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**This service is available for Academies, Maintained schools and Other schools and settings****Description:**

An HR consultancy service which meets the needs of schools, including the provision of HR advice, support, briefing and training in the areas of:

- Child protection
- Employee relations
- Restructuring
- People management
- Resourcing
- Pay and conditions
- Management/Leadership development

**Year** Financial year 2021/22

**Benefits**

- Highly qualified team possessing expert knowledge about national and local matters which impact on people management in schools
- Each school will be supported by named HR staff
- Service will be tailored where possible to meet the individual needs of schools.

**Additional / buy back services**

Expert advice on schools HR and people management issues.  
See **further details** (below) for more information and costs.

**Office hours:**

- Monday to Friday, 8.45am to 5pm
- Will also work evenings eg for governing body events by arrangement.

**Planned improvements:**

- Continue to review the HR content on the EGFL and update/revise as necessary to ensure content is fit for purpose.
- Develop a termly HR newsletter arising out of matters discussed at the HR steering group and HR issues of general interest for circulation to schools buying our service.
- Attend ELP committees on Recruitment & Retention and Safeguarding to represent HR and the schools we support.
- To work with the HR Steering Group to agree a programme of work to address equalities issues within the schools workforce
- To survey schools on the quality and effectiveness of support provided by the team.

**Service directors:**

Liz Chiles

**More detailed information**



[Schools HR consultancy SHRC brochure 2021-22.pdf \(pdf\)](#)

**Related content:**

[HR policies and procedures](#)

**Provider:**

Schools HR consultancy team, people and organisational development, corporate resources.

**Contact:**

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**Further details:**

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- [Yes](#)
- [Neutral](#)
- [No](#)

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