to date has been excellent. Dissemination opportunities for all schools to follow.*

### Successful SENCo Conference

81% of schools attended this excellent event organised by EPTSA. A variety of agencies presented at the marketplace and SENCos reported that they had a clearer picture of the services on offer in Ealing.

The **NEW SEND expectations document** is now ready to roll out to schools after a successful pilot. Schools in the pilot fed back that the document has supported staff well to evaluate their practice and implement new strategies to support the children's needs.

A new working party has been established to develop tools in order to support the **Governance of SEND**.

**EYFS Leadership training** was well attended and participants were able to share their reflections and changes on practice in their schools to ensure their settings are fully inclusive.

### Support for summer term:

- ❖ Recruitment of schools to participate in the Ealing Parent Carer Forum link parent pilot is still open.
- ❖ Webinar on SEND Governance on the **24<sup>th</sup> June** led by Katherine Walsh from NASEN
- ❖ Developing transition guidance for Summer/Autumn 2020 – this will be available to schools on the **6<sup>th</sup> May**. Co-produced with SENCOs, parents and LA
- ❖ Secondary good practice appendix to the SEND expectations document in partnership with Secondary SENCOs
- ❖ Secondary and Primary SENCo network meetings to continue virtually
- ❖ Staff CPD available on EGFL – resources and activities on Autism good practice and SEND expectations guidance – staff can sign up to virtual follow up sessions (dates to be confirmed)

For further information email Madhu Bhachu  
[BhachuM@ealing.gov.uk](mailto:BhachuM@ealing.gov.uk)

### Master Vendor Supply Agency Project Pilot

- ❖ 12 schools have signed up to a Master Vendor project with a further 28 schools looking to join the next phase
- ❖ The DfE continues to support our dialogue with the four suppliers who remain keen to engage and support Ealing with their supply needs going forward.

For further information contact Alison Bennett  
[abennett@ealing.gov.uk](mailto:abennett@ealing.gov.uk)

## Safeguarding and wellbeing

### Mental wellbeing

16 schools were recruited to take part in the Ealing Trailblazer Wave Two programme which will see them receiving video supported and audio guided self-help interventions from a trainee Emotional Wellbeing Practitioner over the summer term. Further mental health support to provide outreach to other schools across the borough will be implemented later in the year.

### RSE/PSHE

*A new John Lyons bid was successful and funding for the Ealing FGM project has been extended for a further three years. Ealing schools will be able to access the project which will also be extended to schools in Brent and Harrow.*

The **Ealing PSHE scheme of work** for primary schools has been updated to reflect the statutory changes which come into effect from September 2020.

(<https://www.egfl.org.uk/elp-services/health-improvement-schools/pshe-scheme-work-primary>)

**NEW Relationships Lessons** have been written for primary schools. A Relationships and Sex Education scheme of work written for high schools to meet statutory requirements coming into effect from September 2020.

(<https://www.egfl.org.uk/elp-services/health-improvement-schools/relationship-and-sex-education-high-school-lessons>)

### Exercise and Nutrition

Six primary schools have achieved Sugar Smart status since the launch in November 2019. More than 65% of all primary schools are doing the Daily Mile programme. 90% primary schools have a water-only drinks policy and 80% of these schools are 'water only' schools.

### Safeguarding prevention

The **social care and education forum** met for a second time in February to identify priorities and establish task and finish groups. The three priorities areas are:

- ❖ Communications & contacts
- ❖ Training and development
- ❖ Pathways and flowcharts

### Healthy Schools London success!

Ealing has the **second highest number of Healthy Schools** Bronze, Silver and Gold awards in London

### Support for Summer term

We are looking at new ways to support your work, awards, training and networks over the next half term.

- ❖ Now available - short videos, including a video that takes you through delivering an RSE parent workshop
- ❖ All school staff have access to presentations of cancelled training (<https://www.egfl.org.uk/elp-services/health-improvement-schools/hit-training-resources>)
- ❖ PSHE and mental health networks on virtual platforms.

**Please sign up to our daily enews by emailing Nicole McGregor on [McGregorN@ealing.gov.uk](mailto:McGregorN@ealing.gov.uk) with OPT IN in the subject line. This daily enews is packed with an exercise video link, recipe, lesson idea and evening entertainment ideas.**

Our team continue to develop resources that you may find useful in the summer term:

- ❖ **Relationships Education leaflet** for parents alongside an updated action plan for preparing for statutory Relationships Education.
- ❖ **Guide for staff on teaching PSHE at home** and for parents on delivering PSHE themed lessons.
- ❖ Remote **FGM conference** and **PSHE scheme of work event** later in June/July.
- ❖ **Helpline numbers, apps and podcasts on EGFL** entitled [wellbeing and mental health support during the coronavirus outbreak](#).
- ❖ **Leaflet series** each containing wellbeing advice for parents and carers; staff; and pupils.
- ❖ Survey template to help you monitor **staff wellbeing** over the Summer term.
- ❖ **Skype/phone calls** to PSHE leads about any PSHE related issues.

### Support for summer term:

**Virtual meetings** of Careers Leaders will be held to share information and discuss the following areas:

- ❖ College offer
- ❖ GCSE year 12 package
- ❖ P16 Progression for vulnerable learners
- ❖ CEC and Gatsby benchmark work across London
- ❖ Non-Uni options for Post-18 leavers
- ❖ Apprenticeships
- ❖ New venture - **SEND Employment Hub**  
The Hub will work with employers, schools and colleges to get jobs for young people with SEND – hope to start in January 2021

For more information please contact Deborah Dent [dentd@ealing.gov.uk](mailto:dentd@ealing.gov.uk) or Angela Doherty [adoherty@ealing.gov.uk](mailto:adoherty@ealing.gov.uk)

### Aspire Network

A bulletin will replace the network meeting planned for June. It will include:

- ❖ Practical tips and advice on how school leaders can prepare for future careers events whilst not in school, e.g. signing up to platforms to recruit volunteers etc
- ❖ Funding opportunities to support careers related learning next year
- ❖ Information about opportunities that schools can register an interest in for the next academic year, e.g. **Primary Engineering training**
- ❖ Details about how to access remote advice and support from the team

For more information please contact Maria Wright [mwright@ealing.gov.uk](mailto:mwright@ealing.gov.uk)

### Covid 19 volunteer database

A Covid 19 volunteer database has been developed including school-based 71 staff who are ready and available to work in any school (<https://www.egfl.org.uk/coronavirus#staffing>)

### Website updates

Work on the ELP recruitment website was put on hold due to current pressures but will resume shortly. We are now planning to make this available to schools by May half term.

### Support for summer term

### Newly Qualified Teachers: Covid 19 guidance for schools

A comprehensive guidance document is available to support NQTs and mentors through the completion of the induction process in the summer term 2020.

([www.egfl.org.uk/nqt](http://www.egfl.org.uk/nqt))

For more information contact Mirela Temo [mtemo@ealing.gov.uk](mailto:mtemo@ealing.gov.uk)

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### Other ELP updates:

#### Governors

**National Governance Association** - NGA GOLDLine advice service is free of charge and there is an extended deadline for discounted membership renewals and sign up during COVID-19. There is also an extension of existing membership during Covid-19.

### Support for summer term

- ❖ Weekly governance guidance bulletins
- ❖ Guidance on remote GB meetings
- ❖ [A sample GB agenda](#) for urgent/critical business
- ❖ [Safeguarding guidance for governors](#) on the publication of the new KCSIE Covid 19 guidance
- ❖ [Information for clerks who are AWR, agency or self employed](#)
- ❖ [Support and online training/resources for Ealing governors](#) including negotiated free trials for Ealing

schools from a number of external partners, includes a free trial for GovernorHub

- ❖ Coming up: clerks and chairs webinar 6<sup>th</sup> May (details TBC) covering what governance should look like in the summer term/during Covid 19 lockdown period, in addition to a session on SEND for governors
- ❖ Directors' Report to governors Covid 19 edition - end April
- ❖ Better Governor free webinar trial

For any further advice please email [governors@ealing.gov.uk](mailto:governors@ealing.gov.uk)

### Family School Partnership Award

- ❖ A revised schedule of workshops, training and final submission dates will be provided to schools currently working towards achieving the Family School Partnership Award. The event planned for July will be rescheduled – more details to follow.

For more information please contact Libby [lgarraputo@ealing.gov.uk](mailto:lgarraputo@ealing.gov.uk)

### Ealing Schools Counselling Partnership

- ❖ All schools (including non-members of the ESCP) will be able to access remote training to help school staff understand how children/young people experience death and talk through how

they can support them when they return to school. The training will be delivered by Toni Medcalf, CEO of the Schools Counselling Partnership and a trained Psychotherapist. Sessions will start after the Easter break, via Zoom and be repeated a number of times so that staff have several opportunities to join. They may also be recorded so they can be accessed at another time.

For more information please contact Toni Medcalf [tmedcalf.307@lgflmail.org](mailto:tmedcalf.307@lgflmail.org) or call 07554008179

### Horizons Bulletin and Let's Get Out and About Family Activities Newsletter (Lockdown Editions)

- ❖ The bulletin and newsletter will continue to be produced and be available to all schools. The focus of each will be slightly different to usual as they will focus on activities, services and resources that are helpful to either school staff or families during the current lockdown.

For more information please contact Sarah Jay on [sjay@ealing.gov.uk](mailto:sjay@ealing.gov.uk)

#### Some quick links:

**More information on all aspects of ELP at:** [www.egfl.org.uk/ELP](http://www.egfl.org.uk/ELP)

[www.egfl.org.uk/coronavirus](http://www.egfl.org.uk/coronavirus) for the latest guidance and updates on Covid 19

[www.egfl.org.uk/order-history](http://www.egfl.org.uk/order-history) to check your services for schools order history

[www.egfl.org.uk/password](http://www.egfl.org.uk/password) to get a new password

[www.egfl.org.uk/gatekeeping](http://www.egfl.org.uk/gatekeeping) for previous issues, timetable, deadlines and to subscribe

[www.egfl.org.uk/events](http://www.egfl.org.uk/events) and [www.ealingcpd.org.uk](http://www.ealingcpd.org.uk) for key dates for leaders throughout the year

[www.egfl.org.uk/school\\_safe](http://www.egfl.org.uk/school_safe) to join the alerts list and when to report an incident